

Welcome!

Call to Order & President's Remarks

Cathy Burghardt-Jesson, President, Middlesex Municipal Association

Land Acknowledgement

We acknowledge that the land we stand upon today is the traditional territory of the Attawandaron, Anishinabeg, Haudenosaunee, and Lunaapeewak peoples who have long standing relationships to the land, water and region of Southwestern Ontario. The local First Nation communities of this area include Chippewas of the Thames First Nation, Oneida Nation of the Thames First Nation, and Munsee-Delaware Nation.

We acknowledge the treaties that are specific to this area: Treaty 2 (McKee Purchase), Treaty 3 (Between the Lakes Purchase), Treaty 6 (London Township Purchase), Treaty 21 (Long Woods Purchase) and Treaty 29 (Huron Tract Purchase).

We value the significant contributions, both in the past and the present of local and regional first nations of Turtle Island.

We acknowledge historic and ongoing injustices that indigenous peoples endure in Canada and we affirm our commitment to honouring indigenous voices, nations and cultures, and to moving forward in the spirit of reconciliation and respect.

MIDDLESEX MUNICIPAL ASSOCIATION

75th ANNUAL MEETING

9:00 A.M.



MIDDLESEX MUNICIPAL ASSOCIATION

Board of Directors

President – 2024 Cathy Burghardt-Jesson

Past Presidents

1948 Neil McGugan 1949 Neil McGugan 1950 Oliver Amos 1951 Norman Stuart 1952 Harold Corbett 1953 Mungo Leitch 1954 Hugh McEachen Gordon MacDonald 1955 1956 John Crawford 1957 George Wilson 1958 Roy Bloomfield 1959 Clarence Fuller 1960 Howard Elson 1961 Crawford Sutherland 1962 Austin Hodgins 1963 Philip Chapman 1964 Mac Bolton 1965 Fred Heaman 1966 Hector Sutherland Wilbert Pretty 1967 1968 James Stewart 1969 Denzil Paterson 1970 Jack Hunt Harry Ward 1971 1972 Frank Hamilton 1973 Fraser Harris 1974 Murray Jones Robert Malpass 1975 George Dixon 1976 1977 Ron Crawford 1978 Ray Lewis Dougal McCallum 1979 Jack McNamara 1980 Ivan Hearn 1981 1982 Nelson Elliott 1983 Chris McPherson 1984 Don Nisbet 1985 Don McLean

John Whitmore 1986 1987 Kev Vernon 1988 **Robert Feasey** Colin Macpherson 1989 1990 Rav Fisher **Glenn Foster** 1991 1992 Raymond Wilson Jack Moir 1993 1994 Garnet Romphf Bill Galbraith 1995 1996 John Quinnev Bob Rowe 1997 1998 Earl French 1999 Al Marr 2000 Alan Johnson 2001 Don Shipway 2002 Leonard Whitlock 2003 Mel Veale 2004 Bev Shipley 2005 Wes Hodgson 2006 Crispin Colvin 2007 Vance Blackmore 2008 Al Edmondson 2009 Charles Corbett 2010 John Milligan Doreen McLinchey 2011 2012 Tom McLaughlin 2013 Ian Wilcox 2014 Joanne Vanderheyden 2015 Joel Blackmore 2016 Dr. Christopher Mackie Albert Bannister 2017 2018 Diane Brewer 2019 **Richard Bolton** 2022 Jim Maudsley 2023 lan Brebner

2023 Association Minutes

MIDDLESEX MUNICIPAL ASSOCIATION MINUTES

9:00 a.m., Tuesday, May 2, 2023

The Association held its 74th Annual Meeting at North Middlesex Community Centre, with approximately 90 delegates in attendance representing the County of Middlesex, Lower Tier Municipalities, Conservation Authorities, the Middlesex County Library Board, the Middlesex-London Health Unit, Provincial Ministries and neighbouring municipalities.

Opening Remarks

Association President, Ian Brebner, opened the meeting and welcomed everyone to the $74^{\rm th}$ Annual Association Meeting.

Brian Ropp, Middlesex County Councillor and Mayor of North Middlesex welcomed everyone to North Middlesex.

Appointment of Secretary

Moved by Aina DeViet Seconded by Jim Maudsley THAT Paul Shipway be appointed Secretary of the Middlesex Municipal Association. Carried.

2022 Association Minutes and Treasurer's Report

Minutes of the Middlesex Municipal Association Annual Meeting held on Thursday, May 12, 2022

Moved by Jim Maudsley Seconded by Joanne Vanderheyden THAT the minutes of the Middlesex Municipal Association Annual Meeting held on Thursday, May 12, 2022 be approved as circulated. Carried.

Moved by Brian Ropp Seconded by Sue Clarke THAT the Treasurer's Reports for the period June 1, 2021 to May 31, 2022 be approved as circulated. Carried.

2024 Host Municipality

To be determined by Middlesex County at a later date.

Presentations

Ausable Bayfield Conservation Authority (ABCA)

Nathan Schoelier is the Stewardship and Lands Manager at Ausable Bayfield Conservation Authority. He oversees a dedicated team who is passionate about improving watershed conditions and providing outdoor recreation opportunities to the community. Nathan has been with ABCA since 2018. Nathan has also spent time working with other Conservation Authorities in the region. He has grown up locally outside of a rural community, and is passionate about the outdoors & all that it has to offer.

Bog Line Smokers and Sylvan Alpacas

Nick Ince and his wife Steph together with their 6 year-old Olen have embarked on two business ventures as a family. They own a small alpace farm outside of Parkhill called Sylvan Alpacas. As a family, they love spending time with the gentle and curious creatures. They invite visitors to their farm for an interactive experience with the alpacas. Nick also owns and operates Bog Line Smokers. He discovered there was a gap in the smoker market here in Canada. His experience working in the Oil and Gas industry gave him the skill and ideas to manufacture his own premier barbeques. The smoker trend has continued, and they have created a full-time business as a result.

COFFEE BREAK

Jocelyn Amos

Jocelýn Amos has grown up on Maguire Rd, Ailsa Craig where she lives with her parents Scott and Sherie and older brothers Cameron and Jacob. She attended Sacred Heart Elementary school in Parkhill and is currently a grade twelve student at Medway highschool. Growing up in a rural community has provided opportunities for hard work and a lot of fun. Over the years she has played on multiple sports teams allowing her to grow and learn about commitment and achieving goals. At a young age she set her goals high always trying to keep up with her older brothers, no matter what the activity was. Most recently, Jocelyn achieved her dream of wearing the maple leaf on her chest for Team Canada's women's U-18 hockey team in 2022 and 2023.

Honeyland Ag Services

Chris Roeland's is the President of Honeyland Ag Services, an agricultural lab that specializes in analysis of Soil, Plant Tissue, Feed and Forage, Water and Manure. Chris is a certified crop advisor with the 4R nutrient stewardship designation. He, and the rest of the team at Honeyland Ag Services, are passionate about understanding nutrient interactions between the soil and the plant and understanding where yield comes from. Today's presentation will focus on just that! Over the last 10 years Honeyland Ag Services has been experimenting with many new tests to improve our understanding of soil and plants. Chris will give an overview of the lab and detail new parameters and tests that are on your reports that can help you find the path to higher yield!

Ailsa Craig Art Centre

Shelagh Morrison has been a resident of North Middlesex since 2014 and a farm property owner since 2010. She was originally introduced to the Alisa Craig Community as a visitor to the Alisa Craig Quilt & Fibre Arts Festival in 2009. Since moving to Alisa Craig in 2014, Shelagh joined the East Williams Optimists, served on the Middlesex Community Futures Board, served on North Mid Economic Development until Covid and, co-chaired the Sesquicentennial Alisa Craig Quilt & Fibre Arts Festival and eventually chaired, The Quilts of Iceland and The Quilts of New Zealand Festivals. In 2017, Shelagh was one of the members of the "Front Porch Gang"; a group of long term Festival organizers who conceived and launched the Alisa Craig Arts Centre. She chaired the ACcA for the first two years and currently serves on the board while organizing all the classes and grant applications. In her spare time, Shelagh and her husband Bill enjoy sailing on Lake Huron and raising Canadian Horses on their heritage farm on the banks of the Ausable River.

STATE OF THE UNION

The meeting closed with a State of the Union address from Middlesex County Warden Cathy Burghardt-Jesson who highlighted some of the important work undertaken by the County over past year.

CLOSING REMARKS

President Ian Brebner thanked everyone for attending.

Paul Shipway, Secretary

Ian Brebner, President

2023 Association Treasurer's Report

MIDDLESEX MUNICIPAL ASSOCIATION

Statement of Receipts and Expenditures May 31, 2022 to June 1, 2023

Credits

Expenses

Balance carried forward June 1, 2022 2023 Bank Interest 2022 Membership Fees 2023 Membership Fees	\$1,979.35 116.73 2,850.00 2,500.00	2022 Meeting Expenses Deposit Book for MMA Bank Balance May 31, 2023	\$4,479.89 26.81 2,939.38
	\$7,446.08		\$7,446.08

Notes:

2023 Meeting Expenses payable of \$2,960.94 withdrawn after May 31, 2023 will be reflected in 2023/24 Financial Statements.

Host of the 2025 Middlesex Municipal Association Meeting

STRATHROY-CARADOC



Goldie Innovative Technologies

Nolan Goldie, CEO, Chief Engineer and Product Architect

GOLDIE IN OVATIVE TECHNOLOGIES



GOLDIE INNOVATIVE TECHNOLOGIES

CONTENTS · INTRODUCTION

- BUSINESS
 - Division Outlooks
 - Recycling Program
 - Product and Programs
- GIT NIGHT FURY
- WHAT'S NEXT
- QUESTIONS

Golaiz

NNOVITIVE

TECHNOLOGIES

INTRODUCTION

Company Outlook

Goldie Innovative Technologies Inc. was founded in 2020 (G I T)

We are an Industrial Design Facility.

