

Road Worker II

Status:	Temporary Full-Time (for winter maintenance until approx. April 2027)
Compensation:	\$32.87 per hour (Monday-Friday; 42.5 hours per week)
Location:	These positions will be located at one of the following Middlesex County garages: • Division 2 (Dorchester) – 560 Shaw Rd, Dorchester, ON (2 positions) • Division 3 (Melbourne) – 22681 Melbourne Rd, Melbourne, ON (1 position) • Division 4 (Parkhill) – 1772 Elginfield Rd, Parkhill, ON (2 positions)

POSITION OVERVIEW

- Performs winter maintenance operations by plowing roadways to remove snow and ice, sanding and salting roadways, loading trucks with sand and salt, patrolling roads documenting road conditions and advising Foremen/Crew Leaders of road conditions
- Operates trucks, tractors, mowers, loaders, packer, boom truck, chainsaw, pickup, and miscellaneous power and hand tools
- Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment
- Rebuilds, installs, maintains and removes snow removal and ice control equipment
- Checks, adjusts, installs and removes signs, safety devices, delineators, and guide rails
- Cleans, maintains, and repairs District Garages and yards as directed
- Subject to call-outs outside of regular hours for maintenance and winter control work
- Other related duties as assigned

The successful candidate must be available to work a variety of shifts, including days, evenings, weekends, and statutory holidays, and may be called in on short notice. This position is part of the CUPE 2018 bargaining unit.

QUALIFICATIONS

- Grade 12 or equivalent combination of education and experience
- Class "D" Licence (Z endorsement required)
- 1 to 2 years of previous construction and maintenance experience
- Good working knowledge of road safety practices

WHY CHOOSE MIDDLESEX COUNTY?

Middlesex County is a vibrant upper-tier municipality located in Southwestern Ontario. We offer a thriving business climate, easy access to transportation routes, and quality of life with exceptional healthcare facilities, affordable housing, an array of educational opportunities and bountiful recreation and cultural choices in a picturesque setting. The County's administration headquarters are located in London, but Middlesex County is comprised of unique villages, towns and rural communities that have great attractions for residents and tourists.

At Middlesex County, you will have a chance to make an impact in your everyday work and build lasting relationships in the communities in which we live and serve. We offer a culture that values inclusion, diversity of thought, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations.

HOW TO APPLY

If you are interested in this opportunity, please submit your cover letter and resume by email to hr@middlesex.ca by **4:30 p.m. on Wednesday October 7, 2026.**

Existing Vacancy: we are currently hiring a candidate for an existing vacancy.

Artificial Intelligence: we do not use AI to screen, assess, or select candidates.

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the *Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.

WHAT WE OFFER

Employee Recognition Events
Professional Development
Eligibility for OMERS Pension Plan
12% Pay in Lieu of Benefits
4% Vacation Pay
Afternoon Shift Premium of \$1.50 per hour
Employee and Family Assistance Program

VISIT OUR CAREERS PAGE

**Join our team and build
a rewarding career!**

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

COUNTY OF MIDDLESEX
JOB DESCRIPTION

Title: **ROAD WORKER II**

Reports to: County Foremen

Department: ROADS

Positions Supervised: Nil

Effective Date: March 2020

JOB SUMMARY

This position is assigned to fully qualified road employees capable of constructing and maintaining roads, roadsides, culverts, bridges, safety devices, equipment, and performing winter control operations under the direction of County foremen.

PRINCIPAL RESPONSIBILITIES:

1. Operates trucks, tractors, mowers, loaders, packer, boom truck, chainsaw, pickup, and miscellaneous power and hand tools.
2. Performs hard top and loose top surface maintenance by: hauling and spreading granular materials, machine and hand asphalt patching, spray patching, hauling and spreading granular materials.
3. Performs roadside maintenance by mowing grass, trimming/removing of brush and trees, hauling material, cleaning and repair of storm sewers, catch basins, culverts, hand patching of shoulders, filling of washouts, repairing, adjusting and installing signs, cleaning curbs and gutters, picking up litter and debris.
4. Performs construction assignments such as loading, hauling and spreading material, installing culverts, catch basins, sewers, sub-drains, placing riprap and baskets, constructs form work, places reinforcing steel, places and finishes concrete, removes concrete from structures, and other related construction activities.
5. Performs Winter Maintenance operations by plowing roadways to remove snow and ice, sanding and salting roadways, loading trucks with sand and salt, patrolling roads documenting road conditions and advising foremen\crew leaders of road conditions.
6. Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment.
7. Rebuilds, installs, maintains and removes snow removal and ice control equipment.
8. Patrols roads in summer, advises foremen of road conditions, and documents road conditions.
9. Disposes of dead animals on the road allowance.

10. Checks, adjusts, installs and removes signs, safety devices, delineators, and guide rails. Manufactures signs and operates sign shop equipment.
11. Flags traffic.
12. Maintains bridges, cleans and paints structural steel, cleans and oils bridge bearings. Waterproof bridge decks and operates waterproofing equipment.
13. Brings to the attention of the District Foreman any unusual situations on the right-of-way.
14. Cleans, maintains, and repairs District Garages and yards as directed.
15. Subject to call-outs outside of regular hours for maintenance and Winter Control work.
16. Other related duties as assigned.

MINIMUM JOB QUALIFICATIONS:

1. Grade 12 or equivalent combination of education and experience.
2. Class "D" license (Z endorsement required).
3. One to Two years' previous construction and maintenance experience.
4. Good working knowledge of road safety practices.