



## EMPLOYMENT OPPORTUNITY

### Personal Support Worker Permanent Part-time, Relief/On-Call – 5 Positions

#### **About Strathmere Lodge**

Strathmere Lodge is a not-for-profit, long-term care home that is owned by the County of Middlesex. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Health and Long-Term Care.

#### **Working at Strathmere Lodge**

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations. Come and join our team!

#### **Position Overview**

As a member of the nursing team and under the supervision of the Registered Nurse or the Registered Practical Nurse, the Personal Support Worker performs various aspects of resident care in accordance with the policies and procedures of Strathmere Lodge.

This is a permanent part-time, relief/on-call position. Relief/on-call shifts may vary from 6:00 a.m. to 2:00 p.m., 2:00 p.m. to 10:00 p.m. and/or 10:00 p.m. to 6:00 a.m. The successful candidate must be available to work weekdays, weekends and statutory holidays, and must be available on short notice for call in shifts. This is a unionized position within our UNIFOR bargaining unit.

#### **Qualifications**

- Completion of a Personal Support Worker program that meets the program requirements set out by the Ministry of Training, Colleges and Universities and is a minimum of 600 hours in duration; a Registered Nurse, Registered Practical Nurse, or a Nursing student having completed the first year of a Nursing program with clinical experience in providing basic care
- Excellent interpersonal and communication skills with the ability to build rapport with residents and staff
- Current Criminal Record Check with a Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/County of Middlesex
- Completion of a two-step TB test (dated within the last 12 months) or one-step TB test (dated within the last 12 months) will be accepted if a two-step TB test was previously completed

#### **Location**

These positions are located at 599 Albert Street, Strathroy, Ontario.

### **What We Offer**

- Competitive compensation: the pay rate for this position is \$30.29 per hour (includes the Provincial Wage Enhancement) plus 13.75% pay lieu of benefits, and 4% vacation pay
- Ability to participate in the OMERS (Ontario Municipal Employees Retirement System) pension plan
- Employee and Family Assistance Program
- Ongoing training and development

### **How to Apply**

If you are interested in this opportunity, please submit your cover letter and resume to **Rebecca Zeldon, Human Resources and Employee Wellness Advisor**, by email, at [hr@middlesex.ca](mailto:hr@middlesex.ca) by **4:30 p.m. on Friday, January 19, 2024**.

We welcome all interested candidates to apply. If you do not meet every qualification in the job description but your skills and experience align well with the role, we encourage you to consider applying. You may be the right candidate we are looking for with this role or other roles at Strathmere Lodge.

### **Accommodations**

Strathmere Lodge and the County of Middlesex are an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

### **Additional Information**

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.