Based on inspirations to make any market better from our open box concepts.

We are about making connections and showing what we can offer in this world to all industries.

Great High-Quality Service, Products, and most importantly...the EXPERIENCE!

Innovation – It's not just in our name, but it is what is in our blood. We are heavily focused on our Research and Development and in our industry, Southwestern Ontario is critical! The environment gives us the ability to understand the radical changes for all real-world applications to truly benefit our R&D.

BUSINESS

Our Process

- In-house Manufacturing Process
- Lean Manufacturing Methodology
 - Advanced Manufacturing
 - Computer Aided Design
- Recycling Program
- Environmental Testing Studies
- Design Studio
- Development of new ground breaking products

PERFORMANCE · EFFICIENCY · EFFECTIVENESS

GOLDIE

INNOVITIVE

TECHNOLOGIES

Automotive Designing Division

- Division opened in late 2023
- Consultation
- Design
- Build
- Ergonomic fit
- Electric Vehicle conversions
- Aerodynamic Studies

Advanced Technology Division

- Humanitarian Efforts
 - Low Maturity
 - High Impact value
- Greener Technology implementation.
- Sustainability



FOLDIE INNOVATIVE TECHNOLOGIES RECYCLING PROGRAM

Repair to Original Fit Series of methods

Non-Repairable Break down and dispose of correctly No waste in landfills

GOLDIE

INNOVITIVE

TECHNOLOGIES



AUTOMOTIVE DESIGNING DIVISION

Division Outlook

Division opened in late 2023 Consultation Design Build **Ergonomic fit Electric Vehicle conversions Aerodynamic Studies**



G I T – OEM + Carbon Fiber line.



Offlander Beetle with Pre-Runner bar.

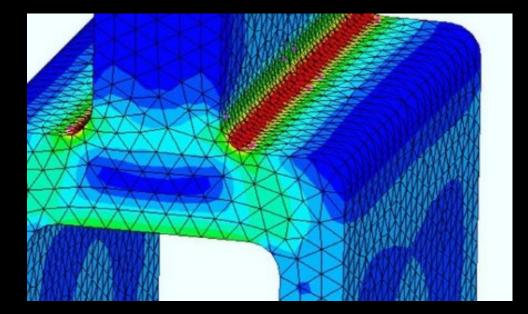
Subaru BRZ Aerokit

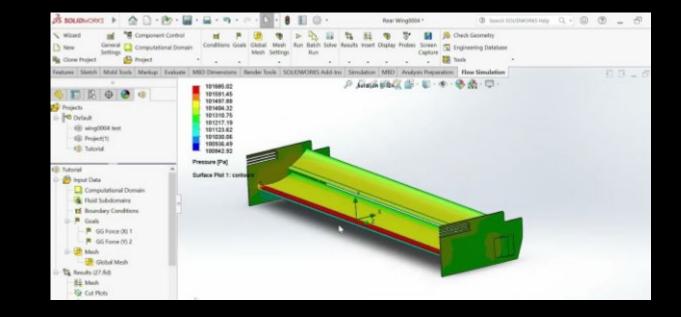




2009 VW GTI – Widebody and full Forged Carbon Fiber







NIGHT FURY

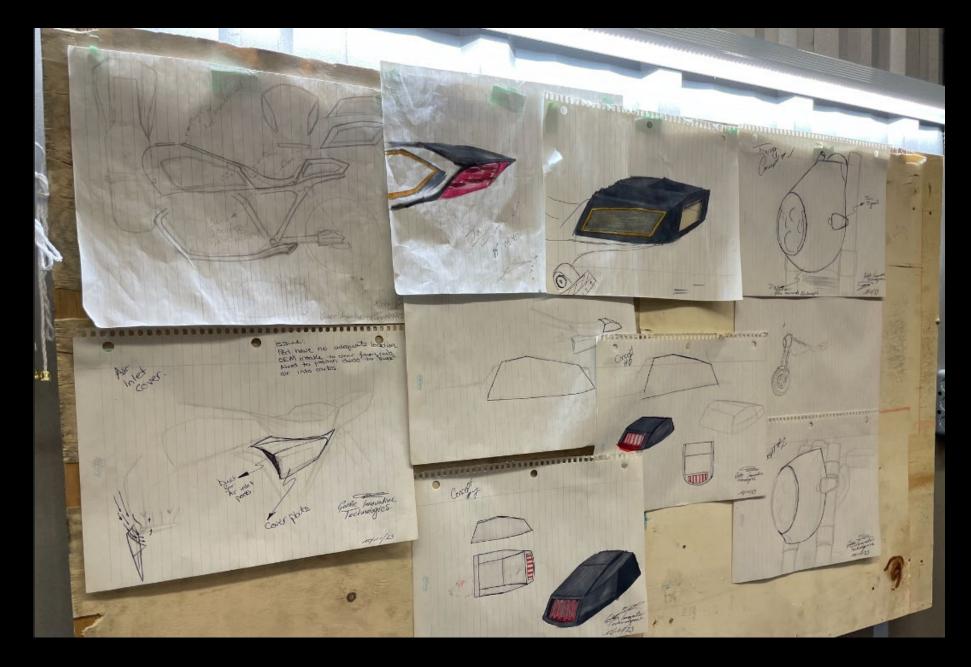




NIGHT FURY



1984 Honda CB750



Design Story board







CHANGES



Top Yoke Instrument



Controls



Adjustable Foot Peg





PROJECTIONS

For 2024, we are aiming for 20 sales of the Night Fury program, with 2025 ramping to 50 bikes.

Cost \$50,000 - \$75,000 CAD Lead Times: ~ 12-15Months (Total) 1 of 1 unique bikes for each unique client



GOLDIE INNOVATIVE TECHNOLOGIES

WHAT'S NEXT?

- Secure funding
- Growth with skilled individuals
- Hosting events
 - Seeking out bright new talent
- Free daycare exclusive to G I T employees
- Educate children on solving world problems
 - Impact due to their morals and ethics





QUESTIONS?

THANK YOU



Nolan Goldie

519-694-7367



info@goldieinnotech.ca

Community Employment Choices Julie Bullock, Operations Manager

COMMUNITY EMPLOYMENT CHOICES (CEC)

Middlesex Municipal Day 2024

PRESENTED BY: JULIE BULLOCK, OPERATIONS MANAGER



ABOUT COMMUNITY EMPLOYMENT CHOICES (CEC)

Dedicated to empowering individuals and strengthening communities in Middlesex County by providing comprehensive employment services and support.



LOCATIONS

Main Location:

• 16B Second Street, Strathroy

Itinerant Site Locations:

- Lucan Library
- Parkhill Library
- Glencoe Library
- Dorchester Library
- Quad County Support Services, Wardsville

- Komoka Library
- Ilderton Library
- Mount Brydges Library
- Newbury Library



MISSION

Community Employment Choices supports businesses and job seekers in meeting the labour market needs of Middlesex County with: job training information, career planning, job search support, job placement opportunities and incentives, as well as referrals to community resources.



PROGRAMMING

- Resource and Information Assistance
- Employment Counselling
- Job Development
- Retraining Opportunities
- Financial Supports Employer and Job Seeker



Background: 52 year old individual with previous work experience in customer service

<u>Challenges:</u> Lack of updated skills and training for current job market demands

<u>CEC Impact:</u> CEC provided training and skills development, leading to successful re-entry into the workforce.



Background: 23 year old individual with limited formal education

<u>Challenges:</u> Difficulty finding stable employment due to lack of credentials

<u>CEC Impact:</u> CEC offered educational support and job placement assistance, resulting in sustainable employment



Background: 30 year old individual with a physical disability

<u>Challenges:</u> Accessibility barriers in the workplace

<u>CEC Impact:</u> CEC facilitated workplace accommodations and job matching, enabling successful employment



Background: 40 year old individual

<u>Challenges:</u> Re-entering workforce

<u>CEC Impact:</u> CEC facilitated career exploration activities, job search, and job development resulting in competitive employment



COMMUNITY IMPACT

*demonstrated over the past 10 years

\$1,250,000 + and growing 10 years of investment into the Middlesex County community



CELEBRATING SUCCESS

One Client at a Time

"Thank you endlessly for your help again. I feel like I have a life and purpose now. I'm very fortunate."



THANK YOU

For further information on CEC programs and services:



519-245-4500



info@communityemploymentchoices.ca



www.communityemploymentchoices.ca



Crunican Orchards & Generations Cider Co.

