

PERSONAL SUPPORT WORKER – 8 positions

Employment Status:	Permanent, Part-time, Relief/On-Call
Compensation:	\$31.53 per hour
Location:	Strathmere Lodge - Strathroy, ON
Union/Non-union:	UNIFOR

POSITION OVERVIEW

As a member of the nursing team and under the supervision of the Registered Nurse or the Registered Practical Nurse, the Personal Support Worker performs various aspects of resident care in accordance with the policies and procedures of Strathmere Lodge.

This is a permanent part-time, relief/on-call position. Shifts may vary from 6:00 a.m. to 2:00 p.m., 2:00 p.m. to 10:00 p.m. and/or 10:00 p.m. to 6:00 a.m. The successful candidate must be available to work weekdays, weekends and statutory holidays, and must be available on short notice for call in shifts.

QUALIFICATIONS

- Completion of a Personal Support Worker program that meets the program requirements set out by the Ministry of Training, Colleges and Universities and is a minimum of 600 hours in duration; a Registered Nurse, Registered Practical Nurse, or a Nursing student having completed the first year of a Nursing program with clinical experience in providing basic care
- Excellent interpersonal and communication skills with the ability to build rapport with residents and staff
- Current Criminal Record Check with a Vulnerable Sector Screening and TB testing that is satisfactory to Strathmere Lodge/Middlesex County

WHY CHOOSE STRATHMERE LODGE?

Strathmere Lodge is a not-for-profit, long-term care home that is owned by Middlesex County. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Long-Term Care.

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations.

HOW TO APPLY

If you are interested in this opportunity, please submit your cover letter and resume by email to hr@middlesex.ca by **4:30 p.m.** on **November 6, 2024**.

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for candidate selection purposes only.

WHAT WE OFFER

- Employee Recognition Events
- Professional Development
- OMERS Pension Plan
- Pay in Lieu of Benefits
- Employee and Family Assistance Program

VISIT OUR CAREERS PAGE

<https://www.middlesex.ca/departments/human-resources/job-opportunities>

Join our team and build a rewarding career!

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

NURSING

ISSUE DATE: 1999.09.01

REVISED: 2006.02.11, 2008.01.20, 2009.11.26, 2010.01.26, 2022.09.26

ISSUED BY: S. Gillett, DRC

APPROVED: B. Kerwin, Administrator

POSITION DESCRIPTION – PERSONAL SUPPORT WORKER

DEPARTMENT: NURSING

REPORTS TO: Registered Nurse, Registered Practical Nurse, Nursing Coordinator, Director of Resident Care, or Assistant Director of Resident Care

POSITIONS SUPERVISED: none

SCHEDULED SHIFTS: 0600-1400, 1400-2200, 2200-0600 or as assigned

POSITION SUMMARY: Performs various aspects of resident care under direct supervision of a Registered Nurse or Registered Practical Nurse and in accordance with the policies and procedures of Strathmere Lodge.

MINIMUM QUALIFICATIONS:

- Completion of a Personal Support Worker program that meets the program requirements set out by the Ministry of Training, Colleges and Universities and is a minimum of 600 hours in duration; a Registered Nurse, Registered Practical Nurse, or a Nursing student having completed the first year of a Nursing program with clinical experience in providing basic care
- Excellent interpersonal and communication skills with the ability to build rapport with residents and staff
- Current Criminal Record Check with a Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/Middlesex County
- Completion of a two-step TB test (dated within the last 12 months) or one-step TB test (dated within the last 12 months) will be accepted if a two-step TB test was previously completed

PRINCIPAL RESPONSIBILITIES:

1. Performs or assists resident to perform personal hygiene care such as bathing, grooming, hair and nails, toileting, oral hygiene, dressing and records on resident's flow charts.
2. In accordance with policies and procedures, performs duties such as feeding resident, performing minor non-prescription treatments i.e.: foot soaks, lifting and transferring resident, ambulating, positioning and removing resident from toilets, commodes, urinals and bedpans, stripping beds of soiled linen and making beds.
3. Collects and labels specimens for Lab such as urine, sputum, feces.
4. Accurately records TPR and promptly reports abnormal vitals to a Registered Nurse/RPN.
5. Observes and reports resident progress, daily activities, intake and output and other information pertinent to resident well-being and promptly reports abnormal conditions to a Registered Nurse/RPN.
6. Completes residents' RAI assessments as assigned.
7. Provides non-medical care to resident, i.e.: the aggressive or confused as per care directions.
8. Answers call bells promptly.
9. Orientates newly appointed Nursing Assistants/PSWs.
10. Uses equipment such as Ninjo flushers, lifts, stretchers, wheel/geri chairs and beds safely as per policy and procedures of Strathmere Lodge.
11. Assists with preparation of deceased body and assembles belongings.
12. Cleans and stocks utility and Spa rooms. Clean and disinfect commodes, bedpans, urinals. Cleans wheelchairs, Geri-chairs, walkers as required.
13. Assists with taking residents to and from OT/PT activities, appointments within the building and recreational programs
14. Motivates residents and encourages them to maintain their highest level of ability.
15. Performs all other duties as assigned.