



**MIDDLESEX COUNTY COUNCIL
AGENDA**

Tuesday, March 8, 2022, 1:00 PM
Middlesex County Building
399 Ridout Street North, London

THE MEETING WILL BE AVAILABLE AS FOLLOWS:

<https://www.youtube.com/channel/UCSIRBMaSUbravUhLTjSKc9A>

Pages

- 1. CALL TO ORDER AND WARDEN'S REMARKS**
- 2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF**
- 3. BUSINESS ARISING FROM THE MINUTES**
- 4. MINUTES**

- 4.a. Minutes of the February 22, 2022 Meeting of County Council

1

Moved by _____

Seconded by _____

THAT the Minutes of the February 22, 2022 meeting of County Council be approved as presented; and

THAT Council adopt the recommendations of the Committee of the Whole as set out in the Minutes of the February 22, 2022 meeting.

- 4.b. Minutes of the December 2, 2021 Inaugural Meeting of County Council

9

Moved by _____

Seconded by _____

THAT the Minutes of the December 2, 2021 Inaugural Meeting of County Council be approved as presented.

- 4.c. Closed Meeting Minutes

(Paper copies of the Closed Minutes to be circulated to Members of Council at the meeting)

- 4.c.1. Minutes of the Closed portion of the November 9, 2021 Visioning Session of Council
- 4.c.2. Minutes of the Closed portion of the November 9, 2021 Meeting of Council
- 4.c.3. Minutes of the Closed portion of the November 23, 2021 Meeting of Council
- 4.c.4. Minutes of the Closed portion of the January 11, 2022 Meeting of Council
- 4.c.5. Minutes of the Closed portion of the February 8, 2022 Meeting of Council

Moved by _____

Seconded by _____

THAT the Closed Meeting Minutes from the November 9, 2021 Visioning Session and the November 9, 2021, November 23, 2021, January 11, 2022 and February 8, 2022 regular meetings of County Council be approved as presented.

5. DEPUTATIONS

6. ENQUIRIES OR NOTICES OF MOTION

7. REPORTS

8. NEW BUSINESS

- 8.a. Albert Street Road Widenings Confirmation

12

Report from Wayne Meagher, County Barrister & Solicitor

Moved by _____

Seconded by _____

THAT County Council pass a By-law designating Parts 1 and 4 as in 33R-939, Part 1 and 2 as in 33R-556, and Parts 8 and 19 as in Plan 33R-19731 as municipal public highway, with PINS removed.

9. COUNCILLOR'S COMMENTS AND OTHER BUSINESS

10. BY-LAWS

- 10.a. #7153 - A BY-LAW to dedicate lands as Municipal Public Highway (Albert Street Road Widening)

15

- 10.b. #7154 - A BY-LAW to Confirm the Proceedings of the March 8, 2022 Meeting of Council 17

Moved by _____

Seconded by _____

THAT the by-laws be given first and second reading.

Moved by _____

Seconded by _____

THAT the by-laws be given third and final reading.

11. COMMITTEE OF THE WHOLE

Moved by _____

Seconded by _____

THAT Council convene the Committee of the Whole at ____ pm.

11.a. DELEGATIONS / REPORTS OF COUNTY OFFICERS

None.

11.b. ACTION ITEMS

None.

11.c. CORRESPONDENCE AND INFORMATION ITEMS

- | | | |
|---------|---|----|
| 11.c.1. | General Payables - January 28, 2022 to February 24, 2022 totalling \$84,259.51 | 18 |
| 11.c.2. | Planning Payables - January 28, 2022 to February 24, 2022 totalling \$12,076.43 | 20 |
| 11.c.3. | Economic Development Payables - January 28, 2022 to February 24, 2022 totalling \$17,000.25 | 21 |
| 11.c.4. | Social Services Payables - January 28, 2022 to February 24, 2022 totalling \$642,287.62 | 22 |
| 11.c.5. | Information Technology Payables - January 28, 2022 to February 24, 2022 totalling \$96,844.19 | 25 |
| 11.c.6. | MLPS Payables - January 28, 2022 to February 24, 2022 totalling \$1,205,593.67 | 28 |
| 11.c.7. | Roads Payables - January 28, 2022 to February 24, 2022 totalling \$993,046.03 | 36 |

11.c.8.	Strathmere Lodge Payables - January 28, 2022 to February 24, 2022 totalling \$216,926.40	45
11.c.9.	Electronic Payments - February 2022 totalling \$2,343,031.01	48
	Moved by _____ Seconded by _____ THAT Items 11.c.1 to 11.c.9 be received for information.	
11.c.10.	Rural Education Task Force Report - March 2022 (Receive and consider support)	51
11.c.11.	MLHU Board February 2022 Meeting Summary	88
11.c.12.	AMO Policy Updates - February 17 and 25, 2022 and March 1, 2022	90
11.c.13.	Letter from Minister of Long-Term Care re: Additional COVID-19 Prevention and Containment Funding	96
11.c.14.	Planning Advisory Committee Meeting Minutes - February 17, 2022 Moved by _____ Seconded by _____ THAT Items 11.c.10 to 11.c.14 be received for information.	98

12. INQUIRIES

13. NEW BUSINESS

13.a. Closed Session

Moved by _____

Seconded by _____

THAT the next portion of the meeting be closed at ____ pm in order to consider advice that is subject to solicitor-client privilege pursuant to subsection 239(2)(f) of the *Municipal Act, 2001*.

13.a.1. Advice Subject to Solicitor Client Privilege

Report from Wayne Meagher, County Barrister & Solicitor

13.b. Report from Closed Session

13.c. Next Meetings

Tuesday, March 22, 2022
Tuesday, April 12, 2022
Tuesday, April 26, 2022
Tuesday, May 10, 2022
Tuesday, May 24, 2022
Tuesday, June 14, 2022
Tuesday, June 28, 2022
Tuesday, July 26, 2022
Tuesday, August 23, 2022
Tuesday, September 13, 2022
Tuesday, September 27, 2022
Tuesday, October 11, 2022
Tuesday, October 25, 2022
Tuesday, November 8, 2022
Thursday, December 8, 2022 - 4:00pm (Inaugural)
Tuesday, December 13, 2022

14. **ANNOUNCEMENTS**

14.a. Thursday, June 23, 2022 - Middlesex County Warden's Charity Golf Tournament

Moved by _____

Seconded by _____

THAT the Committee of the Whole rise and Council resume its regular meeting at ____ pm.

15. **ADJOURNMENT**

Accessible formats and communication supports are available upon request.
Please contact Marci Ivanic, County Clerk to make a request at
mivanic@middlesex.ca

Moved by _____

Seconded by _____

That the meeting adjourn at p.m.

MIDDLESEX COUNTY COUNCIL
MINUTES

Tuesday, February 22, 2022, 1:00 PM
Middlesex County Building
399 Ridout Street North, London
Virtual Meeting

Members Present	Warden Warwick Councillor Burghardt-Jesson Councillor Smith Councillor DeViet Councillor Brennan Councillor Ropp Councillor Cornelissen Councillor Mayhew Councillor Richards Councillor Elliott
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Members Absent	Councillor Vanderheyden
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1. CALL TO ORDER AND WARDEN'S REMARKS

Warden Warwick called the meeting to order at 1:00pm.

Warden Warwick addressed Council as follows:

"On February 11, 2022 I attended the Western Ontario Wardens Caucus AGM and was happy to join the economic development committee for this term.

As well as dealing with the usual agenda items such as elections ,financial reports, one of the presentations was especially interesting .

This presentation was the culmination of collaborative research and was over a year in the making.

The report titled "Western Ontario Workforce Strategy" had 4 goals

- 1. workforce retention and attraction, collective efforts to attract population and workers to the region*
- 2. Leveraging existing population, aligning post secondary education with industry needs*

3. *Attainable housing ,providing innovative and compelling options to meet demand*
4. *Employer recruitment and retention supporting regional employers with their Human Resources practices*

I strongly urge you to read through this document. There are many aspects that tie into many projects and concerns we are dealing with daily in the county.

Some of the subtitles are as follows

- *“building a welcoming inclusive community is crucial to attracting and retaining skilled and motivated newcomers”*
- *“workforce attraction and retention and access to housing are closely aligned”*
- *“the post secondary student population of 135,000 needs to be a primary recruitment ground for employers”*
- *“100,000 young people in the region will reach working age over the next five years”.*

Just those four subtitles alone are a great conversational jumping off points for us as Councillors, as administrators and our residents of the County of Middlesex.

This report was created through federal and provincial funding, and is a great example of collaboration between regional governments and our senior partners.

I congratulate the members of the WOWC and the creators of this report.

I encourage you to read the report and use the information provided for guidance throughout the post pandemic recovery.

The report and supporting documents can be found at www.workforsestrategy.wowc.ca”

2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None.

3. BUSINESS ARISING FROM THE MINUTES

None.

4. MINUTES

4.a Minutes of the February 8, 2022 meeting of County Council

Moved by Councillor Richards
Seconded by Councillor Elliott

THAT the Minutes of the February 8, 2022 meeting of County Council be approved as presented; and

THAT Council adopt the recommendations of the Committee of the Whole as set out in the Minutes of the February 8, 2022 meeting.

Carried

5. DEPUTATIONS

None.

6. ENQUIRIES OR NOTICES OF MOTION

None.

7. REPORTS

None.

8. NEW BUSINESS

8.a MLPS 2022 Response Time Performance Plan Compliance

Report from Adam Bennett, Deputy Chief of Operations, MLPS.

Moved by Councillor Burghardt-Jesson
Seconded by Councillor Ropp

THAT the Middlesex-London Paramedic Service Response Time Performance Plan results be received for information; and

THAT the Chief, Middlesex London Paramedic Service be directed to submit the annual performance report to the Ontario Ministry of Health, no later than March 31, 2021.

Carried

8.b Tender for Hot Mix Asphalt Contract M-B-22

Report from Ryan Hillinger, Engineering Supervisor

Moved by Councillor Brennan
Seconded by Councillor Mayhew

THAT the bid of Coco Paving Inc. in the amount of \$4,944,000.00 before taxes for Contract M-B-22 for the supply of hot mix asphalt be accepted.

Carried

8.c Tender for Cold In Place Asphalt Recycling Contract M-C-22

Report from Ryan Hillinger, Engineering Supervisor.

Moved by Councillor DeViet

Seconded by Councillor Cornelissen

THAT the bid of Lavis Contracting Co. Limited in the amount of \$475,290.00 before taxes for Contract M-C-22 for the supply of cold in place asphalt recycling be accepted.

Carried

8.d Request for Waiver of Land Dedication Requirement: Quadro Communications Broadband Project

Report from Chris Traini, County Engineer.

Moved by Councillor Smith

Seconded by Councillor Ropp

THAT the request from Quadro Communications to County Council for the waiving of the land dedication condition along the retained parcel along County Road 23 (Highbury Ave N) along Lot 9, Concession 7 be denied.

Carried

8.e Long-term Care Service Accountability Agreement (L-SAA) – Annual Declaration of Compliance

Report from Brent Kerwin, Strathmere Lodge Administrator.

Moved by Councillor Richards

Seconded by Councillor Mayhew

THAT Schedule E (Declaration of Compliance) of the Long-Term Care Service Accountability Agreement (L-SAA) be approved, and that Warden Warwick be authorized to sign Schedule E on behalf of the County of Middlesex.

Carried

8.f Albert Street Road Widenings Confirmation

Report from Wayne Meagher, County Barrister & Solicitor.

Moved by Councillor Burghardt-Jesson

Seconded by Councillor DeViet

THAT County Council pass the By-law designating Parts 1 and 4 as in 33R-939, Part 1 and 2 as in 33R-556, and Parts 8 and 19 as in Plan 33R-19731 as a municipal public highway.

Carried

9. COUNCILLOR'S COMMENTS AND OTHER BUSINESS

Councillor Elliott updated Council with respect to a grant received from the Federation of Canadian Municipalities to host a County-wide Election School from 9:00am to 1:00pm on March 26, 2022 at the Komoka Wellness Centre. The event is open to anyone interested in running in the upcoming election.

Councillor DeViet thanked the elected officials and staff who have already been promoting the event.

10. BY-LAWS

10.a #7151 - A BY-LAW to dedicate lands as a Municipal Public Highway (Albert Street Road Widening)

10.b #7152 - A BY-LAW to Confirm the Proceedings of the February 22, 2022 meeting of County Council

Moved by Councillor Mayhew

Seconded by Councillor Elliott

THAT the by-laws be given first and second reading.

Carried

Moved by Councillor Cornelissen

Seconded by Councillor DeViet

THAT the by-laws be given third and final reading.

Carried

11. COMMITTEE OF THE WHOLE

Moved by Councillor Richards

Seconded by Councillor Elliott

THAT Council convene the Committee of the Whole at 1:33 pm.

Carried

11.a DELEGATIONS / REPORTS OF COUNTY OFFICERS

11.a.1 Municipal Modernization Program - Intake 3 Funding Update

Report from Chris Bailey, Manager of ITS.

Moved by Councillor Mayhew

Seconded by Councillor Burghardt-Jesson

THAT the report be received as information relating to Intake 3 of the Municipal Modernization Program.

Carried

11.b ACTION ITEMS

11.b.1 Award of Hot Mix Asphalt Paving & Cold Asphalt Recycling Contracts

Report from Ryan Hillinger, Engineering Supervisor.

Moved by Councillor Ropp

Seconded by Councillor Brennan

THAT the 2022 construction schedule for capital road works proceed as indicated in the budget.

Carried

11.c CORRESPONDENCE AND INFORMATION ITEMS

11.c.1 Letter from Minister Clark re Modernization Funding - January 25, 2022

11.c.2 Letter from Minister Clark re Modernization Funding - January 25, 2022

11.c.3 Economic Development Winter 2022 Newsletter

11.c.4 Report of the Ontario Housing Affordability Task Force

11.c.5 AMO Policy Update - February 8 and 15, 2022

11.c.6 Middlesex County 2021 Census Population and Dwellings

11.c.7 Letter from TVDSB Chair re Trustee Distribution - January 31, 2022

Moved by Councillor DeViet

Seconded by Councillor Richards

THAT Items 11.c.1 to 11.c.7 be received for information.

Carried

12. INQUIRIES

13. NEW BUSINESS

13.a Next Meetings

Tuesday, March 8, 2022 - Budget Meeting

Tuesday, March 22, 2022

Tuesday, April 5, 2022

Tuesday, April 26, 2022

Tuesday, May 10, 2022

Tuesday, May 24, 2022

Tuesday, June 14, 2022

Tuesday, June 28, 2022

Tuesday, July 26, 2022

Tuesday, August 23, 2022

Tuesday, September 13, 2022

Tuesday, September 27, 2022

Tuesday, October 11, 2022

Tuesday, October 25, 2022

Tuesday, November 8, 2022

Thursday, December 8, 2022 - 4:00pm (Inaugural)

Tuesday, December 13, 2022

14. ANNOUNCEMENTS

Moved by Councillor Elliott

Seconded by Councillor Richards

THAT Committee of the Whole rise at 1:38 pm.

Carried

15. ADJOURNMENT

Moved by Councillor Elliott

Seconded by Councillor DeViet

That the meeting adjourn at 1:38 pm.

Carried

Marci Ivanic, County Clerk

Alison Warwick, Warden

MIDDLESEX COUNTY COUNCIL

INAUGURAL MEETING MINUTES

Thursday, December 2, 2021, 4:00 PM
Middlesex County Building
399 Ridout Street North, London
Hybrid Meeting

Members Present	Warden Burghardt-Jesson Councillor Smith Councillor DeViet Councillor Brennan Councillor Ropp Councillor Cornelissen Councillor Mayhew Councillor Vanderheyden Councillor Richards Councillor Warwick Councillor Elliott
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1. CALL TO ORDER

The meeting was called to order by M. Ivanic, Legislative Services Manager/Clerk at 4:00pm.

2. MEDWAY MADRIGAL CHOIR

The Medway Madrigal Choir gave a virtual performance.

3. INTRODUCTION OF MIDDLESEX COUNTY COUNCILLORS

M. Ivanic introduced Council as follows:

- Kurtis Smith, Mayor, Municipality of Adelaide Metcalfe
- Cathy Burghardt-Jesson, Mayor, Municipality of Lucan Biddulph
- Aina DeViet, Mayor, Municipality of Middlesex Centre
- John Brennan, Deputy Mayor, Municipality of Middlesex Centre
- Brian Ropp, Mayor, Municipality of North Middlesex
- Adrian Cornelissen, Deputy Mayor, Municipality of North Middlesex

- Allan Mayhew, Mayor, Municipality of Southwest Middlesex
- Joanne Vanderheyden, Mayor, Municipality of Strathroy Caradoc
- Brad Richards, Deputy Mayor, Municipality of Strathroy Caradoc
- Alison Warwick, Mayor, Municipality of Thames Centre
- Kelly Elliott, Deputy Mayor, Municipality of Thames Centre

4. OUTLINE OF ELECTION PROCEDURE

M. Ivanic provided an overview of the election procedure.

5. ELECTION OF WARDEN

Moved By Councillor Elliott

Seconded By Councillor Mayhew

THAT Past Warden Marigay Wilkins be appointed Chair of the Meeting to elect the Middlesex County Warden for the term of December 2, 2021 to December 8, 2022.

Carried

Moved By Councillor Warwick

Seconded By Councillor DeViet

THAT Past Warden Jim Maudsley and Past Warden Wes Hodgson be appointed as scrutineers.

Carried

M. Ivanic exited the Chair. M. Wilkins assumed the Chair.

Nomination ballots were distributed to Council. The Chair announced the nominees in alphabetical order. Councillor John Brennan declined the nomination. Councillor Allan Mayhew declined the nomination. Councillor Brad Richards accepted the nomination. Councillor Alison Warwick accepted the nomination.

The candidates addressed Council.

Ballots were distributed to Council. The Chair congratulated the successful candidate, Councillor Alison Warwick.

Moved By Past Warden Burghardt-Jesson
Seconded By Councillor Elliott

THAT the ballots be destroyed by the Clerk.

Carried

M. Ivanic resumed the Chair.

Moved By Councillor Richards
Seconded By Councillor Elliott

THAT Councillor Alison Warwick be declared Warden, County of Middlesex for the term December 2, 2021 to December 8, 2022.

Carried

6. STATUTORY DECLARATION OF WARDEN ELECT

Warden Elect Warwick subscribed to the Oath of Office.

7. PRESENTATION OF THE CHAIN OF OFFICE

Past Warden Cathy Burghardt-Jesson presented the Chain of Office to Warden Warwick.

8. PRESENTATION OF THE GAVEL TO PAST WARDEN

Warden Warwick presented Past Warden Cathy Burghardt-Jesson with her gavel.

Warden Warwick thanked her fellow members of Council.

9. ADJOURNMENT

Moved By Councillor DeViet
Seconded By Councillor Mayhew

THAT the meeting adjourn at 4:36 pm.