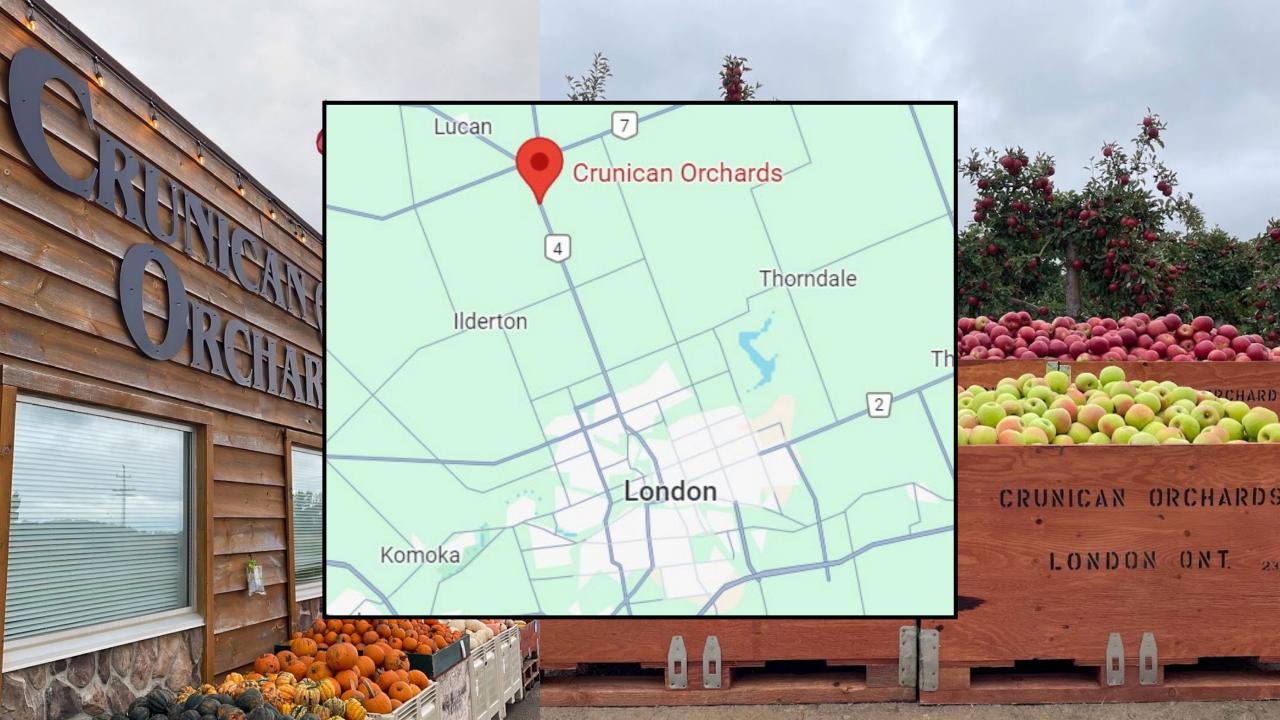
Colleen Crunican



GENERATIÓNS











To continue our family's story...









1910 ORIGINAL

GENERATIÓN

910 ORIGINAL

DRY CIDER | 6.5% alc./vol.

1910 ORIGINAL

Our first apple trees were planted on the farm in 1910.

The only Original tree remaining from this planting inspired the design of our logo.

ENERATIÓ

• ORIGINA

1910 ORIGINAL DRYCIDER | 6.5% alc./vol.

Tasting Notes: Crisp, apple forward, hints of citrus.

NEP ATTO

A true dry cider.

Perfect addition to a mimosa!

FIFTH BRANCH

OFF-DRY CIDER | 5.5% alc./vol.



FIFTH BRANCH OFF-DRY CIDER

FIFTH BRANCH

As the Fifth Branch of our family, we are committed to honouring our roots by carrying on the traditions and teachings of the generations before us.



FIFTH BRANC

FIFTH BRANCH OFF-DRY CIDER | 5.5% alc./vol.

Tasting Notes: Fresh, light, apple notes.

A crowd pleaser.

Sweet, but not too sweet!



TIFTH BRANCI

BACK FORTY

HOPPED CIDER | 6.5% alc./vol.

BACK FORTY

The "Back Forty" of our farm is edged by a woodland where our family continues to create many memories.

BACK FORTY

HOPPED CIDER | 6.5% alc./vol.

Tasting Notes: Tropical and apple notes, hop flavours.

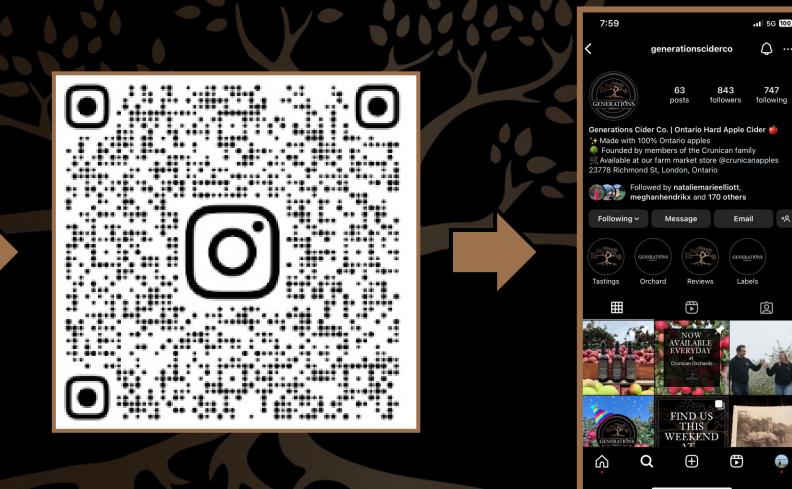
A favourite at farmer's markets.

We suggest you try it, even if you don't love hops!



ROOTED IN TRADITION, FLOURISING THROUGH GENERATIONS.

Follow us on social media!



@generationsciderco | f Generations Cider Co.

Thank you!



GENERATIÓNS

CIDER CO.

Break

Arvaspring Farms Ltd. Dale Donaldson, Owner



Specialty Poultry Enterprise in Middlesex and Huron Counties

Dale Donaldson



- Diversified family owned and operated agri-food business •
- Vertically integrated specialty poultry processor •
- Diverse species not within supply management •



Breeder Flock







Grower Flocks



Processing



Distribution Food Service Wholesale Ethnic Retail



Ilderton Home Farm



Brucefield Breeder Farm







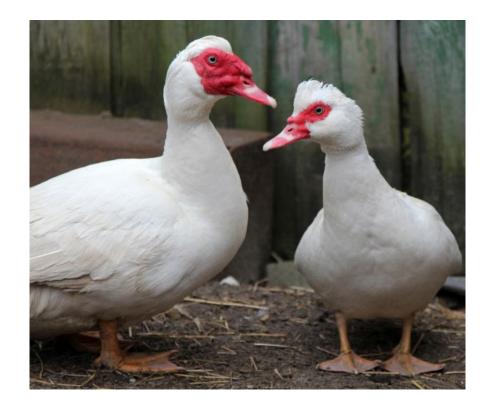
Chinese Goose





Pekin Duck





Muscovy Duck















Wenchang Chicken

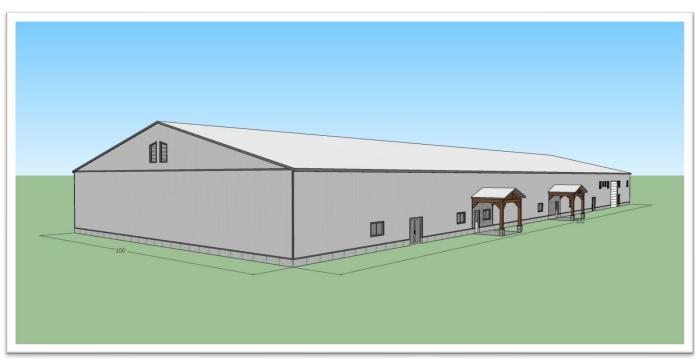
Chukar Partridge



Lucan Poultry Processing Plant

Sustainability Highlights

- Reduced Carbon footprint
- Solar equipped
- CO2 refrigeration







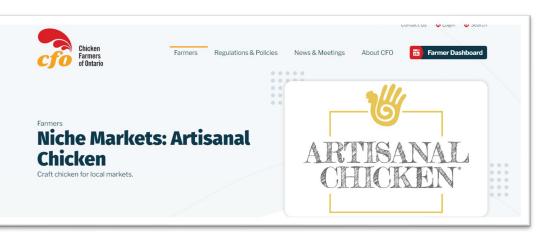


Future Growth Plans and Local Impact

Local Employment Opportunities

- Up to 40 employees when fully operational
- Supply chain from local farms
- Specialty small flock opportunities





Growing Market Demand

- 1.3 million people immigrated to Canada between 2016-2021*
- 62% from Asia
- 44% settled in Ontario



Thank You!

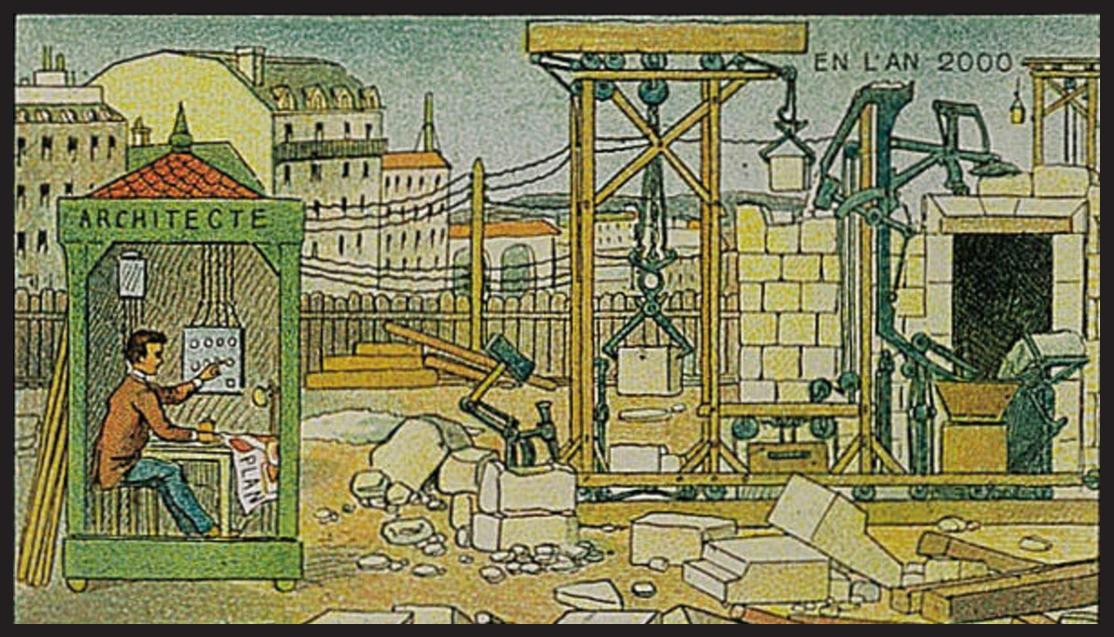
Z Modular Group Allison Barnes, Project Manager

