



Join our team as a:

**Assistant Director of Resident Care
(Permanent, Full-time)**

Strathmere Lodge, a not-for-profit, long-term-care home is owned by the County of Middlesex. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Health and Long Term Care. Strathmere Lodge is committed to providing competent and compassionate resident-centered and self-directed care to individuals in need of our services in an atmosphere of respect for the dignity, spiritual and cultural values of each resident. We strive for excellence in the provision of quality of life and care for our residents ensuring that their holistic (emotional, physical and social) needs are met. We value our employees and volunteers and are committed to a healthy, safe, productive and enjoyable work environment.

Overview of the Position

Under the direction of the Director of Resident Care, the Assistant Director of Resident Care (ADRC) will primarily concentrate on the day-to-day operations of the Nursing Department with respect to clinical continuity and ensuring practices meet standards of all governing legislation. The ADRC will also assist with the management of Resident Care and Nursing services within Strathmere Lodge. In the absence of the Director of Resident Care, the ADRC will assume the management duties of the Director of Resident Care and overall responsibility for the operations of the home in the absence of the Administrator and Director of Care.

Additional details and a full job description are available at www.middlesex.ca.

What We Offer

Strathmere Lodge provides competitive compensation, complete with comprehensive health and dental benefits, and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan. The pay rate for this position is \$54.87 to \$64.19 per hour for 35 hours per week.

How to Apply

Interested candidates are invited to submit their cover letter and resume to Crystal Brooks, Director of Resident Care, by email at cbrooks@middlesex.ca by **4:30 p.m.** on **Monday, May 16, 2022**.

Strathmere Lodge is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This

information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of *the Municipal Freedom of Information and Protection of Privacy Act* and will be used for candidate selection purposes only.