Carried

Marci Ivanic, County Clerk

Alison Warwick, Warden



County Council

Meeting Date: March 8, 2022
Submitted by: Wayne Meagher, County Barrister & Solicitor
SUBJECT: ALBERT STREET ROAD WIDENINGS CONFIRMATION

BACKGROUND & ANALYSIS:

As Council will recall, at its February 22, 2022 meeting, Council passed highway dedication by-law #7151 to correct an issue stemming from 1978 and 1983, where certain Albert Street road widenings were not registered on title. The current *Municipal Act* section 31(6) auto-forming provision of the *Municipal Act* does not apply to such transfers.

Having the LRO correct some older issues such as this is not always an easy task and it is necessary to work with LRO administrators in this regard. While PIN numbers are properly included in dedication by-laws, in this unique case, the LRO has requested that the PIN numbers not be in the by-law, as it is in the process of changing them and does not wish to later cross-reference old PINs with new ones. While a little inconvenient for the municipality, we can and need to provide what the LRO is requesting. To that end, I kindly request for the attached amended By-law, with PINS removed, to be passed by Council.

RECOMMENDATION:

That County Council pass a By-law designating Parts 1 and 4 as in 33R-939, Part 1 and 2 as in 33R-556, and Parts 8 and 19 as in Plan 33R-19731 as municipal public highway, with PINS removed.

THE CORPORATION OF THE COUNTY OF MIDDLESEX

BY-LAW NO. -2022

A By-law to designate Parts 1 and 4 as in 33R-939, Part 1 and 2 as in 33R-5560, and Parts 8 and 19 as in Plan 33R-19731 as municipal public highway.

WHEREAS:

- A. The Corporation of the County of Middlesex (the “**County**”) is a duly incorporated upper-tier municipality, county, and municipality as defined by the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended (the “**Municipal Act**”);
- B. Pursuant to subsection 11(3)1. and 11(4) of the *Municipal Act*, the County has been assigned non-exclusive jurisdiction to pass by-laws within the sphere of highways, including parking and traffic on highways;
- C. Pursuant to subsection 27(1) of the *Municipal Act*, a municipality may pass by-laws in respect of a highway;
- D. The County owns Parts 1 and 4 as in 33R-939, Strathroy/Caradoc, Part 1 and 2 as in 33R-5560, Strathroy-Caradoc/Adelaide Metcalfe, and Parts 8 and 19 as in Plan 33R-19731, Strathroy-Caradoc, in the County of Middlesex;
- E. Subject to subsection 31(6) of the *Municipal Act*, subsection 31(2) of the *Municipal Act* provides that land may only become a public highway pursuant to a by-law establishing the public highway; and
- F. Subsection 5(3) of the *Municipal Act* provides that a municipal power shall be exercised by by-law.

NOW THEREFORE Council for the Corporation of the County of Middlesex **HEREBY ENACTS AS FOLLOWS:**

- 1. The above recitals are hereby adopted and confirmed.
- 2. The following property is designated municipal public highway and forms a part of County Road #39 (Albert Street):
 - a. Part of Lot 20, Concession 4, South of the Egremont Road, designated as Parts 1 & 4 as in 34R-939; Municipality of Strathroy-Caradoc; County of Middlesex;
 - b. Part of Lot 19, Concession 4, South of the Egremont Road, designated as Parts 1 & 2 as in 33R-5560; now in the Municipality of Strathroy-Caradoc/Township of Adelaide Metcalfe; County of Middlesex;
 - c. Part of Lot 19, Concession 4, South of the Egremont Road, designated as Part 8 as in 33R-19731; Municipality of Strathroy-Caradoc; County of Middlesex; and
 - d. Part of Lot 20, Concession 4, South of the Egremont Road, designated as Part 19 as in 33R-19731; Municipality of Strathroy-Caradoc; County of Middlesex.
- 3. County By-law #7151 is hereby repealed and is replaced in its entirety by this By-law.
- 4. This By-law comes into effect immediately upon its passing.

PASSED this 8th day of March, 2022.

Warden, Alison Warwick

Clerk, Marcia Ivanic

THE CORPORATION OF THE COUNTY OF MIDDLESEX

BY-LAW #7153

A By-law to designate Parts 1 and 4 as in 33R-939, Part 1 and 2 as in 33R-5560, and Parts 8 and 19 as in Plan 33R-19731 as municipal public highway.

WHEREAS:

- A. The Corporation of the County of Middlesex (the “**County**”) is a duly incorporated upper-tier municipality, county, and municipality as defined by the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended (the “***Municipal Act***”);
- B. Pursuant to subsection 11(3)1. and 11(4) of the *Municipal Act*, the County has been assigned non-exclusive jurisdiction to pass by-laws within the sphere of highways, including parking and traffic on highways;
- C. Pursuant to subsection 27(1) of the *Municipal Act*, a municipality may pass by-laws in respect of a highway;
- D. The County owns Parts 1 and 4 as in 33R-939, Strathroy/Caradoc, Part 1 and 2 as in 33R-5560, Strathroy-Caradoc/Adelaide Metcalfe, and Parts 8 and 19 as in Plan 33R-19731, Strathroy-Caradoc, in the County of Middlesex, each being a part of PIN 08590-0275;
- E. Subject to subsection 31(6) of the *Municipal Act*, subsection 31(2) of the *Municipal Act* provides that land may only become a public highway pursuant to a by-law establishing the public highway; and
- F. Subsection 5(3) of the *Municipal Act* provides that a municipal power shall be exercised by by-law.

NOW THEREFORE Council for the Corporation of the County of Middlesex **HEREBY ENACTS AS FOLLOWS:**

- 1. The above recitals are hereby adopted and confirmed.
- 2. The following property is designated municipal public highway and forms a part of County Road #39 (Albert Street):
 - a. Part of Lot 20, Concession 4, South of the Egremont Road, designated as Parts 1 & 4 as in 34R-939; Municipality of Strathroy-Caradoc; County of Middlesex;
 - b. Part of Lot 19, Concession 4, South of the Egremont Road, designated as Parts 1 & 2 as in 33R-5560; now in the Municipality of Strathroy-Caradoc/Township of Adelaide Metcalfe; County of Middlesex;
 - c. Part of Lot 19, Concession 4, South of the Egremont Road, designated as Part 8 as in 33R-19731; Municipality of Strathroy-Caradoc; County of Middlesex; and
 - d. Part of Lot 20, Concession 4, South of the Egremont Road, designated as Part 19 as in 33R-19731; Municipality of Strathroy-Caradoc; County of Middlesex.

3. County By-law #7151 is hereby repealed and is replaced in its entirety by this By-law.
4. This By-law comes into effect immediately upon its passing.

PASSED IN COUNCIL this 8th day of March, 2022.

Alison Warwick, Warden

Marcia Ivanic, County Clerk

THE CORPORATION OF THE COUNTY OF MIDDLESEX

BY-LAW #7154

A BY-LAW to confirm proceedings of the Council of The Corporation of the County of Middlesex – MARCH 8, 2022.

WHEREAS it is deemed expedient that the proceedings of the Council of The Corporation of the County of Middlesex at the MARCH 8, 2022, Session be confirmed and adopted by By-law.

WHEREAS section 5(3) of the *Municipal Act*, 2001, S.O. 2001, c.25, as amended, provides that a municipal power shall be exercised by by-law;

AND WHEREAS section 9 of the *Municipal Act*, 2001, S.O. 2001, c.25, as amended, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

AND WHEREAS section 10 of the *Municipal Act*, 2001, S.O. 2001, c.25, as amended, provides that a municipality may pass by-laws respecting any service or thing that the municipality considers necessary or desirable for the public;

THEREFORE the Council of The Corporation of the County of Middlesex enacts as follows:

1. That the action of the Council of The Corporation of the County of Middlesex in respect of all recommendations in reports of committees, all motions and resolutions and all other action passed and taken by the Council of The Corporation of the County of Middlesex, documents and transactions entered into during the MARCH 8, 2022, Session of Council, are hereby adopted and confirmed, as if the same were expressly included in this By-law.
2. That the Warden and proper officials of The Corporation of the County of Middlesex are hereby authorized and directed to do all things necessary to give effect to the action of the Council of The Corporation of the County of Middlesex during the said MARCH 8, 2022, Session referred to in Section 1 of this By-law.
3. That the Warden and the Clerk are hereby authorized and directed to execute all documents necessary to the action taken by this Council as described in Section 1 of this By-law and to affix the Corporate Seal of The Corporation of the County of Middlesex to all documents referred to in said Section 1.

PASSED IN COUNCIL this 8th day of March, 2022.

Alison Warwick, Warden

Marcia Ivanic, County Clerk

General Administration Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147324	1724830 Ontario Inc. o/a Fandscape	Snow Service	\$3,616.00
147384	Garda Canada Security Corp.	Security Service	\$349.32
147389	Golden Triangle HR Association	Membership	\$60.00
147392	Guillevin International	Salt for January	\$632.17
147398	John Elston	Expense Claim	\$671.55
147408	Knighthunter	Knighthunter	\$63.28
147409	Law Society of Ontario	Annual fee	\$2,048.69
147429	MRC Systems Inc	Maintenance	\$244.93
147460	Staples Advantage	Office Supplies	\$177.61
147477	TempWise Design and Maintenance	Repair Heat Pump	\$980.05
147477	TempWise Design and Maintenance	Boiler Pump Service	\$4,560.27
147491	Waste Connections of Canada Inc.	Service	\$848.19
147371	E. Hewitt Professional Corporation	E. Hewitt Law	\$9,273.06
147480	Thomson Reuters Canada	Membership	\$805.35
147480	Thomson Reuters Canada	Membership	\$1,300.95
147480	Thomson Reuters Canada	Membership	\$1,247.40
147480	Thomson Reuters Canada	Membership	\$1,247.40
147503	Abell Pest Control Inc.	Monthly Service	\$121.27
147508	Allstream Business Inc.	Cell Phones	\$660.29
147521	Boulevard Strategy Group	Communications Consultant	\$11,356.50
147534	The Chef's Hat Catering Company	Catering	\$426.91
147546	C.U.P.E. Local 2018	Union Dues	\$2,700.00
147547	CUPE Local 101.5	Union Dues	\$3,167.89
147571	Garda Canada Security Corp.	Daily Service	\$523.98
147610	Metropolitan Maintenance	Weekly Service	\$2,672.45
147618	Noah Friesen	Petty Cash Refill	\$84.70
147624	Ontario Public Service Employees Union	E22V0322	\$13,750.32
147630	Purolator Inc.	Courier	\$48.20
147630	Purolator Inc.	Postage	\$93.03
147639	Sheriff of the County of Middlesex	Garnishment	\$352.08
147640	Sick Not Weak Foundation	Special Event	\$3,000.00
147651	Telus Communications	Cell Phones	\$101.10
147653	TempWise Design and Maintenance	Heat Pump Service	\$1,917.38
147600	Twp. of Lucan Biddulph	Warden Banquet	\$590.00
147614	Municipal Tax Equity Consultants Inc.	Professional Services	\$2,572.67
147685	Bell Canada	Services	\$135.44
147707	CSI International, Inc.	Employee Awards	\$1,325.06
147725	Hydro One	Repairs	\$4,315.30
147732	Knighthunter	Knighthunter Invoice 72926	\$63.28
147732	Knighthunter	Knighthunter Invoice 72927	\$63.28
147750	Only Eavestroughs Inc.	Repairs to Eavestrough	\$3,248.75
147757	Purolator Inc.	Postage	\$30.54
147769	Staples Advantage	Office Supplies	\$168.47

General Administration Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147829	Chubb Fire & Security Canada Inc.	Fire Panel Annual Service	\$703.28
147833	Copps Building Materials Ltd.	Supplies	\$123.31
147834	The Canadian Payroll Association	Annual Membership	\$281.37
147841	DLS Electric	Receptacle Repair in Chambers	\$349.17
147885	Purolator Inc.	Postage	\$35.12
147903	TempWise Design and Maintenance	Heat Pump Repair	\$1,152.15
			\$84,259.51

Planning Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147356	Canadian Institute of Planners	Membership	\$251.35
147356	Canadian Institute of Planners	Membership	\$251.35
147356	Canadian Institute of Planners	Membership	\$251.35
147356	Canadian Institute of Planners	Membership	\$251.35
147356	Canadian Institute of Planners	Membership	\$251.35
147365	Dan FitzGerald	Expense claim	\$95.15
147423	Mark Brown	Expense claim	\$567.42
147424	Marion Cabral	Expense claim	\$36.85
147436	Ontario Professional Planners Institute	Membership	\$624.19
147436	Ontario Professional Planners Institute	Membership	\$624.19
147436	Ontario Professional Planners Institute	Membership	\$624.19
147436	Ontario Professional Planners Institute	Membership	\$624.19
147436	Ontario Professional Planners Institute	Membership	\$543.19
147436	Ontario Professional Planners Institute	Membership	\$243.83
147436	Ontario Professional Planners Institute	Membership	\$543.19
147468	Tim Williams	Expense Claim	\$124.00
147603	Mark Brown	Expense claim	\$931.15
147626	Pattons Construction & Sales	Woodland Maintenance Supplies	\$2,260.00
147643	Stephanie Poirier	Expense claim	\$62.15
147626	Pattons Construction & Sales	Correction on HST	\$350.00
147677	Alana Kertesz	Expense Claim	\$794.54
147855	GSP Group	Consulting	\$1,593.30
147881	Ontario Professional Planners Institute	Workshop	\$39.55
147905	Thomson Reuters Canada	Subscriptions	\$138.60
			\$12,076.43

Economic Development Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147348	Ben Shantz	Expense Claim	\$18.70
147348	Ben Shantz	Expense Claim	\$74.71
147382	Foster Visuals	Services	\$226.00
147440	Paul Napigkit	Expense Claim	\$119.60
147482	Total View Signs	Office Sign	\$1,053.16
147628	Paul Napigkit	Expense Claim	\$341.05
147659	Taylor Rummell	Expense Claim	\$234.40
147706	Creative Initiatives Inc.	Services	\$2,226.10
147774	Mun. of Strathroy Caradoc	CIP Implementation	\$11,462.50
147786	Taylor Mooney	Expense Claim	\$1,093.74
147827	Cara Finn	Expense Claim	\$150.29
			\$17,000.25

Social Services Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147328	Ailsa Craig & District Co-Op	One-Time Omicron GOG 2022	\$5,000.82
147337	Angels Daycares Ontario Ltd.	One-Time Omicron GOG 2022	\$20,571.91
147338	Angels Daycares Ontario Ltd.	One-Time Omicron GOG 2022	\$20,571.91
147339	Angels Daycares Ontario Ltd.	One-Time Omicron GOG 2022	\$13,898.58
147342	Arva's Little School House	One-Time Omicron GOG 2022	\$10,376.55
147344	Belvoir Co-op Nursery School	One-Time Omicron GOG 2022	\$5,000.82
147368	Dorchester Co-Op Nursery Schoo	One-Time Omicron GOG 2022	\$5,000.82
147373	E.L.M. Children's Centre	One-Time Omicron GOG 2022	\$27,986.72
147406	Kids Ko Childcare Centre Inc.	One-Time Omicron GOG 2022	\$5,000.82
147407	Kilworth Children's Centre	One-Time Omicron GOG 2022	\$23,521.36
147411	LEADS Employment Services	Jan/22 Skills That Work	\$3,234.17
147415	Little Lambs Christian Daycare	One-Time Omicron GOG 2022	\$17,012.80
147416	London Children's Connection	One-Time Omicron GOG 2022	\$9,512.01
147421	Lucan & Dist. Co-op Nursery	One-Time Omicron GOG 2022	\$5,000.82
147439	Pinetree Preschool Parkhill	One-Time Omicron GOG 2022	\$13,824.44
147454	Simply Kids	One-Time Omicron GOG 2022	\$22,232.83
147455	Mt. Brydges Sonshine Day Care	One-Time Omicron GOG 2022	\$27,427.52
147459	Staples Advantage	Office Supplies	\$91.16
147459	Staples Advantage	Office Supplies	\$36.12
147459	Staples Advantage	Office Supplies	\$29.09
147476		SSRF-4 2022 020	\$850.00
147487	Voyageur Transportation	Jan/22 CT Services	\$27,903.20
147492	Whitehills Childcare Ass'n.	One-Time Omicron GOG 2022	\$12,429.67
147498	YMCA of Southwestern Ontario	One-Time Omicron GOG 2022	\$72,315.00
147514	Arva's Little School House	January/22 Childcare Subsidy	\$3,287.38
147519	Blossoms ECE Centre Inc	January/22 Childcare Subsidy	\$1,502.10
147523	London Bridge Childcare Serv.	January/22 Childcare Subsidy	\$6,730.42
147524	Bright Beginnings	January/22 Childcare Subsidy	\$1,459.29
147528	Children's Aid Society of London & Middlesex	2021 Swim Passes	\$372.00
147530	Centre communautaire regional de London	January/22 Childcare Subsidy	\$22.00
147542		SSRF-4 2022 023	\$2,135.40
147542		SSRF-4 2022 021	\$2,248.60
147542		SSRF-4 2022 022	\$1,638.40
147550	Donna Fleming	EarlyON Expense Refund	\$18.96
147566	Faith Daynursery	January/22 Childcare Subsidy	\$955.50
147588	Kidzone Day Care	January/22 Childcare Subsidy	\$1,193.85
147589	Kilworth Children's Centre	January/22 Childcare Subsidy	\$2,437.66
147594	London Business Forms	Office Supplies	\$1,040.17
147597	Little Lambs Christian Daycare	January/22 Childcare Subsidy	\$7,863.66
147598	London Children's Connection	January/22 Childcare Subsidy	\$4,876.27
147604	McCabe Promotional Advertising	Supplies	\$811.91
147617	Next to Mom Inc.	January/22 Childcare Subsidy	\$2,314.45
147621	Oak Park Co-operative	January/22 Childcare Subsidy	\$483.72