Modular Housing

Z Modular[®] + SKYHOOK

Allison Barnes, CET, PMP

Senior Project Manager



Postcard, Paris Worlds Fair 1900

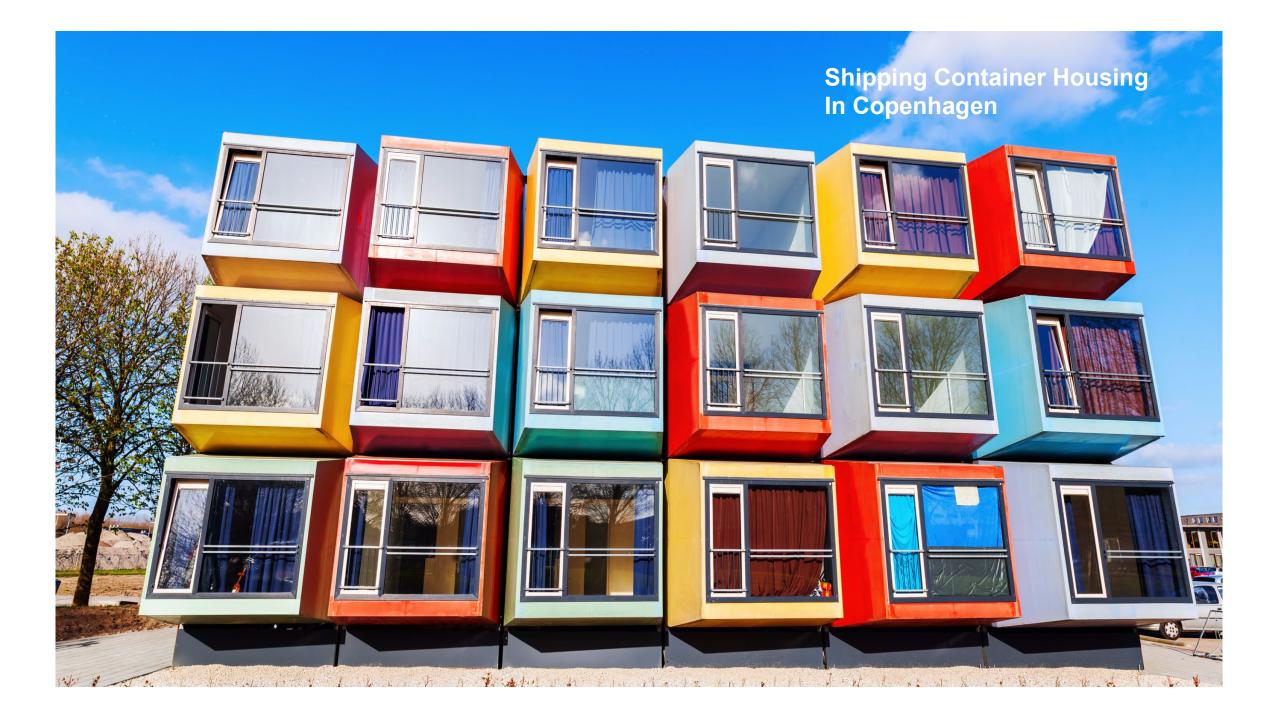


Concrete Modular Habitat 1967

I DESIGNATION OF

the state

Habitat 1967, Concrete Modular





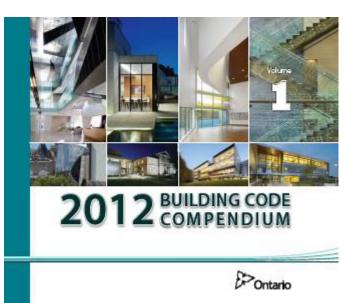
Ski Hotel, Austria CLT Modular

B2 Housing, Brooklyn

shp

© copyright SHoP Architects





ONTARIO REGULATORY FRAMEWORK

CSA A277

CSA Z250

OBC Part 3

A277 certifies the Plant to perform Quality Inspections ensure code compliance for buildings of any size or occupancy.

Z250 provides additional guidelines to ensure planning, logistics and site operations integrate with A277 and the needs of Building Code.

OBC 1.12.1.1.(1):

"a manufactured part of a building within the scope of Part 3, is deemed to comply with this Code, if it is certified in accordance with A277."



Vertically integrated housing Owner-operator Land Developer Architect Constructor Fabricator Tube manufacturer









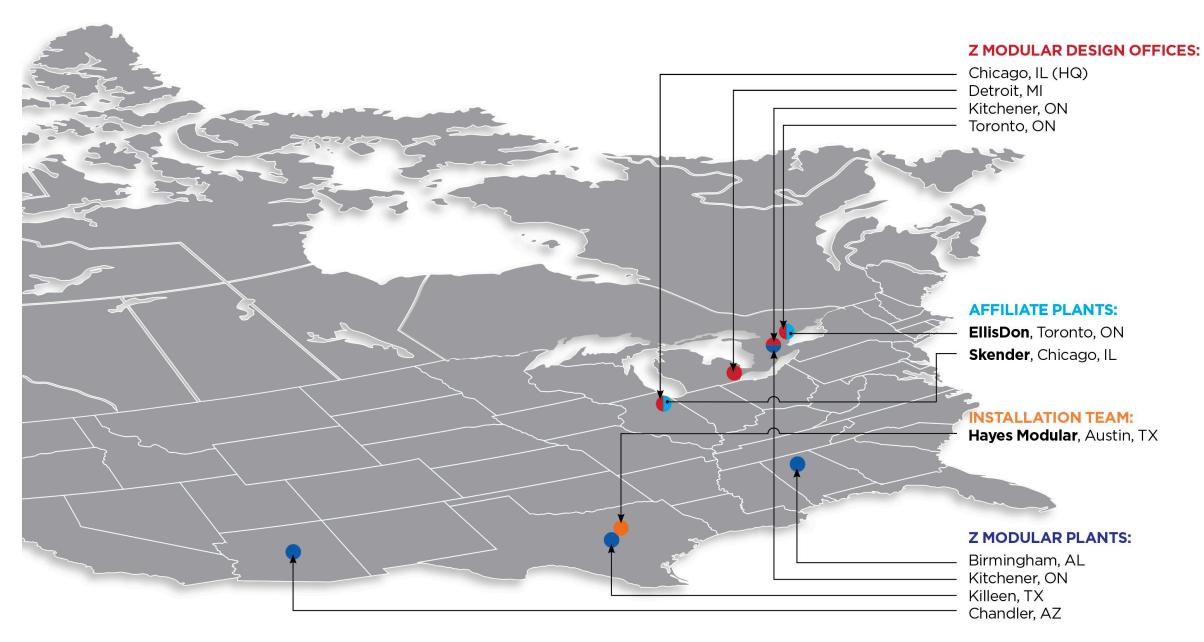












Modular Housing Advantages

- 1. Factory Labour safe & consistent
 - high quality through CSA A277
- 2. Automation
- faster and saferstandardized components
- 3. Product Line pre-a
 - pre-approved units meet codecontinuous delivery

