

## Maintenance Worker

<b>Employment Status:</b>	Permanent, Part-time, Relief/On-call
<b>Compensation:</b>	\$27.19 per hour
<b>Location:</b>	Strathmere Lodge - Strathroy, ON
<b>Union/Non-union:</b>	UNIFOR

### POSITION OVERVIEW

Under the supervision of the Environmental Services Manager, the Maintenance Worker performs minor and routine repairs to building, property, and equipment as well as checks emergency systems to ensure safety of residents.

This is a permanent, part-time, relief/on-call position. Hours of work may vary and scheduled hours each week are not guaranteed. The successful candidates must be available to work weekdays, evenings, weekends and statutory holidays, and must be available on short notice for call-in shifts.

### QUALIFICATIONS

- Completion of high school (Grade 12) or equivalent
- Previous experience in maintenance of a health facility, factory or plant
- Demonstrated mechanical aptitude
- Class G Driver's Licence with a driver's abstract that is clean and free of any infractions, and access to a vehicle
- Current Criminal Record Check with a Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/Middlesex County
- Completion of TB testing (a two-step TB test dated within the last 12 months or a one-step TB test dated within the last 12 months will be accepted if a two-step TB test was previously completed)

### WHY CHOOSE STRATHMERE LODGE?

Strathmere Lodge is a not-for-profit, long-term care home that is owned by Middlesex County. Opened in 2006, this facility sits on a five-acre site on the outskirts of Strathroy. The home provides care to 160 residents in accordance with Ontario legislation and standards established and monitored by the Ministry of Long-Term Care.

At Strathmere Lodge, you will have a chance to make an impact in your everyday work and build lasting relationships. We offer a culture that values inclusion, diversity, and employee development. We invest in our people to help them leverage their strengths to achieve their career aspirations.

### HOW TO APPLY

If you are interested in this opportunity, please submit your cover letter and resume by email to [hr@middlesex.ca](mailto:hr@middlesex.ca) by **4:30 p.m. on January 3, 2025**.

We thank all applicants who apply, but only those applicants to be interviewed will be acknowledged. Personal information is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used for candidate selection purposes only.

### WHAT WE OFFER

Employee Recognition Events

Professional Development

Option to Participate in the OMERS Pension Plan

Health and Dental Benefits or Pay in Lieu

Employee and Family Assistance Program

### VISIT OUR CAREERS PAGE

<https://www.middlesex.ca/departments/human-resources/job-opportunities>

**Join our team and build a rewarding career!**

Middlesex County is an equal opportunity employer. We are committed to a diverse and inclusive workplace for everyone. Accommodations are available throughout the recruitment process. If you are contacted for an interview, please advise us of any accommodations that may be required. This information will be treated confidentially and only used for the purpose of providing an accessible recruitment experience.

## STRATHMERE LODGE POSITION DESCRIPTION

<b>POSITION TITLE:</b>	Maintenance Worker
<b>REPORTS TO:</b>	Environmental Services Manager
<b>DEPARTMENT:</b>	Maintenance
<b>POSITIONS SUPERVISED:</b>	N/A
<b>EFFECTIVE DATE:</b>	June 2024

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### POSITION SUMMARY:

Performs minor and routine repairs to building, property, and equipment. Checks emergency systems to ensure safety of residents.

### PRINCIPAL DUTIES & RESPONSIBILITIES:

- Conducts, tests and records daily inspection of heating and ventilation units, pumps, air compressor, boilers and softeners, refrigerator and units and makes adjustments as required.
- Performs minor and routine repairs and adjustments on equipment such as servicing humidifiers, repairing plugs, cranks, cords, wheelchairs, polishers and scrubbers, treating grease traps, lubricating dishwasher, beds, washer and dryer, etc.
- Performs minor and routine repairs to building and property such as replacing pumps, plugs, switches, lights and ballasts, painting, repairing screens, lubricating pumps and fans, clearing blocked sewer lines, painting etc.
- Maintains lawns and gardens in summer and removes snow from sidewalks in winter.
- Checks fire doors, locks outside doors and checks furniture in sitting rooms for fire hazards.
- Checks and tests emergency generator.
- Paints interior of building.
- Maintains and operates Lodge Bus to transport residents.
- Required to work independently.
- Other duties as assigned.

## **QUALIFICATIONS:**

### Education & Experience

- Grade 12.
- Previous experience in maintenance of a health facility, factory or plant.

### Knowledge, Skills and Abilities

- Demonstrated mechanical aptitude.
- Excellent verbal and written communication skills for interacting with residents, families, staff, and contractors.
- Ability to manage time, prioritize tasks, and maintain an attention to detail.
- Ability to handle multiple tasks simultaneously in a busy long-term care setting, ensuring efficient workflow and timely completion of responsibilities.
- Ability to work efficiently both independently and collaboratively within a team environment.

### Other

- Current Criminal Record Check with Vulnerable Sector Screening that is satisfactory to Strathmere Lodge/Middlesex County.
- Completion of TB testing (a 2-step TB skin test must be completed within the last twelve (12) months, or a 1-step TB skin test within the last twelve (12) months will be accepted with proof that a 2-step TB test was previously completed).
- Class "G" Driver's Licence with a driver's abstract that is clean and free of any infractions, and access to a vehicle.