Social Services Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147625	ParaMed Inc	JAN/21 H&N	\$47.16
147627	Pinetree Preschool Parkhill	Jan/22 EDU-WEG	\$1,775.32
147627	Pinetree Preschool Parkhill	Feb/22 EDU-WEG	\$2,501.58
147642	Mt. Brydges Sonshine Day Care	January/22 Childcare Subsidy	\$3,599.04
147644	Sarah Sutherland-Sebo	Jan/22 Exp Refund	\$15.00
147666	The Western Day Care Centre	January/22 Childcare Subsidy	\$1,050.00
147667	Whitehills Childcare Ass'n.	January/22 Childcare Subsidy	\$929.66
147510	Angels Daycares Ontario Ltd.	December/21 Childcare Subsidy	\$1,150.00
147511	Angels Daycares Ontario Ltd.	December/21 Childcare Subsidy	\$1,532.26
147510	Angels Daycares Ontario Ltd.	Jan/22 EDU-WEG	\$3,538.94
147511	Angels Daycares Ontario Ltd.	Jan/22 EDU-WEG	\$2,138.99
147675	Allison Beauchamp	EarlyON Expense Refund	\$24.75
147681	Angels Daycares Ontario Ltd.	JAN/22 CC SUBSIDY	\$1,566.87
147682	Angels Daycares Ontario Ltd.	JAN/22 CC SUBSIDY	\$1,050.00
147683	Angels Daycares Ontario Ltd.	JAN/22 CC SUBSIDY	\$1,729.02
147700		SSRF-4 2022 025	\$2,000.00
147704		SSRF-4 2022 026	\$1,943.50
147711	E.L.M. Children's Centre	JAN/22 CC SUBSIDY	\$5,270.75
147728	Janice Dolliver	EarlyON Expense Refund	\$67.78
147730	Kinderville Gainsborough London Inc	JAN/22 CC SUBSIDY	\$1,303.00
147756	Printers Plus	Printed Materials	\$1,713.98
147765	Salvation Army Village Daynurs	JAN/22 CC SUBSIDY	\$1,071.00
147766	Simply Kids	JAN/22 CC SUBSIDY	\$11,677.49
147780		SSRF-4 2022 024	\$96.72
147781		SSRF-4 2022 028	\$1,005.00
147803	YMCA of Southwestern Ontario	JAN/22 CC SUBSIDY	\$18,519.28
147808	Ailsa Craig & District Co-Op	Mar/22 WEG-EDU	\$221.21
147808	Ailsa Craig & District Co-Op	Mar/22 Pay Equity	\$29.38
147808	Ailsa Craig & District Co-Op	Mar/22 General Operating Grant	\$437.25
147811	Angels Daycares Ontario Ltd.	Mar/22 WEG-EDU	\$3,302.60
147811	Angels Daycares Ontario Ltd.	Mar/22 General Operating Grant	\$8,190.00
147812	Angels Daycares Ontario Ltd.	Mar/22 WEG-EDU	\$3,538.94
147813	Angels Daycares Ontario Ltd.	Mar/22 WEG-EDU	\$2,138.99
147815	Arva's Little School House	Mar/22 WEG-EDU	\$1,526.17
147815	Arva's Little School House	Mar/22 General Operating Grant	\$2,827.50
147818	Belvoir Co-op Nursery School	Mar/22 WEG-EDU	\$1,035.62
147818	Belvoir Co-op Nursery School	Mar/22 General Operating Grant	\$3,009.50
147842	Dorchester Co-Op Nursery Schoo	Mar/22 WEG-EDU	\$426.25
147842	Dorchester Co-Op Nursery Schoo	Mar/22 General Operating Grant	\$336.46
147846	E.L.M. Children's Centre	Mar/22 WEG-EDU	\$5,682.48
147846	E.L.M. Children's Centre	Mar/22 Pay Equity	\$305.95
147846	E.L.M. Children's Centre	Mar/22 General Operating Grant	\$8,307.00
147863	Kids Ko Childcare Centre Inc.	Mar/22 WEG-EDU	\$5,190.86
147863	Kids Ko Childcare Centre Inc.	Mar/22 General Operating Grant	\$8,482.50

Social Services Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147864	Kilworth Children's Centre	Mar/22 WEG-EDU	\$7,121.42
147864	Kilworth Children's Centre	Mar/22 Pay Equity	\$1,255.59
147864	Kilworth Children's Centre	Mar/22 General Operating Grant	\$10,660.00
147870	Little Lambs Christian Daycare	Mar/22 WEG-EDU	\$5,150.97
147870	Little Lambs Christian Daycare	Mar/22 General Operating Grant	\$7,274.90
147871	London Children's Connection	Mar/22 WEG-EDU	\$2,050.11
147871	London Children's Connection	Mar/22 Pay Equity	\$186.04
147871	London Children's Connection	Mar/22 General Operating Grant	\$2,925.00
147873	Lucan & Dist. Co-op Nursery	Mar/22 WEG-EDU	\$131.92
147873	Lucan & Dist. Co-op Nursery	Mar/22 General Operating Grant	\$487.50
147884	Pinetree Preschool Parkhill	Mar/22 WEG-EDU	\$2,501.58
147892	Simply Kids	Mar/22 WEG-EDU	\$6,016.38
147892	Simply Kids	Mar/22 General Operating Grant	\$9,690.00
147894	Mt. Brydges Sonshine Day Care	Mar/22 WEG-EDU	\$9,443.44
147894	Mt. Brydges Sonshine Day Care	Mar/22 General Operating Grant	\$12,870.00
147895	Staples Advantage	Office Supplies	\$163.84
147902		SSRF-4 2022 029	\$514.77
147914	Whitehills Childcare Ass'n.	Mar/22 WEG-EDU	\$1,942.14
147914	Whitehills Childcare Ass'n.	Mar/22 Pay Equity	\$309.07
147914	Whitehills Childcare Ass'n.	Mar/22 General Operating Grant	\$10,286.51
147922	YMCA of Southwestern Ontario	Mar/22 WEG-EDU	\$12,972.31
147922	YMCA of Southwestern Ontario	Mar/22 General Operating Grant	\$25,807.50
			\$642,287.62

Information Technology Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147404	James Webb	Expense Claim	\$30.00
147388	Greg Marles	Expense Claim	\$133.50
147351	Chris Bailey	Expense Claim	\$191.25
147335	Aidan Luby	Expense claim	\$144.50
147336	Amazon.com.ca Inc.	Computer hardware	\$25.29
147336	Amazon.com.ca Inc.	Computer hardware	\$333.84
147336	Amazon.com.ca Inc.	Computer hardware	\$451.94
147336	Amazon.com.ca Inc.	ITS Supplies	\$142.37
147336	Amazon.com.ca Inc.	ITS Supplies	\$48.13
147336	Amazon.com.ca Inc.	Computer Hardware	\$72.00
147352	CDW Canada Inc.	Computer Hardware	\$51.93
147352	CDW Canada Inc.	Computer Hardware	\$84.80
147352	CDW Canada Inc.	Computer Hardware	\$1,366.27
147352	CDW Canada Inc.	Computer Hardware	\$384.06
147352	CDW Canada Inc.	Computer Hardware	\$177.15
147352	CDW Canada Inc.	Computer Hardware	\$264.01
147352	CDW Canada Inc.	Computer Hardware	\$593.57
147352	CDW Canada Inc.	Computer Hardware Support	\$7,648.97
147359	CompuCom Canada Co.,	Computer Hardware	\$124.30
147395	INTEGRA Data Systems Corp	Computer Hardware	\$2,381.37
147401	Jim Pretty	Expense claim	\$104.25
147434	OE Canada Inc. Digital Office Solutions	OE - Meter Read	\$1,410.45
147437	Park Place Technologies Canada ULC	Computer Hardware Support	\$3,705.18
147445	Ricoh Canada Inc.	Ricoh Meter Read	\$369.05
147445	Ricoh Canada Inc.	Ricoh Meter Read	\$533.45
147447	Ryan Thomas	Expense claim	\$194.00
147456	Spectrum Wireless-London	Hardware Upgrade	\$90.40
147474	Telus	Telus - Business Connect	\$97.53
147475	Telus Communications	Hardware Maintenance	\$144.87
147404	James Webb	Expense Claim	\$30.00
147404	James Webb	Expense Claim	\$30.00
147404	James Webb	Expense Claim	\$30.00
147505	Access Information Mgmt	Off site tape storage	\$276.61
147505	Access Information Mgmt	Off site tape storage	\$794.72
147505	Access Information Mgmt	Off site tape storage	\$477.87
147505	Access Information Mgmt	Off site tape storage	\$233.38
147509	Amazon.com.ca Inc.	Computer Supplies	\$101.16
147509	Amazon.com.ca Inc.	Supplies	\$15.58
147509	Amazon.com.ca Inc.	Supplies	\$33.87
147531	CDW Canada Inc.	Computer Hardware	\$861.78
147531	CDW Canada Inc.	Computer Hardware	\$157.67
147531	CDW Canada Inc.	Computer Hardware	\$51.93
147531	CDW Canada Inc.	Computer supplies	\$28.79

Information Technology Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147531	CDW Canada Inc.	Computer supplies	\$122.06
147531	CDW Canada Inc.	Computer Software	\$38.21
147531	CDW Canada Inc.	Computer Hardware	\$436.24
147531	CDW Canada Inc.	Computer Hardware	\$51.93
147531	CDW Canada Inc.	Computer Hardware	\$63.78
147539	CompuCom Canada Co.,	Computer Hardware	\$678.90
147572	Greg Marles	Expense Claim	\$30.00
147572	Greg Marles	Expense Claim	\$40.00
147584	INTEGRA Data Systems Corp	Hardware Support	\$15,079.85
147587	James Webb	Expense Claim	\$40.00
147610	Metropolitan Maintenance	Facility Cleaning	\$587.60
147610	Metropolitan Maintenance	Facility Cleaning	\$158.20
147622	OE Canada Inc. Digital Office Solutions	Lease	\$613.76
147631	Purolator Inc.	Courier Charge	\$247.23
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$3.94
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$127.40
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$36.93
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$1,953.02
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$3.12
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$45.12
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$1.83
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$25.43
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$199.75
147635	Ricoh Canada Inc.	Ricoh Meter Read	\$24.00
147637	Ryan Thomas	Expense claim	\$304.00
147651	Telus Communications	Telus - Connectivity	\$868.05
147652	Telus Communications Inc	Telus - Connectivity	\$1,011.35
147680	Amazon.com.ca Inc.	Computer Hardware	\$37.08
147695	Chris Bailey	Expense Claim	\$40.00
147697	CDW Canada Inc.	Supplies	\$63.78
147697	CDW Canada Inc.	Computer Hardware	\$15,500.21
147697	CDW Canada Inc.	Computer Software	\$1,997.39
147697	CDW Canada Inc.	Software Renewal	\$138.57
147697	CDW Canada Inc.	Computer Hardware	\$70.23
147697	CDW Canada Inc.	Maintenance Renewal	\$1,771.18
147702	CompuCom Canada Co.,	Computer Hardware	\$62.15
147716	Execulink Telecom	Internet Services	\$886.39
147726	Insight Canada Inc.	Software Maintenance	\$491.55
147734	Kevin Packwood	Expense Claim	\$211.75
147734	Kevin Packwood	Expense Claim	\$180.25
147735	Larg*net	Connectivity	\$18,565.34
147755	Perry Group Consulting Ltd	Disaster Recovery Plan	\$988.75
147760	Ricoh Canada Inc.	Computer Hardware	\$28.25

Information Technology Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147760	Ricoh Canada Inc.	Computer Hardware	\$3,757.34
147779	Telus	Telus Mobility	\$2,124.40
147779	Telus	Telus Mobility - County	\$2,542.88
147889	Rogers	Phone Services	\$173.21
			\$96,844.19

MLPS Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147327	Abell Pest Control Inc.	Adelaide Service	\$107.55
147331	Akeem Jackson	Meal allowance claim	\$15.00
147331	Akeem Jackson	Meal allowance claim	\$15.00
147332	All Seasons Maintenance & Landscaping	Parkhill Service	\$401.15
147333	Allied Medical Instruments Inc.	Medical Supplies	\$2,341.36
147333	Allied Medical Instruments Inc.	Medical Supplies	\$180.57
147333	Allied Medical Instruments Inc.	Medical Supplies	\$3,488.88
147333	Allied Medical Instruments Inc.	Medical Supplies	\$1,463.35
147340	Artcal Graphics and Printing Inc.	Service	\$1,813.65
147349	Canadian Linen & Uniform Serv	Adelaide Service	\$155.22
147354	Checkers Cleaning Supply	Supplies	\$19.57
147360	Country Snow & Lawn	Glencoe Service	\$367.25
147361	Chris Tran-Nguyen	Meal allowance claim	\$15.00
147361	Chris Tran-Nguyen	Meal allowance claim	\$15.00
147363	Dale Blanchard	Meal allowance claim	\$15.00
147364	Devin Brown	Meal allowance claim	\$15.00
147369	Dr. Sheldon Cheskes	Professional Services	\$4,802.50
147370	Dr. Daniel Pepe	Professional Services	\$6,519.20
147374	Equipement Medical Rive Nord	Medical Supplies	\$311.94
147375	EMS Technology Solutions,LLC	Computer software	\$476.24
147376	Elysia Smith	Supplies	\$135.58
147381	Ferno Canada Inc	Parts	\$1,469.00
147385	GDI Services (Canada)	Adelaide Service	\$791.00
147385	GDI Services (Canada)	Services	\$11,367.80
147386	Gencare Services Limited	Adelaide P.M.	\$1,706.30
147386	Gencare Services Limited	Horizon P.M.	\$1,130.00
147386	Gencare Services Limited	Trafalgar P.M.	\$1,180.85
147397	Jason Dehoey	Meal allowance claim	\$15.00
147402	John Robson	Meal allowance claim	\$15.00
147403	Jason Schinbein	Expense Claim	\$150.00
147405	Kevlar Landscape & Construction	Lucan Service	\$832.84
147410	London Business Forms	Supplies	\$318.47
147418	London Hospital Linen Service Inc.	Linen Processing	\$4,615.66
147420	London Training Centre Inc.	Training	\$500.00
147427	Medline Canada Corp.	Medical Supplies	\$3,593.40
147427	Medline Canada Corp.	Medical Supplies	\$994.63
147430	MSJ Automotive Services Ltd.	Service	\$699.12
147430	MSJ Automotive Services Ltd.	Service	\$31,996.95
147441	Purolator Inc.	Courier	\$43.35
147443	Rainforest Sprinklers & Lighting	Adelaide Service	\$413.58
147444	Ray's Electric Inc.	Strathroy Service	\$156.45

MLPS Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147446	Ross' Services	Towing	\$214.70
147446	Ross' Services	Towing	\$237.30
147449	RWAM Insurance Administrators	Group 15724	\$256,111.80
147461	Staples Advantage	Supplies	\$400.36
147461	Staples Advantage	Supplies	\$527.89
147461	Staples Advantage	Supplies	\$32.76
147462	Start.ca	Internet	\$96.05
147466	Stryker Canada ULC	Medical Supplies	\$1,356.00
147466	Stryker Canada ULC	Medical Supplies	\$342.50
147466	Stryker Canada ULC	Medical Supplies	\$1,356.00
147466	Stryker Canada ULC	Medical Supplies	\$134.47
147466	Stryker Canada ULC	Medical Supplies	\$2,305.77
147470	Talbot Marketing	Uniforms	\$4,235.35
147473	Teleflex Medical Canada Inc.	Medical Supplies	\$6,525.75
147473	Teleflex Medical Canada Inc.	Medical Supplies	\$7,458.00
147474	Telus	Phone	\$74.35
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Service	\$1,042.97
147479	Thames OK Tire & Auto Service	Service	\$728.13
147479	Thames OK Tire & Auto Service	Service	\$84.13
147479	Thames OK Tire & Auto Service	Service	\$248.48
147479	Thames OK Tire & Auto Service	Service	\$354.26
147479	Thames OK Tire & Auto Service	Parts	\$73.26
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Service	\$994.79
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Service	\$259.84
147479	Thames OK Tire & Auto Service	Service	\$577.39
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$355.67
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147479	Thames OK Tire & Auto Service	Service	\$264.98
147479	Thames OK Tire & Auto Service	Service	\$248.48
147479	Thames OK Tire & Auto Service	Service	\$218.95
147481	TK Elevator Canada Ltd	Maintenance	\$380.18
147484	Uline Canada Corporation	Waterloo	\$175.10
147484	Uline Canada Corporation	Supplies	\$56.44
147484	Uline Canada Corporation	PPE	\$1,062.45
147484	Uline Canada Corporation	Supplies	\$775.81

MLPS Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
147485	Verdant	Adelaide Service	\$2,211.41
147485	Verdant	Dorchester Service	\$504.26
147485	Verdant	Trafalgar Service	\$623.82
147485	Verdant	Trossacks Service	\$355.95
147489	Waddick Fuels	Fuel	\$2,765.97
147490	Washtech Vehicle Wash Equipment Sales and Se	Adelaide Service	\$762.75
147496	Work Authority	Uniforms	\$854.80
147496	Work Authority	Uniforms	\$911.46
147496	Work Authority	Uniforms	\$590.05
147497	WSIB	Schedule 2	\$20,343.45
147499	Yurek Specialties	Medical Supplies	\$25.99
147500	Yurek Pharmacy Ltd.	Medications	\$1,596.05
147357	City of London	Hyde Park Services	\$2,081.81
147360	Country Snow & Lawn	Glencoe Service	\$367.25
147413	London Health Sciences Ctr	Purchase of Services	\$75,382.90
147413	London Health Sciences Ctr	Medications	\$45,703.19
147422	Made in the Shade	Adelaide Service	\$998.72
147433	Municipality of North Middlesex	Parkhill Service	\$445.00
147499	Yurek Specialties	Medication	\$47.46
147503	Abell Pest Control Inc.	Waterloo Service	\$56.50
147504	Absolute Destruction & Recycling Corp.	Shredding Services	\$180.80
147504	Absolute Destruction & Recycling Corp.	Shredding Services	\$633.93
147507	Allied Medical Instruments Inc.	Medical Supplies	\$1,547.99
147507	Allied Medical Instruments Inc.	Medical Supplies	\$2,241.13
147507	Allied Medical Instruments Inc.	Medical Supplies	\$288.15
147525	Canadian Linen & Uniform Serv	Adelaide Service	\$149.63
147533	Checkers Cleaning Supply	Supplies	\$93.02
147533	Checkers Cleaning Supply	Supplies	\$93.02
147533	Checkers Cleaning Supply	Supplies	\$186.04
147533	Checkers Cleaning Supply	Supplies	\$186.04
147533	Checkers Cleaning Supply	Supplies	\$46.51
147533	Checkers Cleaning Supply	Supplies	\$93.02
147533	Checkers Cleaning Supply	Supplies	\$186.04
147536	Treasurer, City of London	Trossacks Taxes	\$4,511.05
147536	Treasurer, City of London	Waterloo Taxes	\$18,177.65
147537	Dr. Charles Nelson, C. Psych.	Fees	\$2,450.00
147543	Crestline Coach Ltd.	Parts	\$2,536.95
147555	Doug's Snowplowing & Sanding	Waterloo Service	\$632.80
147555	Doug's Snowplowing & Sanding	Horizon Service	\$740.15
147557	Doxtator Property Maintenance	Byron Service	\$395.50
147557	Doxtator Property Maintenance	Komoka Service	\$423.75