4. Generative

advanced development tooldesign & plant integration



Revised to 100,000 shorage in 5 years

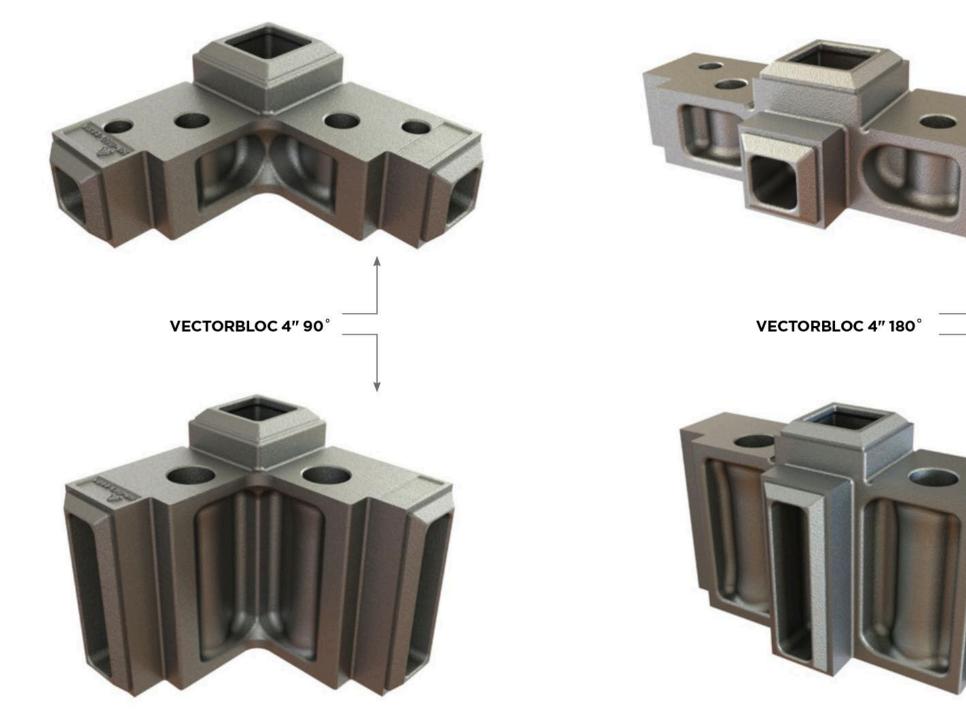
Modular Automation

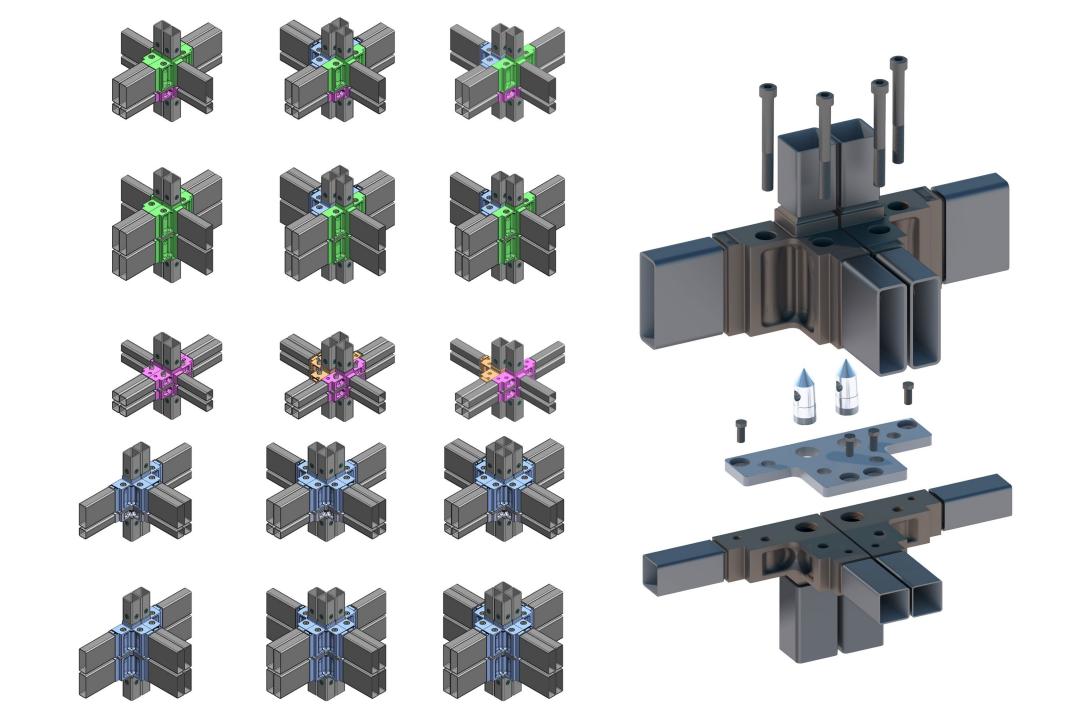




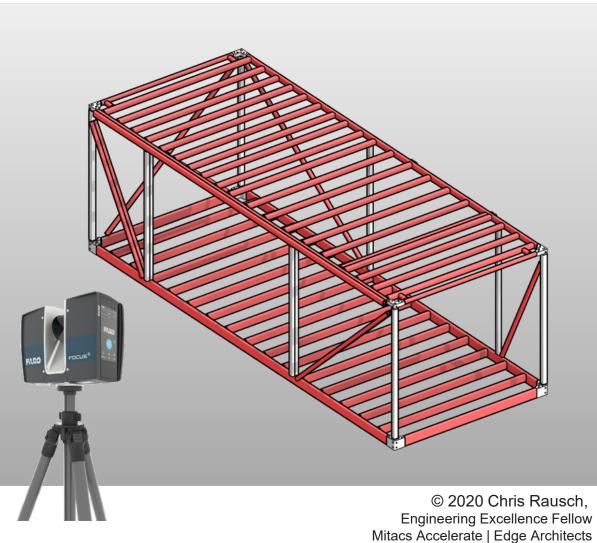
Sector	Overall digitization	Hard- ware	Soft- ware	Tele- com	IT ser- vices	Hard- ware assets	Soft- ware assets
ICT							
Media		-					
Professional services							
Finance and insurance		_					
Wholesale trade							
Utilities							
Oil and gas							
Advanced manufacturing							
Government	•						
Real estate	•						
Basic goods manufacturing							
Health care							
Mining		-					
Construction							
Hospitality	•	-					
Agriculture and hunting							

McKinsey Study

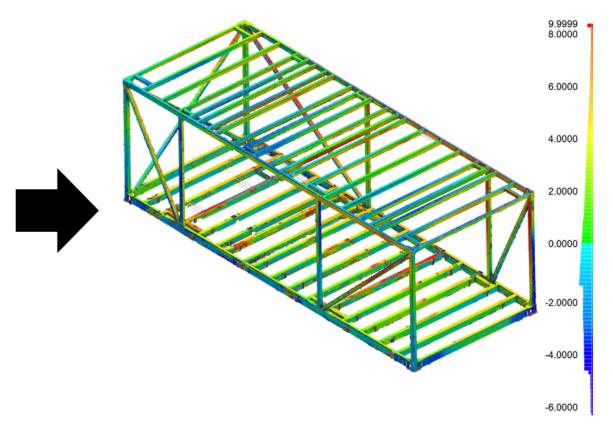




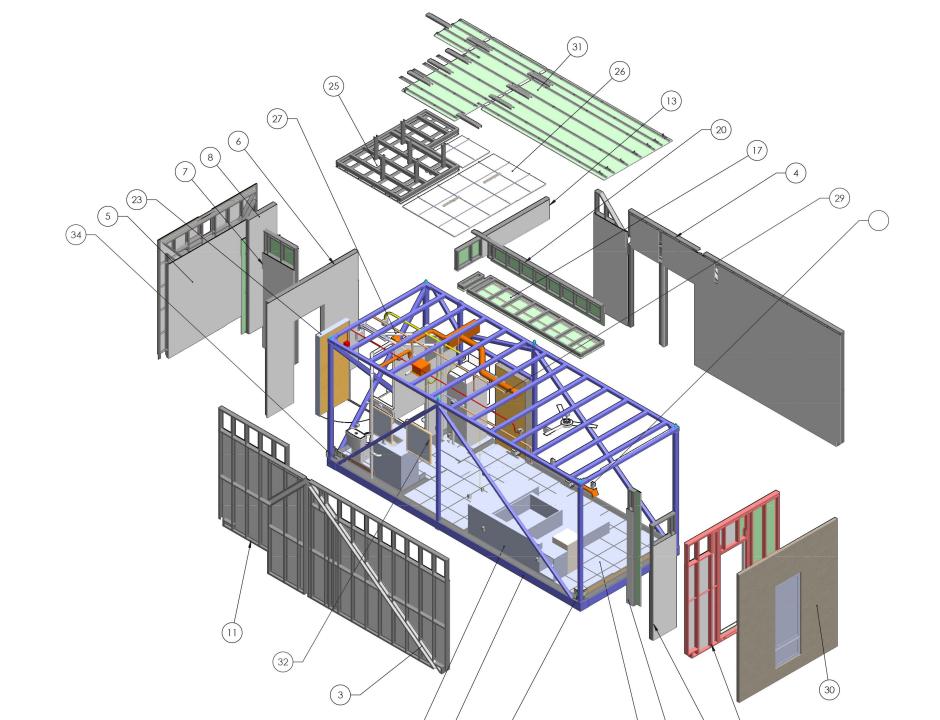
QA/QC using LIDAR

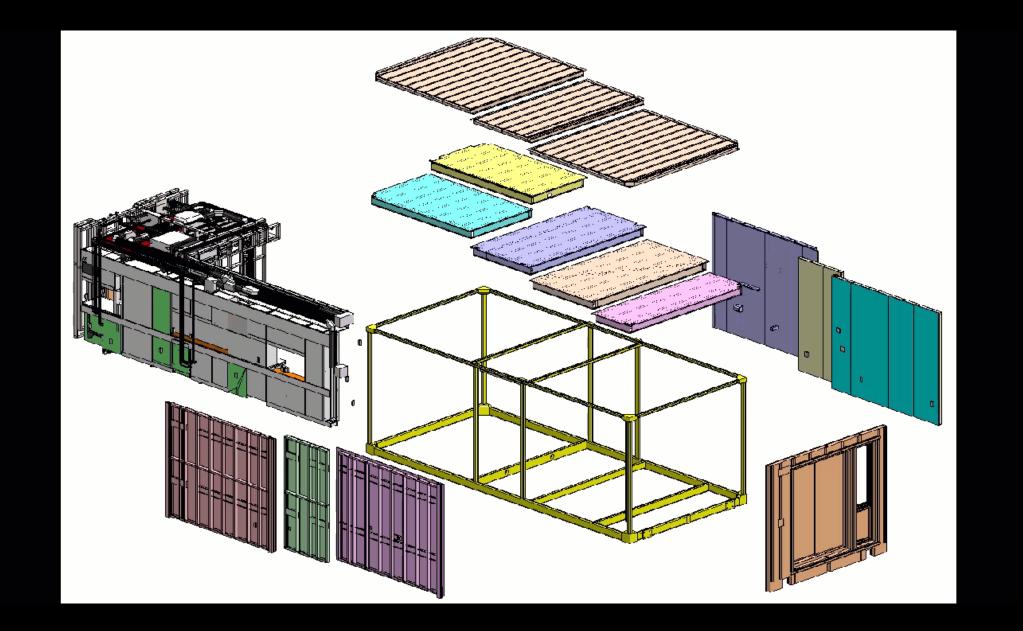


Construction Management



Data from lidar is compared with BIM model to map the 'as-built' deviations.





