

COUNTY OF MIDDLESEX
JOB DESCRIPTION

Title: **ROAD WORKER II**

Reports to: County Foremen

Department: ROADS

Positions Supervised: Nil

Effective Date: March 2020

JOB SUMMARY

This position is assigned to fully qualified road employees capable of constructing and maintaining roads, roadsides, culverts, bridges, safety devices, equipment, and performing winter control operations under the direction of County foremen.

PRINCIPAL RESPONSIBILITIES:

1. Operates trucks, tractors, mowers, loaders, packer, boom truck, chainsaw, pickup, and miscellaneous power and hand tools.
2. Performs hard top and loose top surface maintenance by: hauling and spreading granular materials, machine and hand asphalt patching, spray patching, hauling and spreading granular materials.
3. Performs roadside maintenance by mowing grass, trimming/removing of brush and trees, hauling material, cleaning and repair of storm sewers, catch basins, culverts, hand patching of shoulders, filling of washouts, repairing, adjusting and installing signs, cleaning curbs and gutters, picking up litter and debris.
4. Performs construction assignments such as loading, hauling and spreading material, installing culverts, catch basins, sewers, sub-drains, placing riprap and baskets, constructs form work, places reinforcing steel, places and finishes concrete, removes concrete from structures, and other related construction activities.
5. Performs Winter Maintenance operations by plowing roadways to remove snow and ice, sanding and salting roadways, loading trucks with sand and salt, patrolling roads documenting road conditions and advising foremen\crew leaders of road conditions.
6. Provides routine vehicle maintenance and light repairs on assigned vehicle and equipment.
7. Rebuilds, installs, maintains and removes snow removal and ice control equipment.
8. Patrols roads in summer, advises foremen of road conditions, and documents road conditions.
9. Disposes of dead animals on the road allowance.

10. Checks, adjusts, installs and removes signs, safety devices, delineators, and guide rails. Manufactures signs and operates sign shop equipment.
11. Flags traffic.
12. Maintains bridges, cleans and paints structural steel, cleans and oils bridge bearings. Waterproof bridge decks and operates waterproofing equipment.
13. Brings to the attention of the District Foreman any unusual situations on the right-of-way.
14. Cleans, maintains, and repairs District Garages and yards as directed.
15. Subject to call-outs outside of regular hours for maintenance and Winter Control work.
16. Other related duties as assigned.

MINIMUM JOB QUALIFICATIONS:

1. Grade 12 or equivalent combination of education and experience.
2. Class "D" license (Z endorsement required).
3. One to Two years' previous construction and maintenance experience.
4. Good working knowledge of road safety practices.