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Cheque Number	Vendor Name	Invoice Description	Amount
147558	Eastlink	Internet	\$128.77
147559	Eric Demers	Meal Allowance Claim	\$15.00
147560	Edwards Door Systems Limited	Waterloo Service	\$1,989.93
147561	EMS Technology Solutions,LLC	Computer Software	\$7,720.58
147561	EMS Technology Solutions,LLC	Computer Software	\$637.63
147562	Elysia Smith	Expense Claim	\$818.07
147562	Elysia Smith	Expense Claim	\$203.38
147565	Execulink Telecom	Internet	\$108.94
147568	Ferno Canada Inc	Ace Tech	\$11,509.05
147568	Ferno Canada Inc	Ace Tech	\$1,943.60
147568	Ferno Canada Inc	Parts	\$206.60
147568	Ferno Canada Inc	Parts	\$2,253.17
147568	Ferno Canada Inc	Medical Supplies	\$3,787.97
147568	Ferno Canada Inc	Supplies	\$5,963.58
147579	HMMS	Medical Supplies	\$14,521.17
147585	John Robson	Meal Allowance Claim	\$15.00
147585	John Robson	Meal Allowance Claim	\$15.00
147585	John Robson	Meal Allowance Claim	\$15.00
147590	Kaitlynn James	Meal Allowance Claim	\$15.00
147590	Kaitlynn James	Meal Allowance Claim	\$15.00
147596	LifeWorks (Canada) Ltd	Fees	\$10,847.39
147608	Medline Canada Corp.	Medical Supplies	\$100.57
147612	MSJ Automotive Services Ltd.	Service	\$268.04
147619	Nickolaos Kontitsis	Expense Claim	\$100.00
147629	Patty Sinn	Expense Claim	\$53.20
147632	Quadro Communications Co-Operative Inc.	Internet	\$111.45
147633	Ray's Electric Inc.	Lucan Service	\$203.51
147633	Ray's Electric Inc.	Strathroy Service	\$127.13
147633	Ray's Electric Inc.	Glencoe Service	\$304.65
147633	Ray's Electric Inc.	Horizon Service	\$142.15
147635	Ricoh Canada Inc.	Copier	\$205.93
147636	Ross' Services	Towing	\$322.05
147645	Staples Advantage	Supplies	\$82.38
147645	Staples Advantage	Supplies	\$39.37
147645	Staples Advantage	Supplies	\$197.43
147649	Talbot Marketing	Uniforms	\$1,826.31
147654	Texmain Cleaners	Alterations	\$46.33
147656	Thames OK Tire & Auto Service	Service	\$455.95
147656	Thames OK Tire & Auto Service	Service	\$871.31
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Service	\$298.71

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Cheque Number	Vendor Name	Invoice Description	Amount
147656	Thames OK Tire & Auto Service	Service	\$4,627.35
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Service	\$338.88
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Service	\$366.51
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
147656	Thames OK Tire & Auto Service	Service	\$173.96
147656	Thames OK Tire & Auto Service	Service	\$258.32
147656	Thames OK Tire & Auto Service	Service	\$367.16
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Service	\$124.61
147656	Thames OK Tire & Auto Service	Service	\$1,220.79
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147656	Thames OK Tire & Auto Service	Service	\$187.43
147656	Thames OK Tire & Auto Service	Service	\$253.76
147656	Thames OK Tire & Auto Service	Service	\$317.33
147661	Uline Canada Corporation	Supplies	\$1,849.18
147661	Uline Canada Corporation	Supplies	\$341.93
147662	United City Cartage Ltd	Services	\$2,278.08
147664	VITALAIRE	Oxygen	\$187.18
147664	VITALAIRE	Oxygen	\$113.09
147664	VITALAIRE	Oxygen	\$86.35
147664	VITALAIRE	Oxygen	\$279.66
147664	VITALAIRE	Oxygen	\$2,100.29
147664	VITALAIRE	Oxygen	\$147.07
147664	VITALAIRE	Oxygen	\$53.48
147670	Work Authority	Uniforms	\$1,183.61
147670	Work Authority	Uniforms	\$220.90
147670	Work Authority	Uniforms	\$1,241.23
147673	Yurek Specialties	Medical Supplies	\$77.50
147648	Sai Yang	Meal allowance claim	\$15.00
147648	Sai Yang	Meal allowance claim	\$15.00
147648	Sai Yang	Meal Allowance Claim	\$15.00
147648	Sai Yang	Meal Allowance Claim	\$15.00
147787	Tonda Construction Limited	Trafalgar Construction	\$24,774.63
147676	Abell Pest Control Inc.	Komoka Service	\$54.24
147678	Allied Medical Instruments Inc.	Medical Supplies	\$1,463.35
147678	Allied Medical Instruments Inc.	Medical Supplies	\$2,235.71
147678	Allied Medical Instruments Inc.	Medical Supplies	\$162.72

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Cheque Number	Vendor Name	Invoice Description	Amount
147678	Allied Medical Instruments Inc.	Medical Supplies	\$502.85
147686	BERRN Consulting Ltd.	Supplies	\$900.33
147690	Canadian Linen & Uniform Serv	Adelaide Service	\$149.63
147698	Checkers Cleaning Supply	Supplies	\$46.51
147701	Colorworks London North/Westman's Collision	Repairs	\$6,595.81
147717	Ferno Canada Inc	Repairs	\$383.39
147717	Ferno Canada Inc	Service	\$5,537.00
147717	Ferno Canada Inc	Service	\$339.00
147718	Fountain Water Products Inc.	Supplies	\$99.50
147727	Intersurgical Canada	Medical Supplies	\$4,508.70
147737	London Health Sciences Ctr	Purchase of Services	\$45,333.41
147739	London Linen	Linen processing	\$5,089.83
147742	McArthur Medical Sales Inc.	Medical Supplies	\$5,712.32
147747	Middlesex Centre - Water/Sewer	Komoka Service	\$118.65
147748	MSJ Automotive Services Ltd.	Service	\$442.22
147748	MSJ Automotive Services Ltd.	Service	\$442.22
147759	Ray's Electric Inc.	Glencoe Service	\$237.53
147759	Ray's Electric Inc.	Strathroy Service	\$124.41
147761	Ross' Services	Towing	\$322.05
147770	Staples Advantage	Supplies	\$152.51
147770	Staples Advantage	Supplies	\$275.33
147770	Staples Advantage	Supplies	\$16.37
147771	Stericycle, ULC	Clinical Services	\$2,034.86
147775	Stryker Canada ULC	Equipment	\$32,108.41
147777	Talbot Marketing	Uniforms	\$418.09
147783	Thames OK Tire & Auto Service	Service	\$929.88
147783	Thames OK Tire & Auto Service	Preventative Maintenance	\$923.53
147783	Thames OK Tire & Auto Service	Service	\$1,370.52
147783	Thames OK Tire & Auto Service	Service	\$229.90
147783	Thames OK Tire & Auto Service	Service	\$1,575.03
147783	Thames OK Tire & Auto Service	Service	\$217.46
147783	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147783	Thames OK Tire & Auto Service	Service	\$49.66
147783	Thames OK Tire & Auto Service	Service	\$186.93
147783	Thames OK Tire & Auto Service	Service	\$95.43
147783	Thames OK Tire & Auto Service	Service	\$660.15
147791	Uline Canada Corporation	Supplies	\$120.31
147791	Uline Canada Corporation	Supplies	\$172.47
147791	Uline Canada Corporation	Supplies	\$52.55
147792	Unique Communications Inc	Supplies	\$971.10
147794	Waste Connections of Canada Inc.	Waste Removal	\$1,902.00

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Cheque Number	Vendor Name	Invoice Description	Amount
147796	Windsor Factory Supply Ltd.	Supplies	\$372.90
147800	Work Authority	Uniforms	\$530.51
147801	WSIB	Physician Fees	\$12,572.65
147801	WSIB	Schedule 2	\$20,157.20
147801	WSIB	Schedule 2	\$11,570.82
147689	Southside Group	Byron Rent Mar	\$8,707.58
147722	Gilpin Holdings Inc.	Glencoe Rent Mar	\$3,507.77
147722	Gilpin Holdings Inc.	Glencoe Property Tax	\$1,933.00
147724	ESAM Construction Limited	Horizon Rent Mar	\$9,113.68
147733	Norquay Developments Ltd. aka Southmoor Deve	Komoka Rent Mar	\$4,202.73
147741	The Corporation of the Township of Lucan Bid	Lucan Rent Mar	\$2,319.41
147754	2425021 Ontario Inc.	Parkhill Rent Mar	\$1,798.21
147789	John Brotzel	Trossacks Rent Mar	\$2,066.39
147795	354039 Ontario Ltd.	Waterloo Rent Mar	\$12,533.34
147807	Absolute Destruction & Recycling Corp.	Services	\$180.80
147809	Allied Medical Instruments Inc.	Medical Supplies	\$4,775.46
147819	BERRN Consulting Ltd.	Supplies	\$1,401.93
147819	BERRN Consulting Ltd.	Supplies	\$82.43
147822	Southside Group	Byron Service	\$347.92
147828	Checkers Cleaning Supply	Supplies	\$363.71
147828	Checkers Cleaning Supply	Supplies	\$372.09
147831	Treasurer, City of London	Fuel	\$73,306.04
147832	Comfort Zone Services	Lucan Service	\$189.84
147832	Comfort Zone Services	Waterloo Service	\$803.43
147835	Crestline Coach Ltd.	Parts	\$1,072.89
147837	Demers, Ambulance Manufacturers Inc.	Parts	\$126.47
147839	Disbrowe Chev Buick GMC	Service	\$497.15
147840	Dave Jefferies	Meal Allowance Claim	\$15.00
147844	Dun-Rite Landscaping Inc.	Strathroy Service	\$310.75
147852	GDI Services (Canada)	Adelaide Service	\$4,925.83
147862	John Robson	Meal Allowance Claim	\$15.00
147862	John Robson	Meal Allowance Claim	\$15.00
147865	Kaitlynn James	Meal Allowance Claim	\$15.00
147865	Kaitlynn James	Meal Allowance Claim	\$15.00
147868	London Health Sciences Ctr	Medications	\$40,601.60
147877	Medline Canada Corp.	Medical Supplies	\$3,184.84
147879	MLEMS Staff Association	V02 2022	\$1,436.00
147879	MLEMS Staff Association	V03 2022	\$1,383.00
147879	MLEMS Staff Association	V04 2022	\$1,364.00
147880	Middlesex London Health Unit	Payment for Feb 22	\$108,941.65
147882	Ontario Public Service Employees Union	E22V0222	\$18,973.61

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Cheque Number	Vendor Name	Invoice Description	Amount
147882	Ontario Public Service Employees Union	E22V0422	\$13,299.85
147886	Purolator Inc.	Courier	\$21.58
147887	Ray's Electric Inc.	Waterloo Service	\$331.94
147887	Ray's Electric Inc.	Adelaide Service	\$799.70
147887	Ray's Electric Inc.	Horizon Service	\$139.22
147888	Reliance Home Comfort	Glencoe Service	\$103.67
147896	Staples Advantage	Supplies	\$82.22
147898	Stryker Canada ULC	Medical Supplies	\$366.47
147898	Stryker Canada ULC	Medical Supplies	\$1,465.88
147898	Stryker Canada ULC	Medical Supplies	\$2,599.00
147900	Talbot Marketing	Uniforms	\$9,740.10
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147904	Thames OK Tire & Auto Service	Service	\$535.16
147904	Thames OK Tire & Auto Service	Service	\$973.86
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$992.24
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$352.66
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$410.78
147904	Thames OK Tire & Auto Service	Service	\$722.59
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$375.20
147904	Thames OK Tire & Auto Service	Service	\$348.48
147904	Thames OK Tire & Auto Service	Service	\$1,546.25
147904	Thames OK Tire & Auto Service	Service	\$124.24
147904	Thames OK Tire & Auto Service	Preventative Maintenance	\$124.24
147911	Washtech Vehicle Wash Equipment Sales and Se	Supplies	\$1,049.27
147911	Washtech Vehicle Wash Equipment Sales and Se	Adelaide Service	\$461.89
147911	Washtech Vehicle Wash Equipment Sales and Se	Adelaide Service	\$701.31
147911	Washtech Vehicle Wash Equipment Sales and Se	Adelaide Service	\$701.31
147919	Work Authority	Uniforms	\$739.53
147923	Yurek Specialties	Supplies	\$71.19
147923	Yurek Specialties	Medical Supplies	\$244.70
			\$1,205,593.67

Roads Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
147326	A. & M. Truck Parts Limited	Parts	\$68.34
147326	A. & M. Truck Parts Limited	Parts	\$3,017.98
147347	Brander Steel Industries (1991) Ltd.	Parts	\$72.04
147350	Carquest	Service	\$40.34
147353	Certified Laboratories	Parts	\$579.35
147354	Checkers Cleaning Supply	Supplies	\$33.34
147355	Cintas Canada Ltd.	Parts	\$92.67
147358	CN Non-Freight	Gate Maintenance	\$5,817.00
147366	Dillon Consulting	Professional Services	\$17,096.90
147372	Elgin Fire Extinguishers	Supplies and Service	\$564.45
147372	Elgin Fire Extinguishers	Supplies and Service	\$487.32
147372	Elgin Fire Extinguishers	Supplies and Services	\$365.28
147372	Elgin Fire Extinguishers	Supplies and Services	\$273.18
147372	Elgin Fire Extinguishers	Supplies and Services	\$216.96
147380	Fastenal Canada, Ltd.	Parts	\$485.09
147383	Ganco Electric	Parts	\$3,228.67
147387	Gerry's Truck Centre	Parts	\$85.32
147387	Gerry's Truck Centre	Parts	\$18.81
147387	Gerry's Truck Centre	Parts	\$557.72
147387	Gerry's Truck Centre	Parts	\$144.89
147387	Gerry's Truck Centre	Parts	\$89.49
147391	Guild Electric Ltd	Parkhill Lights	\$20,340.00
147393	Hardy Service	Parts	\$1,272.75
147394	Hyde Park Equipment	Parts	\$361.60
147399	Jarett Heglund	Expense Claim	\$1,141.30
147417	Ventri Door Technologies Ltd.	Parts	\$1,519.85
147417	Ventri Door Technologies Ltd.	Repairs	\$672.35
147417	Ventri Door Technologies Ltd.	Repairs	\$864.45
147419	London Pest Control Ltd.	Service	\$1,197.80
147425	McRobert Fuel Limited	Fuel	\$2,285.46
147429	MRC Systems Inc	Parts	\$1,056.55
147429	MRC Systems Inc	Labour	\$108.06
147429	MRC Systems Inc	Parts	\$435.81
147429	MRC Systems Inc	Parts	\$1,056.55
147438	Novid Transport	Permit Refund	\$500.00
147450	Ryan Elliott's Repair Ltd	Parts	\$1,003.84
147451	S&B SERVICES LTD	Parts	\$389.85
147457	Speedy Glass - Head Office	Parts	\$250.48
147464	Stinson Equipment Limited	Parts	\$2,631.85
147467	Suncor Energy Products Inc	Fuel	\$11,265.21
147467	Suncor Energy Products Inc	Fuel	\$7,081.15
147467	Suncor Energy Products Inc	Fuel	\$10,033.57

Roads Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
147467	Suncor Energy Products Inc	Fuel	\$8,203.99
147467	Suncor Energy Products Inc	Fuel	\$7,086.80
147469	Walter Tadgell & Sons Limited	Parts	\$42.33
147471	Team Truck Centre	Service	\$111.87
147471	Team Truck Centre	Service	\$101.70
147471	Team Truck Centre	Service	\$360.66
147483	UAP Inc.	Parts	\$40.34
147483	UAP Inc.	Parts	\$772.22
147483	UAP Inc.	Parts	\$436.62
147486	Viking Cives Limited	Parts	\$599.63
147486	Viking Cives Limited	Parts	\$4,346.24
147486	Viking Cives Limited	Parts	\$30.28
147489	Waddick Fuels	Fuel	\$1,289.07
147491	Waste Connections of Canada Inc.	Service	\$713.18
147494	White`s Wearparts Ltd.	Parts	\$9,290.69
147495	K+S Windsor Salt Ltd.	Salt	\$3,154.67
147495	K+S Windsor Salt Ltd.	Salt	\$6,007.60
147495	K+S Windsor Salt Ltd.	Salt	\$6,681.62
147495	K+S Windsor Salt Ltd.	Salt	\$3,432.07
147495	K+S Windsor Salt Ltd.	Salt	\$5,860.26
147495	K+S Windsor Salt Ltd.	Salt	\$2,939.83
147495	K+S Windsor Salt Ltd.	Salt	\$3,284.73
147495	K+S Windsor Salt Ltd.	Salt	\$3,085.75
147495	K+S Windsor Salt Ltd.	Salt	\$9,656.62
147495	K+S Windsor Salt Ltd.	Salt	\$2,939.12
147495	K+S Windsor Salt Ltd.	Salt	\$8,982.60
147495	K+S Windsor Salt Ltd.	Salt	\$3,215.02
147495	K+S Windsor Salt Ltd.	Salt	\$6,042.77
147495	K+S Windsor Salt Ltd.	Salt	\$3,169.07
147495	K+S Windsor Salt Ltd.	Salt	\$6,986.35
147495	K+S Windsor Salt Ltd.	Salt	\$8,813.71
147495	K+S Windsor Salt Ltd.	Salt	\$3,151.81
147495	K+S Windsor Salt Ltd.	Salt	\$9,860.67
147495	K+S Windsor Salt Ltd.	Salt	\$7,015.82
147495	K+S Windsor Salt Ltd.	Salt	\$3,310.63
147495	K+S Windsor Salt Ltd.	Salt	\$6,674.48
147495	K+S Windsor Salt Ltd.	Salt	\$3,219.37
147495	K+S Windsor Salt Ltd.	Salt	\$3,005.97
147495	K+S Windsor Salt Ltd.	Salt	\$3,217.96
147495	K+S Windsor Salt Ltd.	Salt	\$6,256.88
147495	K+S Windsor Salt Ltd.	Salt	\$3,345.88
147495	K+S Windsor Salt Ltd.	Salt	\$3,487.43

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Cheque Number	Vendor Name	Invoice Description	Amount
147495	K+S Windsor Salt Ltd.	Salt	\$2,895.23
147495	K+S Windsor Salt Ltd.	Salt	\$3,288.37
147495	K+S Windsor Salt Ltd.	Salt	\$3,211.45
147495	K+S Windsor Salt Ltd.	Salt	\$6,166.33
147495	K+S Windsor Salt Ltd.	Salt	\$3,161.15
147330	AGF Rebar Inc.	Parts	\$971.80
147334	Altra Construction Rentals Inc.	Rental	\$5,650.00
147450	Ryan Elliott's Repair Ltd	Repairs	\$6,943.32
147450	Ryan Elliott's Repair Ltd	Repairs	\$9,688.15
147450	Ryan Elliott's Repair Ltd	Repairs	\$4,415.09
147501	A. & M. Truck Parts Limited	Parts	\$52.12
147501	A. & M. Truck Parts Limited	Parts	\$126.11
147501	A. & M. Truck Parts Limited	Parts	\$45.09
147501	A. & M. Truck Parts Limited	Parts	\$21.61
147502	A-A Sanitation Service	Service	\$395.50
147512	Applied Industrial Technologies	Supplies	\$188.85
147512	Applied Industrial Technologies	Supplies	\$151.24
147515	Atwood Resources Inc	Service	\$226.00
147520	Bobcat of London, Ltd.	Rental	\$254.25
147522	Brander Steel Industries (1991) Ltd.	Parts	\$374.71
147526	Carquest	Parts	\$88.82
147527	Carrier Truck Centre	Parts	\$738.42
147529	9104941 Canada Inc	Parts	\$642.73
147533	Checkers Cleaning Supply	Supplies	\$238.89
147535	Cintas Canada Ltd.	Supplies	\$92.67
147538	Comfort Zone Services	Services	\$126.56
147540	Continental Tire Canada Inc.	Parts	\$5,350.13
147541	Cooter's Auto	Truck Repairs	\$3,144.76
147544	Chris Traini	Expense claim	\$827.67
147545	Culligan Water	Supplies	\$28.38
147551	Dillon Consulting	Professional Services	\$7,729.20
147551	Dillon Consulting	Professional Services	\$1,718.90
147554	Dorchester Home Hardware	Parts	\$98.28
147556	Dowler Karn Limited	Parts	\$718.52
147567	Fastenal Canada, Ltd.	Parts	\$203.67
147570	Fulline Farm & Garden Equipment	Parts	\$5.94
147573	GoGPS	Monthly Service	\$1,289.49
147575	Guild Electric Ltd	Signal Maintenance	\$3,682.48
147575	Guild Electric Ltd	Signal Maintenance	\$11,961.41
147576	Hardy Service	Parts	\$556.03
147576	Hardy Service	Parts	\$179.31
147576	Hardy Service	Parts	\$106.30