Z Modular Alabama Factory

IE



Z Modular Student Housing, near Austin Texas



Z Modular Student Housing, near Austin Texas



St. Clair College Student Housing

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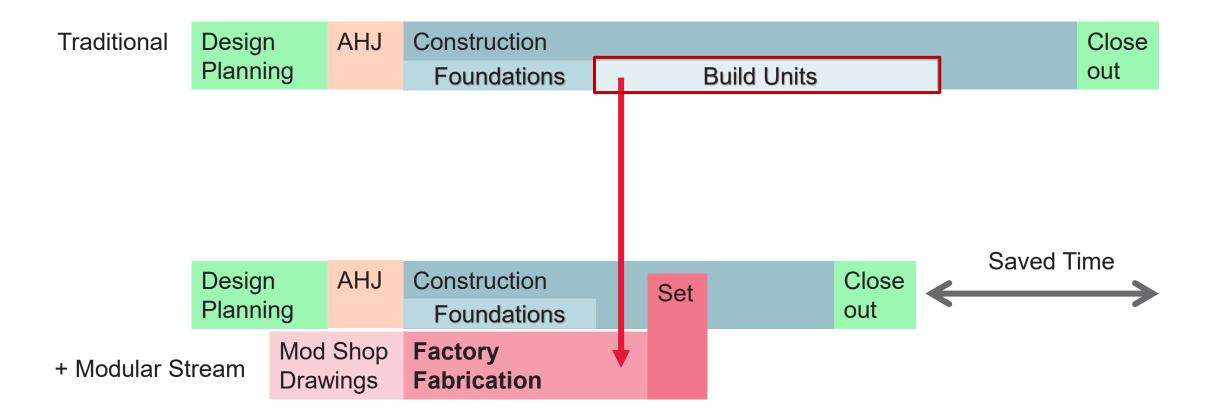
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北、建大学

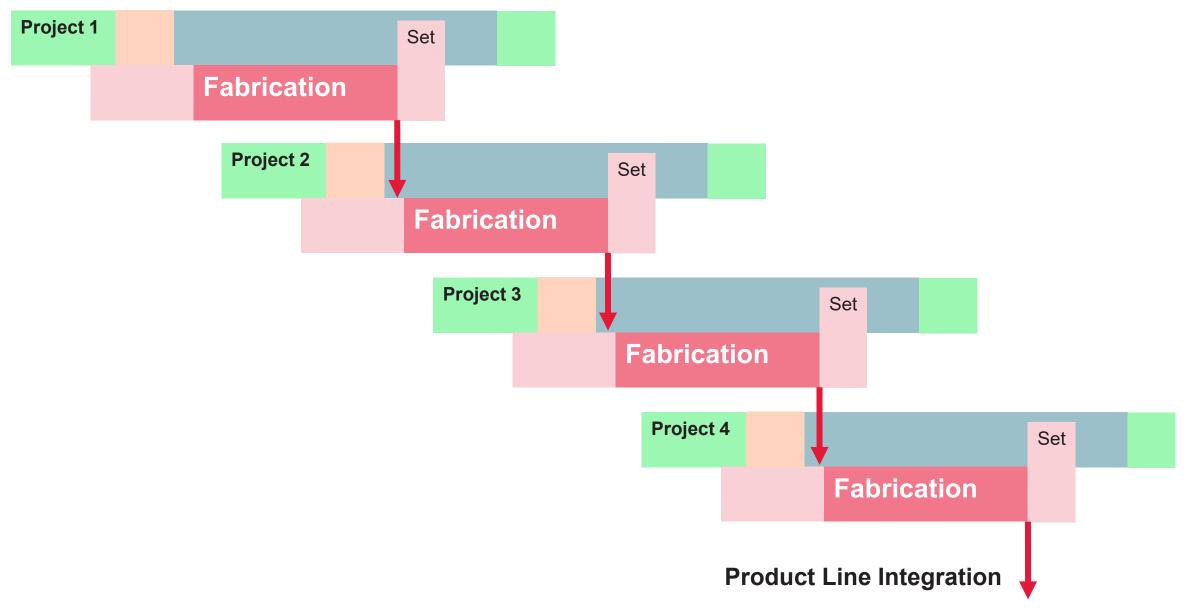
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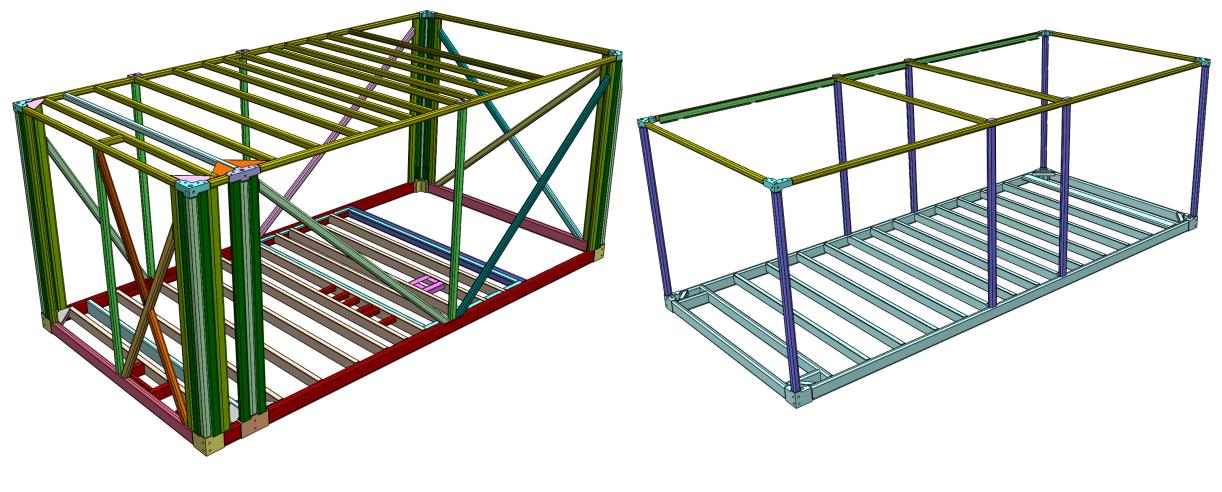
SR



Traditional vs Modular Schedule







LTC Chassis (130 parts) Fuze Chassis (56 parts)









Lucan Ontario, Affordable Housing Z Modular

Woodstock Ontario

S.

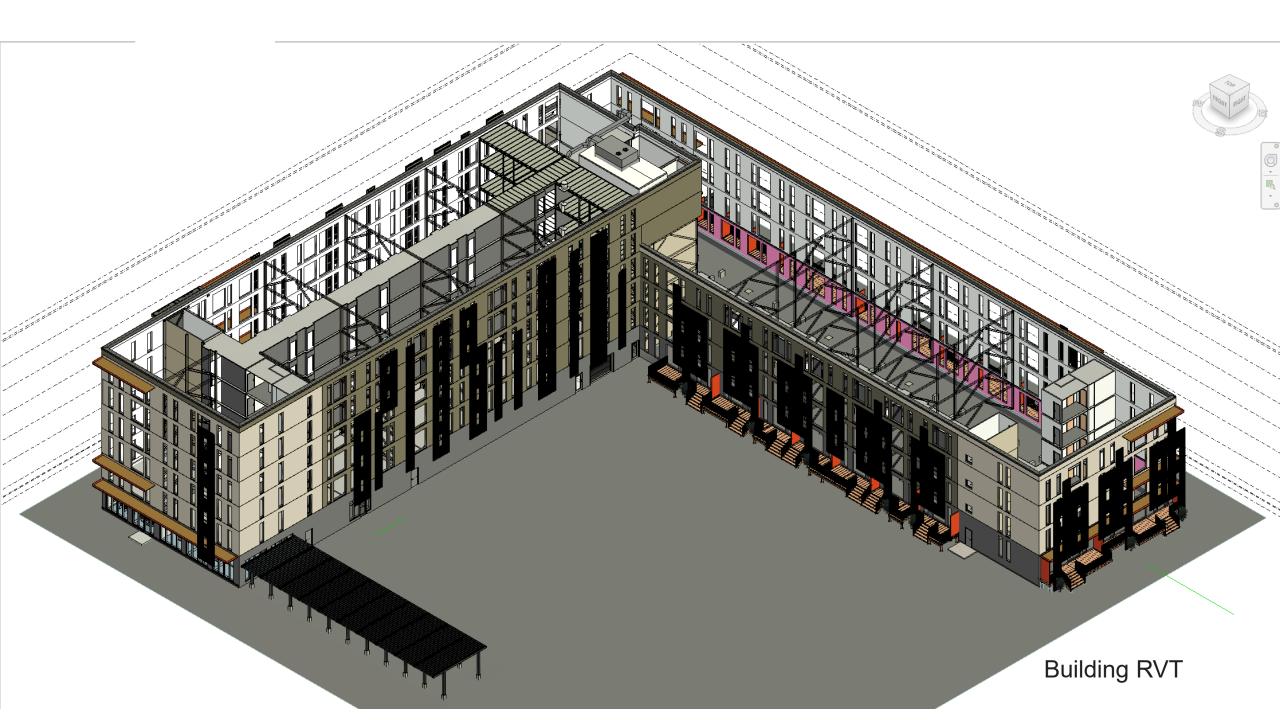
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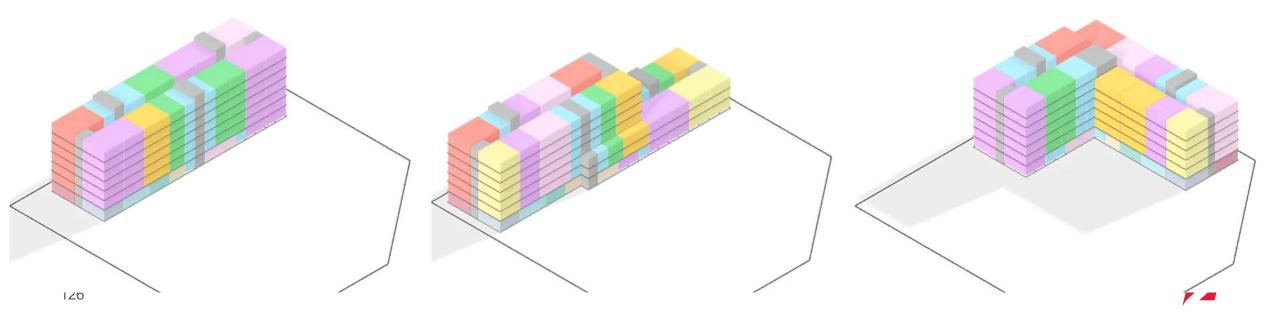
YP5

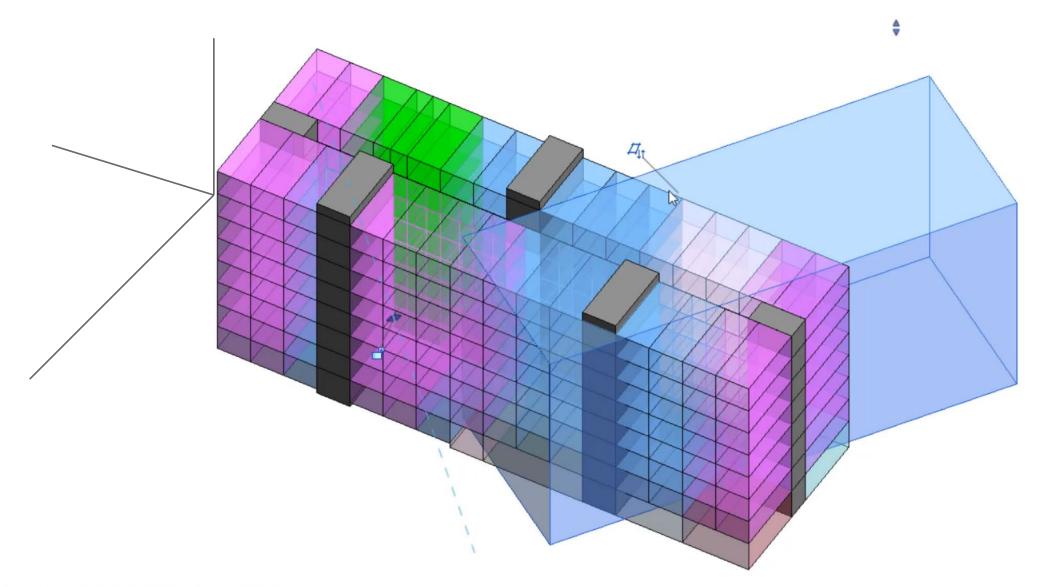






Z Modular Fuze Generator





Questions:

- 1. Barrier to Entry Incentives to increase modular factories?
- 2. Labor question Training incentives?
- 3. Fungible product Change to code allowing mods built before a code change
- 4. Development Public land for modular demonstration projects.

Middlesex-London Food Policy Council Michelle Smibert Ellen Lakusiak Janan Dean Diane McComb

Hadleigh McAlister

Who We Are And What We Do

Middlesex London Food Policy Council

- @MiddlesexLondonFPC
- @middlesexlondonfpc
- @mlfpc
- 🖹 mlfpc.ca





OUR BOARD MEMBERS



Janan Dean Chair, Research



Jose Medina Vice Chair, Food Processing



Thomas Sumpter Treasurer, Economic Development



Demetri Makrakos Middlesex County Staff



Andrew Fleet Education



Michelle Smibert Middlesex County, Councillor



Susan Smith Education



Katherine Hogendorn

Food Distribution

Prab Kaur Food Entrepreneur



Matt Rice

Food Service

Diane McComb Agriculture Association

Labaa Ranin Hetzure



Maya Clarke

Food Access

Megan Papadakos Urban Community Member

Vianessandprestaff



Keisha Joseph Urban Community Member

Fiburéignandersterillor



Sarah Finch Rural Community Member



OUR NON-VOTING

MEMBERS



Jane Roy Coordinator



Jessica Cordes Past Chair



Ellen Lakusiak Coordinator



Amy Bumbacco Volunteer, Webmaster



Melanie Aguiar Volunteer



OUR VOLUNTEERS

Jean Carson Volunteer, Governance



Vicky Anborgh Volunteer



Maha Waseem Volunteer

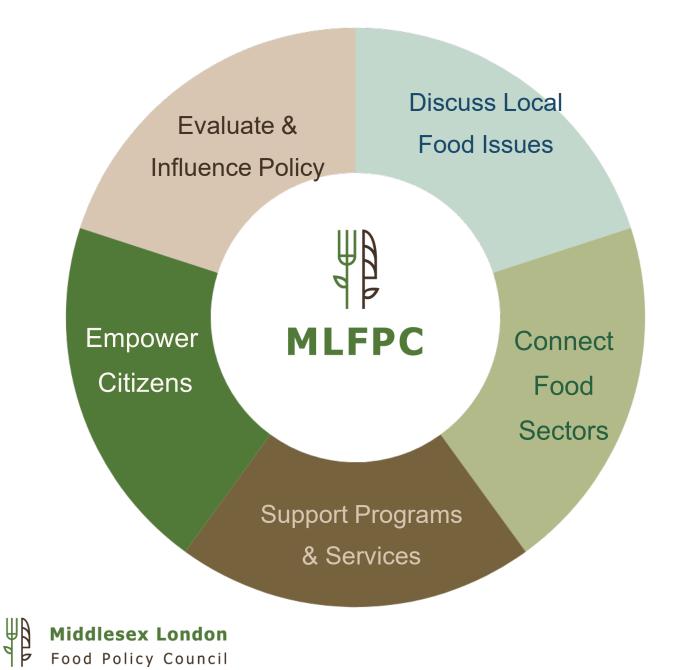
Lauren Palmer Volunteer

Benjamin Hill Volunteer



Middlesex London Food Policy Council





What Do We Do?

Discuss Local Food Issues

Field to fork conversations; sustainable agriculture, land use planning, food distribution and access, food literacy, food justice, food waste



Community Food Security



03

Goal of achieving a healthy, just, and sustainable food system

Comprehensive view of food systems and food environments and their connections to people, resources and places

Communities are crucial for developing
solutions and creating positive change



Food Sectors

Food System Players

Examples	Ontario Federation of Agriculture	London Food Bank, Middlesex County Food Banks	Western Fair District
London Environmental Network	Western/Fanshawe	Community Supported Agriculture (CSA's)	Growing Chefs



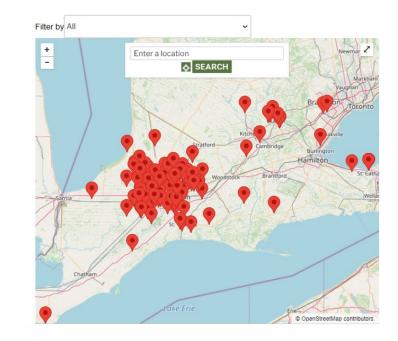
Support Programs and Services

Examples	Middlesex County Libraries	Food Cupboard
Thorndale, Dorchester in Thames Centre	City of London	Farm Commodity Groups
Food Programming: Cooking with Local Food	Contribute food to community organzation	Ontario School Nutrition Program
Community Gardens	Local Food Directory	Middlesex County Libraries



mlfpc.ca/localfooddirectory







Empower Citizens

Food Champions

Community Gardens

Farmers Markets and Farm Gate Sales

Seed Libraries

Food Literacy Programming; Cooking with local food Events, Forums







Phases of MLFPC's LCRN Research





Next Steps



Influence

Political Advocacy and Speaking up for our local food system





Sustainable Funding



Commitment from London Food

Bank

Commitment of funds for next 3 years...

- Will allow us to hire some staff
- Secures our ability to carry out research recommendations
- Pursue work in follow up to research recommendations



What We Want To Do

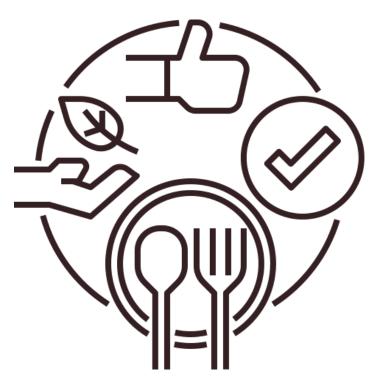
In the coming year:

Priority Action Groups

Policy and Advocacy – On rural and urban food issues of relevance.

Knowledge Mobilization – Sharing evidence based information, in the right way.

Council Capacity -building - Strengthening our role as the trusted voice; building relationships.





Thank you very much!



- @middlesexlondonfpc
- 🧿 @mlfpc

mlfpc.ca



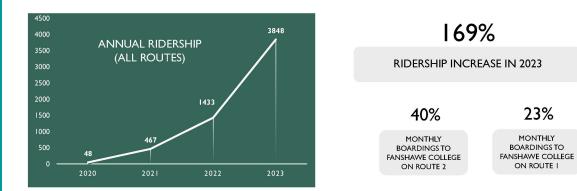


State of the Union

Warden Aina DeViet



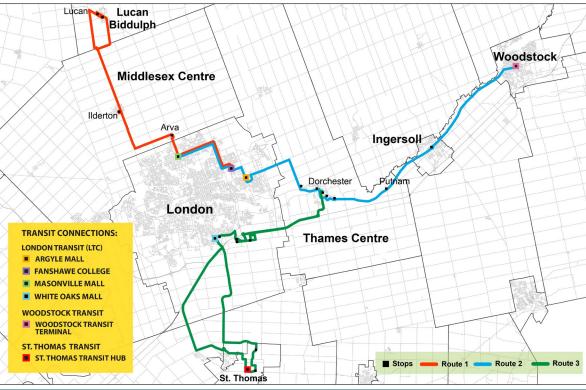
OUR NUMBERS



Note: The service launched during the COVID-19 Pandemic, rendering ridership data before 2023 heavily influenced by pandemic circumstances and not indicative of the service's true potential demand