Roads Payables

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Cheque Number	Vendor Name	Invoice Description	Amount
147577	High Gear Auto Repair Inc.	Parts	\$40.60
147577	High Gear Auto Repair Inc.	Service	\$479.12
147577	High Gear Auto Repair Inc.	Service	\$381.94
147578	Hilti (Canada) Corp.	Supplies	\$1,714.21
147580	Hose Technology Incorporated	Parts	\$950.42
147580	Hose Technology Incorporated	Parts	\$401.11
147582	Huron Tractor	Supplies	\$168.96
147583	Hyde Park Equipment	Parts	\$131.08
147586	Jason Vojin	Expense Claim	\$40.00
147592	Kucera Utility & Farm Supply Limited	Hardware	\$848.26
147592	Kucera Utility & Farm Supply Limited	Hardware	\$117.25
147592	Kucera Utility & Farm Supply Limited	Hardware	\$104.53
147602	Maximum Signs	Supplies	\$5,291.50
147605	McNaughton Family Shopping Centre	Parts	\$24.84
147606	McRobert Fuel Limited	Fuel	\$943.05
147609	Messer Canada Inc	Supplies	\$102.58
147611	Mitchell's HBC	Parts	\$2.49
147611	Mitchell's HBC	Parts	\$22.58
147613	Mt. Brydges Ford Sales Ltd.	Repairs	\$67.19
147616	Municipality of North Middlesex	Water Q4	\$287.50
147623	Ontario Southland Railway Inc.	Maintenance	\$594.18
147638	Southwest Middlesex Utilities	Utilities	\$300.73
147647	Suncor Energy Products Inc	Fuel	\$6,332.11
147647	Suncor Energy Products Inc	Fuel	\$6,366.00
147647	Suncor Energy Products Inc	Fuel	\$5,324.16
147650	Team Truck Centre	Parts	\$263.41
147650	Team Truck Centre	Parts	\$380.06
147650	Team Truck Centre	Parts	\$273.98
147650	Team Truck Centre	Parts	\$61.83
147650	Team Truck Centre	Credit for Parts	\$13.42
147650	Team Truck Centre	Parts	\$61.83
147650	Team Truck Centre	Parts	\$247.20
147650	Team Truck Centre	Parts	\$234.59
147658	UAP Inc.	Parts	\$234.81
147658	UAP Inc.	Parts	\$409.40
147658	UAP Inc.	Parts	\$21.52
147658	UAP Inc.	Parts	\$283.29
147658	UAP Inc.	Parts	\$462.92
147658	UAP Inc.	Parts	\$126.06
147658	UAP Inc.	Parts	\$32.02
147663	Vision Truck Group	Parts	\$373.47
147669	K+S Windsor Salt Ltd.	Salt	\$9,523.70

Roads Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147669	K+S Windsor Salt Ltd.	Salt	\$3,521.88
147669	K+S Windsor Salt Ltd.	Salt	\$6,380.52
147669	K+S Windsor Salt Ltd.	Salt	\$6,088.79
147669	K+S Windsor Salt Ltd.	Salt	\$3,026.81
147669	K+S Windsor Salt Ltd.	Salt	\$3,503.20
147669	K+S Windsor Salt Ltd.	Salt	\$6,730.49
147669	K+S Windsor Salt Ltd.	Salt	\$2,996.62
147669	K+S Windsor Salt Ltd.	Salt	\$3,089.31
147669	K+S Windsor Salt Ltd.	Salt	\$3,023.87
147669	K+S Windsor Salt Ltd.	Salt	\$3,175.49
147669	K+S Windsor Salt Ltd.	Salt	\$6,022.72
147669	K+S Windsor Salt Ltd.	Salt	\$3,029.65
147669	K+S Windsor Salt Ltd.	Salt	\$3,089.31
147669	K+S Windsor Salt Ltd.	Salt	\$6,487.62
147669	K+S Windsor Salt Ltd.	Salt	\$6,552.97
147669	K+S Windsor Salt Ltd.	Salt	\$5,974.48
147669	K+S Windsor Salt Ltd.	Salt	\$6,231.76
147669	K+S Windsor Salt Ltd.	Salt	\$2,962.09
147669	K+S Windsor Salt Ltd.	Salt	\$5,763.29
147669	K+S Windsor Salt Ltd.	Salt	\$2,987.99
147669	K+S Windsor Salt Ltd.	Salt	\$2,918.99
147669	K+S Windsor Salt Ltd.	Salt	\$6,199.44
147669	K+S Windsor Salt Ltd.	Salt	\$5,858.11
147508	Allstream Business Inc.	Cell Phones	\$370.08
147541	Cooter's Auto	Truck Repairs	\$2,542.50
147592	Kucera Utility & Farm Supply Limited	Parts	\$103.27
147593	Laurie's Fasteners	Parts	\$787.96
147593	Laurie's Fasteners	Parts	\$140.14
147593	Laurie's Fasteners	Parts	\$85.28
147655	Municipality of Thames Centre	Drain Maintenance	\$1,943.82
147684	APC - Oxford St.	Parts	\$95.61
147688	Brander Steel Industries (1991) Ltd.	Parts	\$1,968.05
147693	Carquest	Parts	\$13.46
147694	Carrier Truck Centre	Parts	\$78.78
147694	Carrier Truck Centre	Parts	\$78.78
147699	Cintas Canada Ltd.	Parts	\$92.67
147705	Canadian Pacific (Non-Freight)	Services	\$740.00
147705	Canadian Pacific (Non-Freight)	Services	\$2,163.50
147720	Gerry's Truck Centre	Parts	\$50.10
147720	Gerry's Truck Centre	Parts	\$661.17
147721	Glass Canada Limited	Parts	\$113.00
147731	KJM Alignment Services Inc.	Parts	\$395.50

Roads Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147731	KJM Alignment Services Inc.	Parts	\$395.50
147743	McNaughton Dodge Chrysler Inc.	Truck	\$58,195.00
147744	McRobert Fuel Limited	Fuel	\$2,562.62
147746	Michelin North America (Canada) Inc.	Service	\$427.56
147751	Ontario Southland Railway Inc.	Services	\$594.18
147752	Ontario One Call	Services	\$219.58
147753	Oxford County	Service	\$5,335.84
147762	Royal Fence Limited	Repairs	\$8,625.40
147764	Safety Kleen - Toronto	Supplies	\$285.92
147764	Safety Kleen - Toronto	Supplies	\$395.50
147767	Simpson's Fence (London) Ltd.	Service	\$2,472.08
147768	Stantec Consulting Ltd.	Professional Services	\$10,762.40
147772	Stinson Equipment Limited	Parts	\$2,287.20
147773	London Tire Sales Ltd.	Parts	\$158.20
147773	London Tire Sales Ltd.	Parts	\$152.55
147773	London Tire Sales Ltd.	Parts	\$203.40
147776	Suncor Energy Products Inc	Fuel	\$9,040.22
147776	Suncor Energy Products Inc	Fuel	\$8,164.72
147776	Suncor Energy Products Inc	Fuel	\$12,818.88
147776	Suncor Energy Products Inc	Fuel	\$10,927.18
147776	Suncor Energy Products Inc	Fuel	\$627.89
147776	Suncor Energy Products Inc	Fuel	\$2,323.51
147778	Team Truck Centre	Parts	\$404.25
147778	Team Truck Centre	Parts	\$57.40
147778	Team Truck Centre	Parts	\$11.04
147778	Team Truck Centre	Parts	\$101.70
147778	Team Truck Centre	Parts	\$73.39
147782	Tessi Exhaust & Filtration	Parts	\$427.14
147784	Thorndale Ace Hardware	Parts	\$112.98
147785	Tirecraft, Pro Tire Inc.	Service	\$229.54
147785	Tirecraft, Pro Tire Inc.	Service	\$421.49
147785	Tirecraft, Pro Tire Inc.	Service	\$170.63
147785	Tirecraft, Pro Tire Inc.	Service	\$1,279.61
147788	UAP Inc.	Parts	\$32.02
147788	UAP Inc.	Parts	\$457.38
147788	UAP Inc.	Parts	\$76.47
147799	K+S Windsor Salt Ltd.	Salt	\$3,139.60
147799	K+S Windsor Salt Ltd.	Salt	\$5,596.47
147799	K+S Windsor Salt Ltd.	Salt	\$12,986.74
147799	K+S Windsor Salt Ltd.	Salt	\$3,425.57
147799	K+S Windsor Salt Ltd.	Salt	\$6,046.40
147799	K+S Windsor Salt Ltd.	Salt	\$3,159.02

Roads Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147799	K+S Windsor Salt Ltd.	Salt	\$3,391.12
147799	K+S Windsor Salt Ltd.	Salt	\$6,058.53
147799	K+S Windsor Salt Ltd.	Salt	\$3,475.95
147799	K+S Windsor Salt Ltd.	Salt	\$11,583.32
147799	K+S Windsor Salt Ltd.	Salt	\$6,611.20
147799	K+S Windsor Salt Ltd.	Salt	\$6,101.69
147799	K+S Windsor Salt Ltd.	Salt	\$3,386.11
147799	K+S Windsor Salt Ltd.	Salt	\$3,209.31
147799	K+S Windsor Salt Ltd.	Salt	\$6,409.99
147799	K+S Windsor Salt Ltd.	Salt	\$6,167.13
147703	Continental Tire Canada Inc.	Parts	\$2,172.86
147805	A & B Rental Centre	Rental	\$1,254.41
147806	A. & M. Truck Parts Limited	Parts	\$413.31
147810	Allstream Business Inc.	Services	\$423.23
147814	Applied Industrial Technologies	Supplies	\$322.17
147814	Applied Industrial Technologies	Supplies	\$113.43
147816	Atwood Resources Inc	Service	\$113.00
147816	Atwood Resources Inc	Service	\$113.00
147817	Bell Canada-Special Billing	Phone services	\$183.78
147824	Carquest	Parts	\$118.23
147824	Carquest	Parts	\$51.29
147825	Carrier Truck Centre	Parts	\$59.11
147826	Certified Laboratories	Parts	\$591.27
147830	Cintas Canada Ltd.	Supplies	\$92.67
147838	Dillon Consulting	Professional Services	\$12,311.35
147843	Dorchester Home Hardware	Supplies	\$41.74
147851	Fastenal Canada, Ltd.	Parts	\$397.03
147851	Fastenal Canada, Ltd.	Parts	\$596.31
147851	Fastenal Canada, Ltd.	Parts	\$412.22
147851	Fastenal Canada, Ltd.	Parts	\$257.57
147853	Gerry's Truck Centre	Parts	\$156.10
147856	Guild Electric Ltd	Crestview Signals	\$25,099.66
147857	High Gear Auto Repair Inc.	Service	\$1,286.13
147857	High Gear Auto Repair Inc.	Service	\$308.49
147857	High Gear Auto Repair Inc.	Service	\$398.33
147857	High Gear Auto Repair Inc.	Service	\$158.64
147858	Hose Technology Incorporated	Parts	\$525.45
147861	Johnson's Sanitation Service	Rental	\$180.80
147866	Laurie's Fasteners	Parts	\$743.61
147867	London Business Forms	Supplies	\$90.05
147874	McNaughton Family Shopping Centre	Parts	\$83.56
147875	McRobert Fuel Limited	Fuel	\$1,219.91

Roads Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147878	Messer Canada Inc	Supplies	\$255.90
147883	Oxford Auto Detailing	Service	\$1,553.75
147890	S&B SERVICES LTD	Parts	\$473.47
147890	S&B SERVICES LTD	Parts	\$1,121.10
147891	Safety Kleen - Toronto	Supplies	\$3,016.91
147893	Scott Jones	Expense Claim	\$314.60
147897	STRATHROY HHBC	Parts	\$44.06
147899	Suncor Energy Products Inc	Fuel	\$4,449.42
147899	Suncor Energy Products Inc	Fuel	\$7,448.40
147899	Suncor Energy Products Inc	Fuel	\$8,020.82
147899	Suncor Energy Products Inc	Fuel	\$7,403.75
147899	Suncor Energy Products Inc	Fuel	\$4,437.20
147899	Suncor Energy Products Inc	Fuel	\$7,184.35
147899	Suncor Energy Products Inc	Fuel	\$2,181.33
147901	Team Truck Centre	Service	\$101.70
147901	Team Truck Centre	Parts	\$102.03
147901	Team Truck Centre	Parts	\$102.03
147907	UAP Inc.	Parts	\$1,626.12
147907	UAP Inc.	Parts	\$432.70
147907	UAP Inc.	Parts	\$1,530.65
147907	UAP Inc.	Parts	\$1,530.65
147907	UAP Inc.	Parts	\$226.40
147909	Viking Cives Limited	Parts	\$4,550.69
147909	Viking Cives Limited	Parts	\$995.59
147912	Wayne & Harold Smith Construction Ltd.	Service	\$856.96
147916	White`s Wearparts Ltd.	Parts	\$4,350.50
147917	Wiltsie Truck Bodies	Parts	\$836.69
147918	K+S Windsor Salt Ltd.	Salt	\$6,560.89
147918	K+S Windsor Salt Ltd.	Salt	\$3,077.10
147918	K+S Windsor Salt Ltd.	Salt	\$3,177.00
147918	K+S Windsor Salt Ltd.	Salt	\$3,259.62
147918	K+S Windsor Salt Ltd.	Salt	\$5,853.84
147918	K+S Windsor Salt Ltd.	Salt	\$2,863.62
147918	K+S Windsor Salt Ltd.	Salt	\$3,215.02
147918	K+S Windsor Salt Ltd.	Salt	\$6,284.20
147918	K+S Windsor Salt Ltd.	Salt	\$3,130.27
147918	K+S Windsor Salt Ltd.	Salt	\$9,949.15
147918	K+S Windsor Salt Ltd.	Salt	\$6,198.65
147918	K+S Windsor Salt Ltd.	Salt	\$3,101.51
147918	K+S Windsor Salt Ltd.	Salt	\$2,869.41
147918	K+S Windsor Salt Ltd.	Salt	\$5,378.09
147918	K+S Windsor Salt Ltd.	Salt	\$3,144.60

Roads Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147918	K+S Windsor Salt Ltd.	Salt	\$2,916.86
147918	K+S Windsor Salt Ltd.	Salt	\$3,143.17
147918	K+S Windsor Salt Ltd.	Salt	\$6,898.66
147918	K+S Windsor Salt Ltd.	Salt	\$3,268.97
147918	K+S Windsor Salt Ltd.	Salt	\$3,003.04
147918	K+S Windsor Salt Ltd.	Salt	\$5,869.60
147918	K+S Windsor Salt Ltd.	Salt	\$6,203.73
147918	K+S Windsor Salt Ltd.	Salt	\$5,888.31
147918	K+S Windsor Salt Ltd.	Salt	\$6,095.21
147918	K+S Windsor Salt Ltd.	Salt	\$3,423.43
147918	K+S Windsor Salt Ltd.	Salt	\$6,512.73
147918	K+S Windsor Salt Ltd.	Salt	\$5,882.52
			\$993,046.03

Strathmere Lodge Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147329	Augustine Caines	JAN. EXPENSE	\$53.20
147345	Brittany Hodgson	CERT. & PHONE EXPENSE	\$215.00
147346	BERNADETTE JOHNSTONE	STAFF APPREC.	\$230.00
147367	Dominion Security Services Ltd	PURCHASED SERVICES-COVID	\$10,983.60
147377	ESTATE OF MARIE EMMONS	BALANCE ACCOMM. REFUND	\$1,000.00
147378	ESTATE OF TOMAS VIEIRA	ACCOMM. REFUND	\$79.94
147379	ESTATE OF KEN REYCRAFT	ACCOMM. REFUND	\$150.27
147390	Grand & Toy	STATIONARY SUPPLIES	\$223.58
147390	Grand & Toy	STATIONARY SUPPLIES	\$158.25
147390	Grand & Toy	STATIONARY SUPPLIES	\$71.26
147390	Grand & Toy	STATIONARY SUPPLIES	\$7.25
147390	Grand & Toy	STATIONARY SUPPLIES	\$138.41
147390	Grand & Toy	STATIONARY SUPPLIES	\$512.23
147396	Inge Stahl	CHAPLAIN FEES	\$1,864.99
147400	DR. J. PARR	ON CALL	\$359.11
147412	LENA HODGINS	STAFF EDUCATOR	\$2,763.34
147426	Medical Mart	COVID/NURSING	\$864.20
147428	DR. M. MITHOOWANI	ON CALL JAN. 2022	\$317.80
147431	MARCY WELCH	JAN. EXPENSE 2022	\$235.26
147442	VANDEWALLE MEDICINE PROFESSIONAL CORP.	FEB. FEES	\$1,945.86
147442	VANDEWALLE MEDICINE PROFESSIONAL CORP.	JAN. ON CALL 2022	\$359.11
147448	Russell Hendrix	CONTRACTED REPAIRS	\$193.96
147452	Signmakers	UNIFORM REPLACEMENT	\$44.75
147458	DR. SARA PUENTE	ON CALL	\$454.00
147465	Strathmere Lodge	REFILL P/M	\$50.00
147506	ACTIVE HEALTH SERVICES LTD.	PURCHASED SERVICES	\$10,705.53
147513	Art Blake Refrigeration Limited	EQUIP. MNTCE.	\$1,779.07
147516	BERNIE GILMORE	ENTERTAINMENT	\$225.00
147518	BERNADETTE JOHNSTONE	STAFF EXPENSE	\$632.01
147535	Cintas Canada Ltd.	UNIFORM REPLACEMENT	\$38.99
147535	Cintas Canada Ltd.	UNIFORM REPLACEMENT	\$572.15
147549	Dafco Filtration Group Corp.	EQUIP. MNTCE.	\$610.42
147552	DIVERSEY CANADA, INC.	LAUNDRY SUPPLIES	\$1,191.18
147553	Dominion Security Services Ltd	COVID/PURCHASED SERVICES	\$9,885.24
147563	JEREMY SMITH	ENTERTAINMENT	\$150.00
147564	HERITAGE FOODSERVICE GROUP	CONTRACTED REPAIRS	\$1,623.79
147564	HERITAGE FOODSERVICE GROUP	CONTRACTED REPAIRS	\$1,341.29
147569	London Free Press	RECREATION	\$1,706.25
147574	Grand & Toy	STATIONARY SUPPLIES	\$553.65
147574	Grand & Toy	STATIONARY SUPPLIES	\$276.83
147591	KR COMMUNICATIONS LTD.	CONTRACTED REPAIRS	\$418.58
147599	London Fire Equipment Ltd.	CONTRACTED REPAIRS	\$354.26

Strathmere Lodge Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147601	Marbolt	CONTRACTED REPAIRS	\$39.11
147607	Medical Mart	INCONT. PRODUCTS	\$4,024.13
147607	Medical Mart	COVID/DRUGS	\$3,786.99
147607	Medical Mart	NURSING-EQUIP.	\$2,525.55
147607	Medical Mart	NURSING-DRUGS	\$1,067.22
147615	MARCY WELCH	ENTERTAINMENT	\$200.00
147620	Nutritional Management Service	JAN. MEALS	\$70,780.49
147634	RANDY GREY	ENTERTAINMENT	\$150.00
147641	Signmakers	UNIFORM REPLACEMENT	\$11.41
147646	STRATHROY HHBC	CONTRACTED REPAIRS	\$117.20
147646	STRATHROY HHBC	CONTRACTED REPAIRS	\$74.56
147646	STRATHROY HHBC	CONTRACTED REPAIRS	\$575.84
147657	Total Landscaping	SNOW REMOVAL	\$7,851.24
147660	TIFFANY SMALE	PETTY CASH	\$119.15
147665	Westburne Ontario	CONTRACTOR REPAIRS	\$16.05
147671	W.S.I.B.	SCHEDULE 2	\$2,576.71
147672	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$237.07
147672	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$125.66
147672	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$140.62
147679	Allstream Business Inc.	PHONE	\$41.30
147687	BOSSONS PHARMACY	HIN SUPPLIES	\$225.98
147691	Canadian Tire Associate Store-Strathroy	CONTRACTED REPAIRS	\$327.92
147692	Canadian IPG Corporation	COVID SUPPLIES	\$870.10
147692	Canadian IPG Corporation	COVID SUPPLIES	\$1,389.90
147708	D& B Electric (Strathroy) Ltd.	EQUIP. OTHER	\$756.85
147709	DIVERSEY CANADA, INC.	LAUNDRY SUPPLIES	\$2,630.08
147710	Dominion Security Services Ltd	COVID-PURCHASED SERVICES	\$10,251.36
147710	Dominion Security Services Ltd	COVID PURCHASED SERVICES	\$9,153.00
147712	HANNAH BRYANT	TRAINING & DEVELOPMENT	\$305.10
147713	ANJALI PAUL	TRAINING & DEVELOPMENT	\$305.10
147714	SHALIN SEBASTIAN	TRAINING & DEVELOPMENT	\$305.10
147715	ALEENA PAUL	TRAINING & DEVELOPMENT	\$305.10
147719	Francotyp-Postalia Canada	TELEPHONE	\$345.10
147723	Grand & Toy	STATIONARY SUPPLIES	\$250.11
147729	John Fournier	STAFF EXPENSE	\$40.00
147729	John Fournier	STAFF EXPENSE	\$40.00
147736	LENA HODGINS	STAFF EDUCATOR	\$2,763.34
147736	LENA HODGINS	STAFF SUR. EDU. KTS	\$148.73
147745	Medical Mart	PANDEMIC SUPPLIES	\$303.97
147745	Medical Mart	NURSING-DRUGS	\$384.20
147745	Medical Mart	NURSING-DRUGS	\$3.27
147745	Medical Mart	NURSING-DRUGS	\$238.96

Strathmere Lodge Payables

January 28, 2022 - February 24, 2022

Cheque Number	Vendor Name	Invoice Description	Amount
147745	Medical Mart	INCONT. PRODUCTS	\$410.91
147745	Medical Mart	NURISNG-DRUGS	\$1,237.36
147745	Medical Mart	NURSING-DRUGS	\$1,163.87
147745	Medical Mart	NURSING-DRUGS	\$157.07
147745	Medical Mart	NURSING-DRUGS	\$336.74
147745	Medical Mart	NURSING-DRUGS/COVID	\$1,408.65
147749	ONTARIO ASSOCIATION OF RESIDENTS' COUNCILS	RECREATION	\$100.00
147763	Russell Hendrix	CONTRACTED REPAIRS	\$203.23
147771	Stericycle, ULC	PURCHASED SERVICES	\$423.75
147771	Stericycle, ULC	PURCHASED SERVICES	\$138.71
147790	TIFFANY SMALE	REFILL POCKET MONEY	\$89.85
147793	Voyageur Transportation	HIN SUPPLIES	\$7,642.52
147793	Voyageur Transportation	HIN SUPPLIES	\$4,434.94
147794	Waste Connections of Canada Inc.	GARGAGE COLLECTION	\$3,495.40
147802	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$1,608.06
147802	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$451.34
147804	Yurek Specialties	NURSING-DRUGS	\$142.00
147804	Yurek Specialties	NURSING-DRUGS	\$100.13
147820	BOB FINLAY	RECREATION	\$250.00
147823	CARDINAL HEALTH CANADA INC.	HOUSEKEEPING SUPPLIES	\$275.72
147830	Cintas Canada Ltd.	UNIFORM REPLACEMENT	\$414.12
147847	SHELBY SANDERS	TRAINING & DEVELOPMENT	\$305.10
147848	ESTATE OF ALEXANDER CADOGAN	ACCOMM. REFUND	\$761.55
147849	ESTATE OF RUSSELL MCLEAN	ACCOMM. REFUND	\$1,014.03
147854	Grand & Toy	STATIONARY SUPPLIES	\$55.05
147854	Grand & Toy	STATIONARY SUPPLIES	\$327.26
147876	Medical Mart	COVID SUPPLIES	\$498.33
147876	Medical Mart	NURSING-DRUGS	\$1,049.61
147897	STRATHROY HHBC	EQUIP. MNTCE.	\$575.84
147897	STRATHROY HHBC	CONTRACTED REPAIRS	\$12.97
147897	STRATHROY HHBC	RECREATION	\$24.85
147906	Total Landscaping	SNOW REMOVAL	\$361.60
147920	W.S.I.B.	SCHEDULE 2	\$3,169.02
147920	W.S.I.B.	SCHEDULE 2	\$592.33
147920	W.S.I.B.	PHYSICIAN FEES	\$2,365.38
147921	Wood Wyant Inc.	HOUSEKEEPING SUPPLIES	\$42.49
147923	Yurek Specialties	NURSING-DRUGS	\$143.44
			\$216,926.40

ELECTRONIC PAYMENTS February 2022

ACCT #	LOCATION/DEPT.	DESCRIPTION	DATE	AMOUNT	PAYEE
200003027377	MLPS	HYDRO	Feb 14/22	303.14	HYDRO ONE
200003268564	ROADS	STREET LIGHTS	Feb 10/22	303.88	HYDRO ONE
200005754996	D6	HYDRO	Feb 07/22	290.66	HYDRO ONE
200006369736	D2	HYDRO	Feb 22/22	741.04	HYDRO ONE
200009334704	MLPS	HYDRO	Feb 16/22	245.77	HYDRO ONE
200009349252	ROADS	TRAFFIC SIGNALS	Feb 01/22	87.55	HYDRO ONE
200013224404	ROADS	FLASHER	Feb 23/22	40.47	HYDRO ONE
200013955237	ROADS	TRAFFIC SIGNALS	Feb 27/22	56.48	HYDRO ONE
200017837055	ROADS	TRAFFIC SIGNALS	Feb 10/22	35.95	HYDRO ONE
200023834382	MLPS	HYDRO	Feb 09/22	204.86	HYDRO ONE
200028997614	ROADS	TRAFFIC SIGNALS	Feb 21/22	31.85	HYDRO ONE
200029979536	ROADS	HYDRO	Feb 24/22	82.91	HYDRO ONE
200034570767	ROADS	TRAFFIC SIGNALS	Feb 23/22	90.01	HYDRO ONE
200038538673	ROADS	FLASHER	Feb 08/22	21.28	HYDRO ONE
200039404296	ROADS	TRAFFIC SIGNALS	Feb 23/22	47.55	HYDRO ONE
200039586475	ROADS	STREET LIGHT	Feb 22/22	79.18	HYDRO ONE
200041711381	D4	HYDRO	Feb 27/22	610.52	HYDRO ONE
200045604115	ROADS	TRAFFIC SIGNALS	Feb 16/22	393.84	HYDRO ONE
200049091061	ROADS	TRAFFIC SIGNALS	Feb 07/22	79.38	HYDRO ONE
200049305067	ROADS	Communication Hut	Feb 23/22	214.85	HYDRO ONE
200051883247	D1	HYDRO	Feb 16/22	3,913.94	HYDRO ONE
200054876507	ROADS	TRAFFIC SIGNALS	Feb 14/22	92.75	HYDRO ONE
200055079597	ROADS	TRAFFIC SIGNALS	Feb 15/22	72.04	HYDRO ONE
200056250671	ROADS	TRAFFIC SIGNALS	Feb 09/22	82.06	HYDRO ONE
200061840093	ROADS	TRAFFIC SIGNALS	Feb 10/22	48.12	HYDRO ONE
200072682673	D3	HYDRO	Feb 14/22	717.29	HYDRO ONE
200078398805	ROADS	TRAFFIC SIGNALS	Feb 10/22	27.81	HYDRO ONE
200082802908	ROADS	FLASHER	Feb 10/22	21.75	HYDRO ONE
200082995894	D4	HYDRO	Feb 24/22	48.11	HYDRO ONE
200084256389	ROADS	STREET LIGHTS	Feb 10/22	20.96	HYDRO ONE
200089788827	ROADS	TRAFFIC SIGNALS	Feb 10/22	37.71	HYDRO ONE
200092590915	ROADS	TRAFFIC SIGNALS	Feb 01/22	79.93	HYDRO ONE
200094407037	ROADS	HYDRO	Feb 27/22	77.70	HYDRO ONE
200111248964	ROADS	TRAFFIC SIGNALS	Feb 10/22	40.01	HYDRO ONE
200114251722	ROADS	TRAFFIC SIGNALS	Feb 10/22	46.44	HYDRO ONE
200139187994	ECON.DEV	SIGN-FIVE PTS LINE	Feb 22/22	48.55	HYDRO ONE
200197896842	D8	HYDRO	Feb 23/22	444.53	HYDRO ONE
200226800317	ROADS	STREET LIGHTS	Feb 10/22	21.75	HYDRO ONE
200234233547	MLPS	HYDRO	Feb 14/22	444.77	HYDRO ONE
200238360390	ROADS	HYDRO	Feb 23/22	19.79	HYDRO ONE
200254481285	ROADS	HYDRO	Feb 23/22	110.72	HYDRO ONE
200262025663	ROADS	FLASHER	Feb 23/22	87.34	HYDRO ONE
200263596154	ROADS	Hydro	Feb 23/22	83.85	HYDRO ONE
1019943	Cty Bldg	WATER	Feb 28/22	583.10	LONDON HYDRO
4860327	MLEMS	WATER	Feb 16/22	67.68	LONDON HYDRO
7460017	Cty Bldg	HYDRO	Feb 14/22	7,966.98	LONDON HYDRO
7482855	MLEMS	HYDRO	Feb 07/22	707.13	LONDON HYDRO
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7600043	MLEMS	WATER	Feb 22/22	251.76	LONDON HYDRO
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50448010	MLEMS	HYDRO	Feb 03/22	317.14	LONDON HYDRO
50448169	MLEMS	HYDRO	Feb 28/22	250.25	LONDON HYDRO
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098-40048001-01	ROADS	HYDRO	Feb 14/22	194.18	ENTEGRUS

ACCT #	LOCATION/DEPT.	DESCRIPTION	DATE	AMOUNT	PAYEE
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802-40048000-00	ROADS	HYDRO	Feb 16/22	72.09	ENTEGRUS
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804-40205170-00	LODGE	WATER	Feb 16/22	6,480.46	ENTEGRUS
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805-40206689-00	ROADS	HYDRO	Feb 16/22	63.57	ENTEGRUS
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300334410	Wardsville	Library Internet	Feb 09/22	215.66	BELL
504625313	Mt. Brydges	Library Internet	Feb 09/22	22.60	BELL
519371432	Parkhill	EMS Internet	Feb 09/22	174.02	BELL
519372156	Komoka	EMS Internet	Feb 09/22	185.32	BELL
519374098	Trossacks	EMS Internet	Feb 09/22	174.02	BELL
519378719	COLO7212	EMS Internet	Feb 09/22	174.02	BELL
523919082	Horizon	EMS Internet	Feb 09/22	153.68	BELL
529481398	1035 Adelaide	EMS Internet	Feb 23/22	207.92	BELL
600237183	Adelaide TV	EMS TV	Jan 00/00	137.80	BELL
5192450065	D8	D8 Phone	Jan 00/00	98.39	BELL
5192454270	EMS Strathroy	EMS Phone	Feb 04/22	30.76	BELL
5192686267	D2	D2 Phone	Jan 00/00	214.11	BELL
5192891084	D3	D3 Phone	Jan 00/00	96.94	BELL
5192940176	D4	D4 Phone	Jan 00/00	129.73	BELL
5194345524	Fire Dispatch	Roads Fire Disp.	Jan 00/00	165.37	BELL
5196495216	Phone 1	EMS Phone	Feb 07/22	252.60	BELL
5199518297	Trafalgar	EMS Internet	Feb 15/22	125.10	BELL
5192274309(888)	Lucan	EMS Phone	Feb 11/22	62.29	BELL
5192451290 103	Strathroy	Library Phone	Feb 11/22	430.64	BELL
5192452520(284)	Lodge	Phone	Feb 11/22	602.71	BELL
5192455711(342)	Lodge	Phone	Feb 11/22	82.90	BELL
5192457307(796)	Strathroy	EMS Phone	Feb 11/22	90.33	BELL
5192458237 224	Library Office	Library Phone	Feb 11/22	258.73	BELL
5192641061(452)	Mt. Brydges	Library Phone	Feb 11/22	70.33	BELL
5192875306(783)	Glencoe	EMS Phone	Feb 11/22	62.29	BELL
5192892405 724	Melbourne	Library Phone	Feb 11/22	76.86	BELL
5192933441 452	Ailsa Craig	Library Phone	Feb 11/22	65.56	BELL
5192946308(824)	Parkhill	EMS Phone	Feb 11/22	62.29	BELL
5194611150 626	Thorndale	Library Phone	Feb 11/22	88.10	BELL
5194715303(322)	Horizon	EMS Phone	Feb 11/22	62.29	BELL
5194715312(980)	Komoka	EMS Phone	Feb 11/22	62.29	BELL
5194736314(030)	Hyde Park	EMS Phone	Feb 11/22	62.29	BELL
5196529319(001)	Byron	EMS Phone	Feb 11/22	62.29	BELL
5196529978 182	Delaware	Library Phone	Feb 11/22	48.32	BELL
5196661201 740	Coldstream	Library Phone	Feb 11/22	76.86	BELL
5196661599 882	Ilderton	Library Phone	Feb 11/22	65.56	BELL
5196799509(791)	ADMIN LINES	EMS Phone	Feb 11/22	176.61	BELL
5196934208 996	Wardsville	Library Phone	Feb 11/22	65.56	BELL
5196934275 017	Newbury	Library Phone	Feb 11/22	65.56	BELL
5198505304(577)	Trossacks	EMS Phone	Feb 11/22	62.29	BELL
91 00 39 41595 0	Ridout	HEAT	Feb 25/22	1,461.08	ENBRIDGE
91 00 41 43897 6	D2	HEAT	Feb 22/22	1,210.09	ENBRIDGE
91 00 43 94292 0	D3	HEAT	Feb 08/22	1,291.19	ENBRIDGE
91 00 46 66147 2	MLPS	HEAT	Feb 07/22	217.35	ENBRIDGE
91 00 46 66229 3	MLPS	HEAT	Feb 22/22	237.47	ENBRIDGE
91 00 46 66312 0	MLPS	HEAT	Feb 22/22	468.20	ENBRIDGE
91 00 46 66402 4	MLPS	HEAT	Feb 25/22	224.22	ENBRIDGE
91 00 46 66474 3	MLPS	HEAT	Feb 11/22	257.46	ENBRIDGE
91 00 46 69576 6	MLPS	HEAT	Feb 03/22	1,127.33	ENBRIDGE
91 00 46 69644 0	MLPS	HEAT	Feb 15/22	472.96	ENBRIDGE
91 00 46 69722 3	MLPS	HEAT	Feb 17/22	614.93	ENBRIDGE
91 00 46 69788 5	MLPS	HEAT	Feb 09/22	6,233.13	ENBRIDGE
91 00 50 55950 5	D4	HEAT	Feb 25/22	964.62	ENBRIDGE
91 00 51 33820 4	MLPS	HEAT	Feb 22/22	586.59	ENBRIDGE

ACCT #	LOCATION/DEPT.	DESCRIPTION	DATE	AMOUNT	PAYEE
91 00 54 86033 0	MLPS	HEAT	Feb 22/22	495.32	ENBRIDGE
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232-364888105	Thorndale Library	Internet	Feb 23/22	128.81	ROGERS
232-391676407	County Building	Internet	Feb 01/22	128.81	ROGERS
232-405994702	Strathmere Lodge	Internet	Feb 01/22	186.44	ROGERS
232-405994800	Strathroy Library	Internet	Feb 01/22	128.81	ROGERS
232-421989904	340 Waterloo St	Internet	Feb 15/22	203.39	ROGERS
6-4315-1681	Komoka Library	Internet	Feb 07/22	151.35	ROGERS
6-4315-1681	Komoka Library	Phone	Feb 07/22	54.22	ROGERS
7-6122-3189	Dorchester Library	Internet	Feb 17/22	111.85	ROGERS
7-6122-3189	Dorchester Library	Phone	Feb 17/22	45.20	ROGERS
7-9085-5928	Dorchester EMS	Internet	Feb 10/22	83.61	ROGERS
7-9085-5928	Dorchester EMS	Phone	Feb 10/22	38.40	ROGERS
CANADA REVENUE	PAYROLL	Payroll - Taxes	FEB 2022	1,873,413.13	GOV'T
OMERS	STRATHMERE LODGE	Pension	FEB 2022	-	OMERS
OMERS	MLPS	Pension	FEB 2022	338,007.28	OMERS
OMERS	COUNTY	Pension	FEB 2022	-	OMERS
VISA	MLPS	Card#1, 2, 3, 5, 6, 7, 9	FEB 2022	18,231.34	VISA
VISA	MLPS	Card 1347	FEB 2022	356.93	VISA
VISA	MLPS	Travel Card 1, 2, 3	FEB 2022	3,592.63	VISA
VISA	MLPS	Administrative Card	FEB 2022	644.27	VISA
VISA	MLPS	Neal Roberts	FEB 2022	569.14	VISA
VISA	Warden 2022	Alison Warwick	FEB 2022	128.48	VISA
VISA	CAO	Bill Rayburn	FEB 2022	762.15	VISA
VISA	Clerk	Marci Ivanic	FEB 2022	589.27	VISA
VISA	Maintenance	Steve DeCandido	FEB 2022	1,085.73	VISA
VISA	I.T.	Chris Bailey	FEB 2022	7,407.62	VISA
VISA	Library	Nadine Devin	FEB 2022	2,076.13	VISA
VISA	Library	Lindsay Brock	FEB 2022	3,582.10	VISA
VISA	Library	Liz Adema	FEB 2022	1,978.34	VISA
VISA	Library	Aimee Sparzynski	FEB 2022	176.08	VISA
VISA	Legal	Wayne Meagher	FEB 2022	361.05	VISA
VISA	Ontario Works	Cindy Howard	FEB 2022	262.75	VISA
VISA	Roads	Chris Traini	FEB 2022	572.07	VISA
VISA	Roads	Paul Moniz	FEB 2022	1,188.81	VISA
VISA	Roads	Jarrett Hoglund	FEB 2022	184.00	VISA
VISA	Roads	Steve Gough	FEB 2022	1,511.61	VISA
VISA	Roads	Dean Gough	FEB 2022	507.42	VISA
VISA	Roads	Bill Roberts	FEB 2022	65.30	VISA
VISA	FPO	John Elston	FEB 2022	734.72	VISA
VISA	Roads	Martin Langdale	FEB 2022	266.64	VISA
VISA	Lodge	Marcy Welch	FEB 2022	883.33	VISA
VISA	Lodge	John Fournier	FEB 2022	795.16	VISA
VISA	Economic Development	Cara Finn	FEB 2022	2,439.08	VISA
VISA	Lodge	Crystal Brooks	FEB 2022	216.96	VISA
		TOTAL		2,343,031.01	



Rural Education Task Force

THAMES VALLEY DISTRICT SCHOOL BOARD

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DRAFT

Rural Education Task Force Members

TVDSB Trustees

Arlene Morell, Middlesex County

Bruce Smith, Elgin County

Sean Hunt, Middlesex County

Meagan Ruddock, Elgin County

Municipal Leaders

Adrian Cornelissen, Middlesex County Councillor
Deputy Mayor, North Middlesex

Sally Martyn, Elgin County Councillor
Mayor, Central Elgin

Marcus Ryan, Oxford County Councillor
Mayor, Zorra Township

Education Partners

Suzanne McCullough, OSSTF

Larisa Grant, OPC

Jennifer Nuyens, TVCHSA

TVDSB

Paul Sydor, Superintendent of Student Achievement

Geoff Vogt, Superintendent of Facilities Services and
Capital Planning

Philippe Venesoën, Research And Assessment Associate

Richard Hoffman, Public Affairs Coordinator and
Communications Manager



Mandate

Recognizing that schools in rural areas face a variety of challenges including student enrolment, school population growth and decline, and other factors.