middlesex

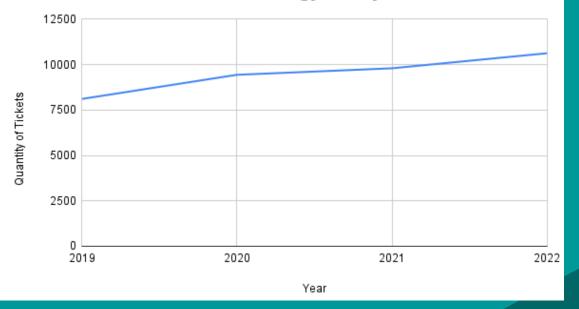








Information Technology Yearly Tickets



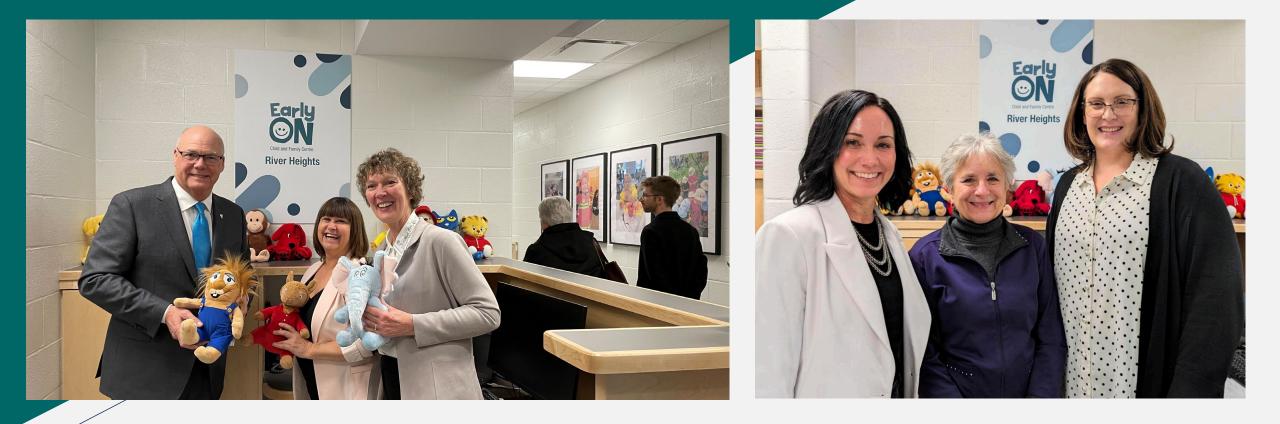




Planning Applications	Actuals Projected				d	Average						
Year	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	1
Local Applications	346	386	327	407	393	433	375	362	387	394	401	381
Approval Authority Open	43	47	46	53	52	54	62	61	52	53	54	51
Approval Authority Active	21	36	42	48	47	54	56	54	44	45	46	43





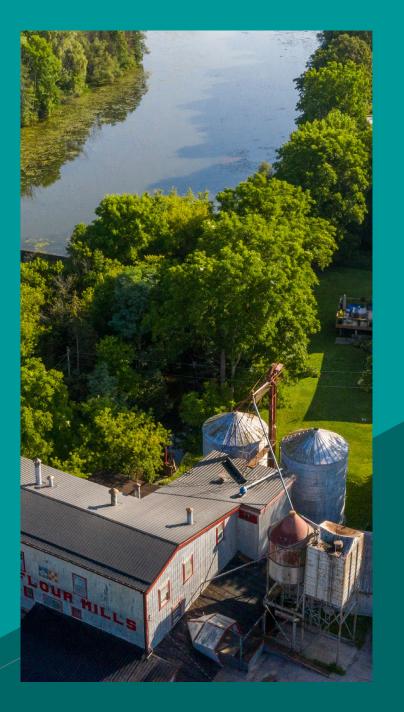




948 EarlyON in-person programs54 virtual programs20,313 children and caregiver visits

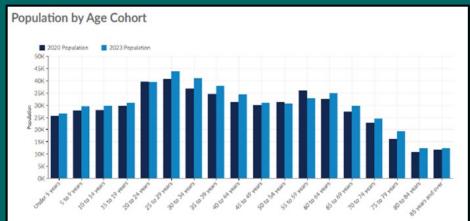




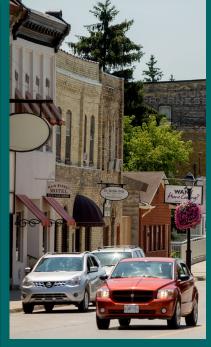


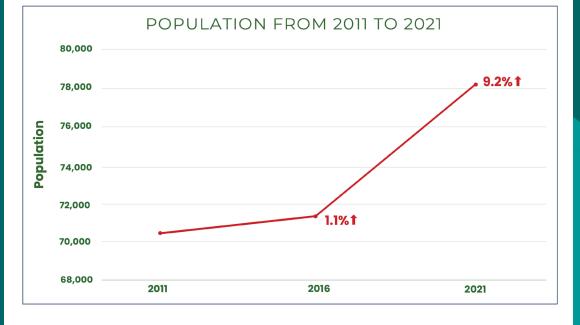


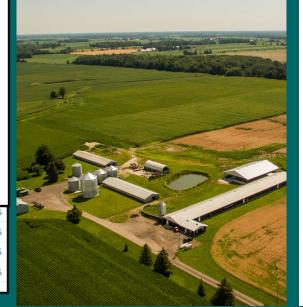


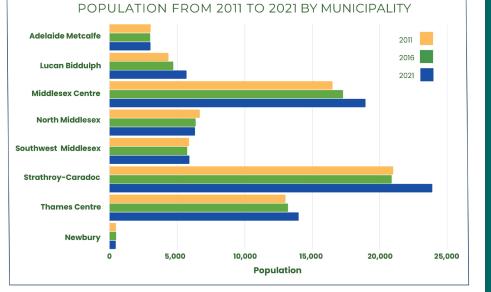


Age Cohort	Pop	2020 Julation	2023 Population	Change	% Change	2023 % of Cohort
Under 5 years		25,530	26,467	937	4%	4.92%
5 to 9 years		27,703	29,360	1,657	6%	5.45%
10 to 14 years		27,935	29,582	1,647	6%	5.49%
15 to 19 years		29,476	30,844	1,368	5%	5.73%
20 to 24 years		39,337	39,260	-77	0%	7.29%
25 to 29 years		40,593	43,747	3,154	8%	8.12%
30 to 34 years		36,569	40,828	4,259	12%	7.58%
35 to 39 years		34,346	37,753	3,407	10%	7.01%
40 to 44 years		31,030	34,176	3,146	10%	6.35%
45 to 49 years		29,885	30,917	1,032	3%	5.74%
50 to 54 years		31,109	30,462	-647	-2%	5.66%
55 to 59 years		35,839	32,805	-3,034	-8%	6.09%
60 to 64 years		32,330	34,746	2,416	7%	6.45%
65 to 69 years		27,204	29,628	2,424	9%	5.50%
70 to 74 years		22,747	24,400	1,653	7%	4.53%
75 to 79 years		15,959	19,066	3,107	199	6 3.54%
80 to 84 years		10,739	12,191	1,452	149	6 2.26%
85 years and over		11,778	12,226	448	49	6 2.27%
	Total	510,109	538,458	28,349	69	6 100.00%









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Budget Highlights Middlesex County Budget 2024



The 2024 Budget reflects the County's commitment to making appropriate investments in the core services that our residents rely on, while also considering the reality that our taxpavers are facing increased costs of living from provincial and federal policy decisions.

A tax rate increase of 2.93% means that for the value of a residential property, taxes would increase by \$12.62 per \$100,000 of the value of the property according to its MPAC assessment.

Social Services

 Investments in childcare and EarlyON programs and services that supports more child and family visits



Middlesex-London Paramedic Service (MLPS)

- Maintenance of current service levels with a plan to extend service hours with the addition of 2, 12 hours of service
- Investment in risk mitigation and protection, considering call growth and off-load delays

Strathmere Lodge

- Staffing and technological enhancements to support resident care quality
- Investment in Strathmere Lodge facility

Planning and Woodlots

 Addition of one planning staff to support County strategic outcomes as it pertains to increased growth and development

Middlesex County Library

 Strategic investments in programs and services that enhance and expand access to technology

Economic Development

 A new Middlesex County Tourism Tool to support regional economic development initiatives

Middlesex County Connect

 Additional funding secured from the province for enhancements to Middlesex County Connect



Administration

- Adjustment to non-tax revenues through increased interest income and third-party recoveries
- Modernization of corporate processes and workflows

Transportation Infrastructure Program

- Traffic Signals: Bridge Replacements: Waubuno Bridge
 - Dundas @ Nissouri

Other Revenues

35.2%

- Nairn Bridge
 - Denfield @ Elginfield
 - Longwoods @ Carriage
 - Glendon @ Melbourne

$12.400 \mathrm{m}$	

Glendon @ Vanneck Roundabout

Roundabout:

	2024 County Road Paving Program	
Ilderton Road	Cold Stream Road to Ilderton	12,400 m
Denfield Road	Highway 4 to Denfield	8,100 m
Saintsbury Line	County Road 47 to Market Street	1,500 m
Elgin Road	County Road 2 to Catherine Street	5,800 m
Elgin Road	County Road 29 to Elgin County	8,300 m
Adelaide Road	County Road 2 to Parkhouse Drive	4,700 m



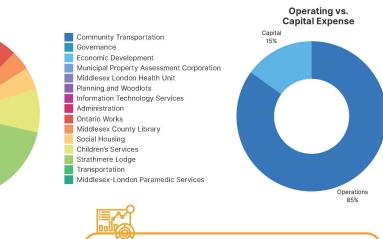
Revenue Source

Reserves 3.5%

Property Tax 33.2%

Grants

28.1%



Middlesex County is in a very positive financial situation, specifically as it pertains to tax rates, reserves and use of debt. This is a credit to Middlesex County Council's strategic partnerships and approach and commitment to legislated and people-oriented services.

In comparison, Middlesex County maintains one of the lowest upper-tier tax rates in Southwestern Ontario.

The 2024 Budget does not utilize funds from the Tax Rate Stabilization Reserve.











Strategic Plan Guiding Principles:



Balancing the rural-urban qualities of the County



Building relationships and working in a collaborative and supportive way



Leading through innovation, evaluation, and continuous improvement



Recognizing the uniqueness of our local municipal partners



Maintaining financial sustainability



Focusing on diversity and inclusion



Being flexible and responsive





Strategic Focus











Thank You!

Middlesex Municipal Association

75th Annual Meeting