- Listen to the ideas and concerns of rural communities
- Generate fresh perspectives related to rural schools and communities
- Develop innovative solutions for consideration for a TVDSB Rural Education Strategy
- Report findings and make recommendations to the Board regarding rural schools

The task force would consult with students, parents, community, municipal leaders in TVDSB rural communities (as identified through RNEF), to identify the unique challenges and opportunities experienced by students, parents and municipalities; develop recommendations for consideration related to a TVDSB Rural Education

Task Force members to include but not limited to:

- Trustees
- Superintendents, learning coordinator (other)
- Principals and school staff
- Students (attending small rural high schools)
- Parents
- Community partners (childcare, public health)
- Municipal Leaders
- Others as identified

Scope (not limited to):

- ✓ Review the challenges and opportunities for rural schools, including funding
- ✓ Review current practices and evidence related to rural schools and communities (Re-Think Secondary)
- ✓ Examine the role e-learning plays in rural education, and other additional learning opportunities that enhance student learning
- ✓ Visit rural schools (elementary and secondary) to learn more about innovative practices as solutions
- ✓ Explore school configurations for example: Jk-12 or 7-12 models
- ✓ Develop recommendations to inform effectiveness and efficiencies within a rural education strategy
- ✓ Develop a final report of the Task Force to be presented to Trustees on or before November 2020 (extended to March 2022)

The following items were added to the scope of work at the 2020 January 13 meeting:

- ✓ Review the data used when making decisions impacting school closures/capital projects.
- ✓ Review the school level data shared at the Community Collaboration meetings.
- ✓ Review the effects of school closures on rural communities.
- ✓ Review funding mechanisms, such as the Rural Education Fund. There was a request to provide information on the criteria for funding.
- ✓ Review the provincial draft school closure guideline requirements related to an economic impact study for schools receiving RNEF funding

Executive Summary

The Rural Educations Task Force is a partnership comprised of TVDSB Trustees, Councillors from the rural municipalities of Elgin, Oxford and Middlesex County, TVDSB educators and staff, and community members. The Task Force was created in January 2020 to develop recommendations for a Thames Valley Rural Education Strategy.

The report of the Task Force reflects the voice of the rural constituency in parallel with Task Force members' expertise in their review of the challenges and opportunities of rural schools. The Task Force held in-person and virtual meetings and conducted an e-survey through the Thought Exchange platform realizing over 1,200 responses. Additionally, with the support of municipal partners, the Task Force hosted 7 in-person consultations, as community engagement, acquiring over 400 written responses. This report builds on the strengths and success of rural schools, with a focus on student success and well-being.

What We Learned

- the importance of considering rural needs in decision making
- the need for differentiated approaches
- there is disconnect between the importance of schools in rural communities and how they are funded
- the need to delivery of programming that attracts students from both rural and urban centres, and transportation to serve equitable access
- the importance of equitable access to student programming,
- the value of leveraging industry to support programming (i.e., co-ops),

The Task Force methodology identifies and concludes that differentiated approaches benefit urban, suburban and rural communities.

Summary of the Key Findings for Rural Schools

To foster student success, equity and the value of rural schools through establishing and implementing differentiated approaches. To integrate a rural policy lens ensuring decisions recognize and value rural Ontario as a strength and asset.

Thames Valley District School Board

- establish a Rural Equity Advisory Committee to implement RETF recommendations as the rural strategy
- advocate for a provincial policy requirement that school districts use the same planning data that Ministry of Municipal Affairs and Housing and the Ministry of Finance require municipalities to use
- establish bi-annual planning and collaboration meetings with municipal partners, and report the outcomes of the meetings to the public
- establish joint-use agreements with municipal partners

Counties, Regions and Area Municipalities

- Develop and maintain regional(county) and local(municipal) school advisory committee, with a focus on economic development and community building
- Explore and establish joint-use agreements with the school district for example; sharing of resources, internet broadband, childcare and, student learning/career opportunities

Provincial Government

- Establish provincial policies for education funding, capital planning and pupil accommodation to formally recognize the value of rural and single school community schools to the community
- Maintain and enhance the Rural and Northern Education Fund (RNEF) model for rural and northern schools as a policy and funding framework
- Implement a policy requirement that school Districts use the same planning data that Ministry of Municipal Affairs and Housing and the Ministry of Finance require municipalities to use
- Establish an education funding formula review through an equity lens to identify redundancies, efficiencies, rural inequities in the current structure of grants for student needs, relative to current expectations, expenditures, and impacts

Conclusion

Rural schools are integral to the local community, where traditions, activities and events are introduced, maintained, and evolve. They create a sense pride, loyalty and belonging with students as the beneficiaries.

The Rural and Northern Education Funding framework serves as the foundation to reduce barriers to emerging opportunities that will benefit rural schools and student outcomes. Furthermore, this funding is invaluable in severing students in rural schools and further investments will promote increased vitality of rural schools.

Above all, we are in this together, the province, the municipalities and the schools boards must be full partners. This will require provincial and local policy direction and a commitment to differentiated approaches in order to ensure this vision.

Ultimately, it will take continued engagement and resolute commitment to a Rural Education Strategy.

Task Force Overview

Background and Context

Thames Valley District School Board

With a rural, urban and suburban population, Thames Valley District School Board is a unique district shared across Elgin, Middlesex and Oxford Counties and the City of London. Our region is bordered by beautiful Lake Erie and Lake Huron, with some of the best greenspace and landscape that Ontario has to offer.

We are a District in motion toward progressive growth and student achievement. As the fourth largest public school board in Ontario, our 7,000km² district includes families who have been here for generations, and many who have recently arrived.

Thames Valley came into being on January 1, 1998, with the amalgamation of the Elgin County Board of Education, the Board of Education for the City of London, Middlesex County Board of Education and Oxford County Board of Education.



Schools

Elementary: 132
Secondary: 29

Enrolment

Elementary: 55,134
Secondary: 23,105

Transportation

Elementary Students: 23,822
Special Needs: 848
Secondary Students: 9,408
Special Needs: 637

Employees

Principals and Vice-Principals: 253
Elementary Teachers: 3,632
Secondary Teachers: 1,762
Educational Assistants: 836
Early Childhood Educators: 416

Continuing Education Instructors: 61
Professional and Support: 174
Custodial and Maintenance: 728
Office and Clerical: 418
Senior Administrative: 35
Other: 196

Total TVDSB Employees: 8,511

(Source TVDSB Web-Site)

Task Force Overview: Timeline and Processes



The Task Force was formed through a Board of Trustee resolution, as directed through the TVDSB Bylaws all Trustees were invited to indicate their interested in membership to the Task Force. Upon the appointment of the members to the Task Force, the first meeting was held in January 2020. As a group the Task Force members reviewed the scope, members identified gaps in the scope and expanded the mandate. The Task Force established a strategy to fulfill the mandate and to develop informed recommendations through three parallel pathways:

- reports and research;
- community consultation; and
- Task Force members' expertise.

As a result of the COVID-19 Pandemic, in late March 2020, the Task Force paused its work until the late fall of 2020, thus a request to extend the timeline was granted.

In a manner to build a knowledge foundation, Task Force members shared, reviewed, and received presentations. The Task Force members began their work by reviewing similar projects undertaken in British Columbia and Ontario, their methods and findings served a guide to the Task Force approaches in fulfilling the mandate.

Engagement and Consultation

The Task Force mandate to consult was supported by TVDSB Research and Assessment Department, the consultation(per the mandate) was developed and directed by the members of the Task Force. As such, it was important to Task Force members to learn directly from the rural constituency, therefore a three phased approach was intentionally designed. Careful consideration was given to each phase, beginning with a Thought Exchange e-survey, with the results of the e-survey informing the in-person consultations. ~~and ending with utilizing expertise through a Focus Group.~~

Phase One: Thought Exchange Survey

An online survey was conducted, survey respondents asked to think about what is important to them regarding rural schools and share their thoughts, views and opinions regarding *"What are the unique challenges and opportunities of our rural TVDSB schools and, how do you think we can enhance the rural experience?"* The on-line survey was conducted in the late fall of 2020 with results of the e-survey presented by TVDSB Research and Assessment in January 2021. Over 1,200 responses were collected, members of the Task Force analysed the results, and emerging themes were identified as the basis of further consultation in phase two.

See Appendix XX, TVDSB Research and Assessment Report of the Thought Exchange Results

Engagement and Consultation

Phase Two: A Conversation about Rural Schools and Education in Thames Valley

In the midst of the COVID-19 pandemic, it remained critical to the members of the Task Force to host in-person consultations, as such, the timeline was delayed. In-person consultations were held in November 2021, when it was safe to do so. As identified by the Task Force, the community consultations focused on four key themes: education funding; decision-making; school programming and the internet; and, the importance of rural community schools.

Through the generous support of the host Municipalities, a total of 7 in-person engagements were held garnering over 400 responses.

Middlesex County

Monday, November 15, Thames Centre,
Dorchester Arena

Monday, November 22, Southwest Middlesex,
Glencoe Library Community Room

Thursday, November 25, North Middlesex,
Parkhill Community Centre



Elgin County

Wednesday, November 17, West Elgin,
Rodney Recreation Centre

Wednesday, November 24, Malahide,
Springfield Community Centre

Thursday, December 2, Central Elgin,
Masonic Centre

Oxford County

Monday, November 29, Zorra Township,
Thamesford Recreation Centre



Presentations and Research

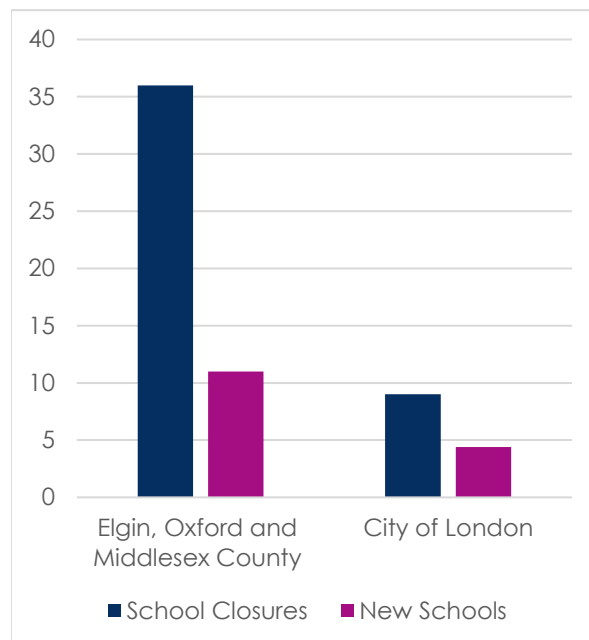
Over the course of the mandate, the Task Force received and reviewed relevant information from;

- the Ontario Ministry of Education;
- Pupil Accommodation Review Guidelines;
- Plan to Strengthen Rural and Northern Education;
- Ministry Memorandums and B Memos;
- The Rural and Northern Education Funding (RENF).

Also reviewed were excerpts from;

- Grant for Student Needs Technical Paper;
- a list of TVDSB identified RNEF schools, and the parameters for qualifying for this funding;
- student enrollment data;
- the summary of the Annual Community Collaboration Meetings;
 - the facility information (FCI);
 - the system utilization of the elementary and secondary panel by region (County).
- TVDSB Annual Facility Report,
 - schools less than 100% capacity,
 - school closures, consolidations and opening since 2006,
 - holding zones and schools.
- report from Wales – Rural Education Action Plan,
- report from the Province of Alberta regarding the impact of schools on rural communities, and
- rural school and education research authored by local experts, research regarding community schools and local economic impacts.

School Consolidations and Closures 2006-2021
(School Closure Moratorium 2017)



Source: TVDSB Annual Capital Planning Report, 2018

In addition, presentations to the committee focused on school models, and grade configurations, the capital planning process, data and evidence, and grant submissions. Due to the COVID-19 pandemic limitations, the strain on board resources, the imposed timeline restrictions, the rural school visits and e-learning were not explored by the Task Force.

Advocacy

At the October 2020 TVDSB Board meeting the following motion was presented by the Trustee members of the Task Force and adopted by the Board of Trustees:

- That the Board of Trustees advocate for the following and invite the Rural Education Task Force municipal members to advocate similarly:
 - Maintaining and enhancing the Rural and Northern Education Fund (RNEF) funding model for rural and northern schools.
 - Maintaining the moratorium on school consolidations and closures for the schools that qualify/identified for the Rural and Northern Education Fund, in accordance with the Ministry of Education Draft Public Accommodation Guidelines.

- o Strengthening of integrated local planning at the community level and to promote local planning conversations among school boards, municipalities and other relevant local partners to ensure ongoing communication and notification regarding possible school consolidations, closures, additions or new builds.
- Provincial policies for capital planning and pupil accommodation reviews that formally recognize the importance and value to the community of rural and single school community schools.

Rural and Northern Education Fund (RNEF)

Background

In September 2017, in response to the provincial consultations regarding rural and northern schools, the Ontario government announced new funding and policy direction for rural and northern schools.

RNEF TVDSB

For the 2019-20 school year, the Ministry of Education invested an additional \$21.1 million through the Rural and Northern Education Fund (RNEF) as an enhancement to the Grants for Student Needs (GSN). The funding will be dedicated to further improve education for students from rural communities. The Thames Valley District School Board Received \$700,827 to improve education in our rural schools. The funds were allocated to provide support in the following areas:

Improving Programming - \$700,827 Glencoe District High School, North Middlesex District High School, West Elgin Secondary School and East Elgin Secondary School were staffed accordingly to support improved programming. (Source: TVDSB Website)

Pupil Accommodation Review Guidelines – RNEF

In February 2018, the Ontario government, in response to consultations regarding provincial guidelines related to the process for school consolidations and closures provided specific direction for school identified for the RNEF allocation.

2018 B Memo: If at least one school that is eligible to receive support from the Rural and Northern Education Fund (RNEF) is included in a pupil accommodation review at any time then economic impacts must also be given consideration for each accommodation option. School boards will have discretion to undertake economic impact assessments in other communities, if needed.

The ministry will:

- Develop guidance that will define key parameters it expects the economic impact assessment to address (such as, impact on local businesses, impact on family commutes / schedules and housing starts). We will consult with school boards and municipalities on how these key parameters are shaped;
- Develop an approved list of vendors from which boards may select a third party to undertake this work.
- Seek approval for additional funding for boards that will be required to undertake economic impact assessments.

The 2018 B Memo provided further policy direction,

Impact on the local community must include consideration of the local economy if at least one school that is eligible to receive support from the Rural and Northern Education Fund (RNEF) is included in a pupil accommodation review at any time.

TVDSB RNEF Schools

Elementary Schools

A.J. Baker PS	Oxbow PS
Adelaide-W.G. MacDonald PS	Parkhill-West Williams PS
Aldborough PS	Parkview PS
Blenheim District PS	Plattsville & District PS
Caradoc North PS	Port Burwell PS
Caradoc PS	South Dorchester PS
Centennial Central PS	Southwold PS
Davenport PS	Springfield PS
Delaware Central PS	Straffordville PS
Dunwich-Dutton PS	Summers' Corners PS
East Williams Memorial PS	Tavistock PS
Ekcoe Central PS	Thamesford PS
Emily Stowe PS	Valleyview Central PS
Hickson Central PS	West Nissouri PS
Innerkip Central PS	Westminster Central PS
Kettle Creek PS	Wilberforce PS
McGillivray Central PS	Zorra Highland Park PS
McGregor PS	
Mosa Central PS	
New Sarum PS	

Secondary Schools

East Elgin SS
Glencoe District SS
Lord Dorchester SS
Medway SS
North Middlesex District SS
West Elgin SS

Definitions (others to be added?)

RETF – Rural Education Task Force

RNEF – Rural and Northern Education Funding

Single School Community: a rural community where one school is located

TVDSB- Thames Valley District School Board

SEAC – Special Education Advisory Committee

PAAR – Pupil Accommodation Review Guidelines: the framework established by the Ontario Ministry of Education as guidelines for school board when embarking on school consolidations and closures, with a moratorium(June 2017) in place, the 2018 guidelines remain as a draft document(2022)

AAR Attendance Area Review: an accommodation tool(processes defined in policy and procedure) used to review and establish a school attendance area

South Western Ontario Student Transportation Services(STS)- serves as the transportation consortium for TVDSB and the coterminous school board

On Demand/Flex Transportation; community-based transportation, generally offered in low-density (rural) communities where public transportation does not exist

Culturally Responsive and Relevant Pedagogy an instructional approach that recognizes the importance of including students' cultural references in all aspects of learning.

Policy/Program Memorandum (PPM 161) Students with Prevalent Medical Conditions: Ontario Ministry of Education memorandum providing school board with direction related to supporting children and students with prevalent medical conditions (anaphylaxis, asthma, diabetes, and/or epilepsy) in schools

FCI – Facility Conditions Index: data measurement regarding a school's current condition and state of repair, a school with a low FCI rating needs less repair and renewal work than a school with a higher FCI rating.
(Source: <http://www.edu.gov.on.ca/eng/parents/fci.html>)

OTG- On the Ground Capacity: a Ministry of Education formula assigned to the school instructional space based on the number of students to be accommodated in a school such as; classrooms, gym, learning commons, art and music room ect. The total of the capacity for instructional spaces within the school is the On-The-Ground capacity for the school as a facility.

Key Findings and Actions

The RETF designed the findings of our work, with students' success and well-being as our first priority, all through a lens that honours the diverse assets and inherent strengths within Thames Valley.

Key Actions serve as the foundation/framework of the Rural Education Strategy

Key Finding: Value of School to the Community

- Rural schools contribute as a strength of the District and Ontario, where local approaches are valued, honoured and nurtured.
- Community hub, place where community traditions, activities and events are introduced, maintained and evolve,
 - a sense of community pride, loyalty and belonging.
- Many rural communities have one school (single-school community) having a school contributes to the vibrancy of the community well-being, local economy, and the rural lifestyle.

Key Actions

- Explore and initiate differentiated approaches in rural schools (RNEF).
- Explore the value of a school to a community through funding and policy
- Explore and establish joint-use agreements
- Support an increased role for TVDSB expertise related to diversity, equity and inclusion in response to the growing diverse populations in rural communities.
- Develop and implement policies for capital planning, pupil accommodation reviews and other student accommodation planning tools that formally recognize the importance and value to the community of rural and single school community schools
- Explore supports for Community Use of Schools, to identify and reduce existing barriers, (red tape) that regarding the use of the facility outside the school day, specifically for single-school communities

Key Finding: Rural and Northern Education Funding (RNEF)

- Specialized rural funding and provincial policy criteria as a foundation recognizing the uniqueness of the rural geography and single-school communities.

Key Actions

- Advocate for expanding RNEF funding allocation to emulate the Urban and Priority High Schools funding allocation.
- Strengthen District direction through modeling RNEF policy differentiation through strategic and operational plans, student accommodation and capital planning, budget, policy and procedures.
- Explore differentiations required to support RNEF schools.

Key Finding: Collaboration and Partnerships

- Existing service gaps and limitations for rural community-based childcare and before/after school programming
- Municipal (local and regional) communications (exchanging information), consultations, meaningful two-way interactions and integrated planning

Key Actions

- Actively explore funding and establish partnerships for Family Centres and before/after school programming in rural communities
- Explore and establish joint Regional, and Municipal rural advisory committee with respect to fostering communication and relationships
- Foster two-way sharing (conversations) relevant to planning information with municipal governments (local and regional), for example: land use plans and official plans (to be included in student accommodation plans presented to public)
- Consider the same planning data that Ministry of Municipal Affairs and Housing and the Ministry of Finance require municipalities to use



Key Finding: Capital Funding and Student Accommodations

- Opportunities for integrated approaches to balance competing priorities of school size, reduce empty pupil places, growth and capacity
- RNEF policy establishes a foundation for differentiation
- Disproportionate rural school closures
- Competing for capital and renewal funding
- Opportunities for innovative approaches through further collaborations with neighbouring school districts and coterminous school Boards
- Provincial Policy Statement contributes as a framework directing land use (urban and rural) development as this relates to capital funding, existing and new schools

Key Actions

- Explore student accommodation measures through the utilization of grade configurations models, for example grade 7-12, and other planning tools to balance school size
- Anticipating the end of the school closure moratorium, develop and establish policy guidelines and key parameters responsive to the provincial pupil accommodation review guidelines (PAAR 2018) with respect to RNEF schools
- Develop an economic impact framework and template (PARG) through collaboration and consultation with parents, community and municipal partners
- Explore and develop parallel urban and rural capital planning
- Policies for pupil accommodation reviews formally recognize the value of the school to the community for RNEF schools
- Explore collaborations with neighbouring school districts
- Explore coordination with the coterminous district school board(s), the goal of mutually beneficial dialogue minimizing duplication and for the sharing of services and resources

Key Finding: Staffing

- Generally small schools have limited staffing capacity and teacher specialists to support programming
- Staff dedication, close connections, community engagement (activities and events) of school teacher/staff with parents and community often beyond the school day
- Supporting quality education; culturally responsive and relevant pedagogy supports strength-based student learning approaches
- Staff, teacher and principal placement and length of tenure, connecting to neighbouring elementary and secondary schools
- Minimal support staff(school and community) to support students with medical needs (i.e juvenile diabetes)as defined in PPM 161, Prevalent Medical Conditions
- School leadership(principal and vice-principal) fostering connections through on-boarding with the community

Key Actions

- Explore differentiated approaches supporting/benefiting all staff
- Facilitate opportunities for teachers/staff to share ideas, innovate co-located approaches
- Support facilitating school staff to explore curriculum delivery and connections to best respond to localized place-based learning opportunities
- Support knowledge mobilization related to culturally responsive and relevant pedagogy (differentiation in student instruction)
- Honour/recognize distance and length of travel associated with centralized meetings and professional development
- Explore and report the impacts of longer term stability of maintain consistent staff placements in RNEF schools, keeping same principal for longer periods of time, harnessing and valuing the knowledge of staff who have established long term understanding of the community
- Increase supports and school-based training for staff in schools with students with medical needs (PPM 161) for example: explore community-based partnerships
- As a system direction, support the role of the principal in the community

Key Finding: Provincial Education Funding

- Nature of centralized funding de-incentivizes unique and localized approaches
- Current funding formula does not recognise the unique challenges associated with the delivery of education in rural settings. For example, distance in transportation, lack of funding for specialist teachers/staff, base funding for small secondary schools
- Funding parameters support average school size that negatively impacts rural and small schools where land use policy limits population density

Key Actions

- Explore mechanisms for long-range and multi-year forecasting, multi-year budgeting, operations and capital funding
- Actively advocate for a comprehensive review of the provincial funding formula, the review would support an equity lens to identify redundancies, efficiencies and rural inequities in the structure of grants for student needs, relative to current expectations, expenditures and impact
- Explore a cost/ benefit (economic value) analysis regarding core funding for small schools in single school communities
- Advocate for maintaining and enhancing the Rural and Northern Education Fund (RNEF) funding model for rural and northern schools.

Key Finding: Policy and Decision Making

- Out-of-area exemptions negatively impact small rural secondary schools
- Equitable access to programming supports increased opportunities and success
- Internet inequity, technology and connectivity
- School size reflects the needs/population of the community
- Board geography and configuration disadvantages rural autonomy

Key Actions

- Policy accountability through school boundaries, annually report out-of-area student populations including French Immersion
- Local school councils are consulted and notified with respect to Board discussions/considerations
- Foster awareness regarding the lack of access in rural communities to technology and connectivity in assumptions and expectations
- Evaluate funding/budget assumptions as this relates to optional school size and student success research
- At minimum hold one Board meeting per Trustee term in the respective County

Key Finding: Special Education

- Equitable opportunities and learning environments for all students to meet their needs and outcomes

Key Actions

- Conduct a program review with the goal to enhance local access to programming for students with special education needs at the local school
- Ensure one Trustee of those elected in the Counties of Elgin, Oxford and Middlesex, is a member of SEAC

Key Finding: Transportation

- Out-of-area student transportation negatively impacts small rural secondary schools
- Lack of public transportation in rural communities limits co-op placements, school to work programmes and extracurricular activities and programs

Key Actions

- Review STS service agreements, funding arrangements and governance model, identify and reduce barriers to introduce differentiated approaches for rural school transportation delivery
- Explore and engage in municipal collaboration and potential joint transportation systems ie. On-Demand/Flex Transportation
- Increase equity in access to transportation, initiate a pilot with late-bussing options at a RNEF school



Key Finding: Focused Programming/ Schools

- Responsive to student-centred differentiated learning promoting global competencies
- Opportunities for rural-centric agriculture and related industry specialized programming offered reflecting the local economy and place-based learning
- Re-discover the purpose of local schools through progressive education approaches that benefit teacher expertise and personalized learning directed to increase student outcomes (Bruce)

Key Actions

- Explore and establish an innovative agriculture-tech focused learning centre (collaboration with local and industry expertise, with post-secondary programs) at a small rural high school and provide transportation from urban to rural school
 - a localized place-based approach, for example: green industry, specialized in livestock, trade related, heavy equipment, etc..
- Facilitate co-located (technology-based teacher focused) opportunities to share(coordinate) with other rural schools with online streaming content components
- Expand Field to Fork through an agriculture centre for innovation like opportunities, with transportation provided to from urban to rural school
- Farm Safety training is provided annually

Key Finding: Technology, Internet and E-learning

- Chromebook Pilot (grade 9) detrimental impacts to the termination of pilot
- Teacher/staff collaborations and promotion of creative and innovate use of technology in the delivery of classroom learning and delivery of curriculum

Key Actions

- Address and reduce barriers to innovate using technology in the classroom
- Explore minimum service level expectations for technology/devises
- Explore and implement asset management principles in relation to all board owned technology/devises

Key Finding: Land Use and Population Density

- Correlation of agriculture and related industry to the population density within the rural geography of TVDSB
- Provincial and municipal land use policy parameters limit dense population growth in rural/agriculture land areas
- Disconnect in policy (land use, agriculture and education) related to average school size as defined in funding formulas (GSN and Capital Grants)
- agriculture land is protected by policy design, regarding growth limits, further limiting the growth of communities, ability to offer services/infrastructure

Key Actions

- Foster increased awareness with the Ministry of Education, Finance, Agriculture, Infrastructure and Municipalities, regarding competing policy direction
- Foster awareness and acknowledge the protection of agriculture and related land use impacts as a guiding principle in policy
- Explore integrated local planning at the community level and to promote local planning conversations among school boards, municipalities and other relevant local partners to ensure ongoing communication and notification regarding student accommodations (school consolidations, closures, additions, holding zones or new builds)



Task Force Recommendations

TVDSB

Board Meeting

March 22, 2022

The TVDSB Task Force recommends:

THAT, the TVDSB establish a rural education strategy to implement RETF Key Actions aligned with the RNEF framework, with measurable outcomes, objectives and timelines as described in the RETF Report (March 2022).

THAT, The TVDSB establish a Rural Equity/Education Advisory Committee(REAC) .

That, the committee is representative of trustees, students (attending small rural high schools), principals and school staff, community partners(childcare, public health), municipal leaders, and others as identified.

That, the committee be engaged in a meaningful way on the implementation of a rural education strategy.

THAT, the Chair of the RETF, in collaboration with RETF members, the mover and seconder of this motion, share the RETF report findings and key actions with the Ministry of Education; Ministry of Finance; Ministry of Agriculture, Food and Rural Affairs; Ministry of Infrastructure; Ministry of Municipal Affairs and Housing; Ministry of Colleges and Universities; Ministry of Economic Development, Job Creation and Trade, the local Municipalities; all local MPP's, ROMA, Ontario Farmers Association and its local affiliates, and, OPSBA.

THAT, the Chair of the RETF, in collaboration with the REFT members, the mover and seconder of the motion and staff, send correspondence to the Minister of Education and education partners; to expand differentiated approaches for RENF identified schools that recognizes the value of the school to its community.

AND, to enhance the REFT funding allocation.

TVDSB Rural Education Strategy

RETF Vision for Rural Schools

1. Establish the value, equity and strengths of rural schools through adopting differentiated approaches

- Conduct a program review of specialized secondary programming, Special Education, and French Immersion in the RNEF school communities to create differentiated direction and framework for delivery of these programs in a rural context (for example; dual track FI).
- Review relevant policies and procedures (for example, student accommodation) to create differentiations required to effectively support RNEF schools. In the review, attention is given to differentiated timelines, additional consultation/engagement criteria, identification of rural-based stakeholders, differentiated procedures, expectations and frameworks for RNEF schools considered for; PARs, AARs and the application for holding zones/schools.
- Review all out of area exemptions in grade nine where electives are the same at the local school, acknowledging that students who begin their career at their local community school become attached and invested in that school.

2. Foster collaboration; promote, develop, facilitate and co-operate

Schools and Student Achievement and Well-Being

- Systematically support principals, teachers and staff to promote knowledge sharing, innovations, and collaboration amongst staff at rural schools in a manner that promotes leading practices and approaches
- Research, measure and report on the impacts of longer term stability to maintain consistent placements in schools, principal tenure for longer periods of time, and harnessing and valuing the knowledge of staff who have established long term understanding of each community

Counties and Municipalities

- Host County and/or Tri-County bi-annual meetings;
 - To establish working groups where a municipality's planning staff and local superintendents, staff and community meet and establish opportunities for collaboration
 - To identify and action initiatives, monitor progress and success - a permanent working group for each county – commitment to exceed minimum requirement in the Community Collaboration and Partnerships Guidelines
 - To establish county and municipal local school advisory committees formally and permanently established to implement and review opportunities for collaboration, monitor progress and respond to arising issues and opportunities and provide advice (respective county trustees would be appointed to county level local school advisory committees)

- To initiate immediately a proactive collaboration to develop a joint framework for the development of the economic impact study template (PARG), driven by municipal and regional economic development experts, to prepare in advance for the lifting and the moratorium and to guide and enhance our programming innovation at our schools
- To identify and implement a community collaboration (use of schools excess space) project to be piloted, actualized and implemented in one year or less.

Community

- Coordinate support for the small rural secondary schools communities to fully re-implement the one to one chrome book / device model, working (seek partnerships with local businesses community
- Establish minimum service level expectations in term of devices available in these schools

Staffing

- Develop and facilitate subcommittee with our labour partners to identify specific local changes, opportunities or differentiations that could improve the benefits for teachers and school staff

Community Use of Schools

- Identify and reduce the barriers to community use of schools (for example: explore the possibility/opportunity to planned assignment of custodial staff responsible for opening and closing schools in a region after hours) to reduce the minimum costs and increase the community use of a school after school hours

Internet and Connectivity

- Actively participate in collaborative (municipal) RFP opportunities to increase broadband access in RNEF school communities
 - mandate all parties, sites, and infrastructure available for co-location of fixed wireless, switch, fibre termination and other network infrastructure - lower barriers and create clear path and framework to site antennas, etc. Refrain from purchasing, seek out or procure bandwidth without transparency to such opportunities for collaboration by all parties and stakeholders (board, coterminous board, municipality(regional and/or local) explore collaborative procurement preference with local co-op and locally owned communications and municipal utilities.
 - Emulate and implement swift REP framework with multiple bottom lines and measures (local broadband ubiquity improvement overall, not just lowest price for bid across the entire board)
- Develop and establish an ag-tech specialized program at a small rural high school (not just agriculture), inclusive of a tech-agriculture focus in collaboration with local industry expertise, and in collaboration post secondary opportunities. Provide transportation from

urban and suburban students to the rural school, offer co-located opportunities to share with other rural schools, where appropriate, with online streaming content components.

- Establish multi-subject cross-curriculum with local practical opportunities and real experiences in the host community school and surrounding area, place-based learning.

3. Capital and Student Accommodations

- Establish a framework for parallel capital planning(AAR, school consolidations, closures, additions, holding zones or new builds) for RENF Schools, implement at minimum a 5 year school closure moratorium for RENF schools, resource RENF schools to innovate approaches adapting to local place and land-based learning opportunities.
- Report annually on the FCI conditions of all RNEF schools and report to communities and municipalities from an asset management perspective, the progress each year of the specific investments and renewals made in each RNEF school
- Set service delivery targets annually and communicate service level changes and impacts that result from maintenance of the capital assets
- Measure student enrolment projection(s) accuracy and performance of projections in the Annual Student Accommodation Plan and in Capital Funding business case submissions.
- Explore opportunities to collaborate and service adjacent boards students particularly at edge of board boundaries (for example: West Elgin, Glencoe and North Middlesex) see **Appendix XX**

4. Transportation

STS Differentiated Service Agreement

- Do NOT permit transportation to out of area schools though existing buses where Catholic board spaces on school transportation is available
- Explore discounted extracurricular bussing services for late(after regular school day) transportation
- Utilize and fund On Demand/flex transportation services to increase access to co-op and other specialized opportunities

Measure and quantify savings of eligible students in rural schools who do not use busses and reallocate that transportation funding to reduce ride times, and provide net saving amount for extracurricular and co-op transportation in rural schools

Review STS governance model with the goal of increasing public accountability, ensuring Trustee(one from the counties and one urban) and parent representation.

Thought Exchange Survey and Community Consultations

In response to the mandate to consult, the Task Force began this work with a Thought Exchange e-survey. Members of the Task Force analysed the e-survey results, emerging themes were identified as the basis of further consultation focused on four key themes: education funding; decision-making; school programming and the internet; and, the importance of rural community schools.

Summary of Responses What we learned from the TVDSB rural constituency, comprised of parents and students, teachers and school staff, community leaders and members, and municipal partners.

Funding

This theme centers on the funding model noting it does not support rural schools; there needs to be a different funding model for rural schools.

There is a disconnect between the importance of schools in rural communities and how they are funded.

Provincial Funding

- The provincial funding model, as understood by respondents in the survey and the in-person consultations was a persistent subject of discussion in each of the consultation themes and throughout the survey. Many respondents quoted the adage “one size does not fit all” recognizing the formula also is similarly “not working” for urban settings. Furthermore, it was noted that the addition of the Rural and Northern Education Funding (RNEF, 2017) contained within the funding model recognizes the diverse rural needs and does help to address gaps in funding for rural school.
- At the in-person consultations, the need to determine the value of a school to a community was mentioned, this should be accounted for in the funding formula as a policy direction
 - Participants suggested consultation with municipal leaders and the community (parents) would assist in defining the value of a rural school to its community.
- Many expressed a call-to-action for a review of the provincial funding formula, noting that education funding is collected through municipal taxes as a flow-through to the province, while the formula has been enhanced since inception in 1998, many questioned if the intent of centralized provincial funding as initiated in 1998, remained relative to current assumptions, expenditures and impact.

Note: in response to questions asked during the in-person consultations, RETF members present shared information about RNEF including the definition of a rural school as described (half of the students enrolled are from rural communities) in the RNEF and the annual funding allocation received by TVDSB.

Expand Rural and Northern Education Funding (RNEF)

Participants at in-person consultations widely supported the RNEF funding allocation and policy direction. In response, the RNEF was viewed as a “game changer” honouring the rural voice in recognition of the rural geography and complexities of rural life. Additionally, many agreed the RNEF offered a model for increased and robust differentiated approaches.

Child Care, Before and After School Programming

- Survey respondents and participants at in-person consultations noted the lack of licenced child-care and before and after school program availability. Many attending in-person consultations recognized the challenges of attracting and retaining child-care staff to rural communities. Some felt factors of school – home transportation and those who work out-side of the school community further complicated the need for licenced child-care and before and after school programs. Alternatively, discussions noted that funding for rural Family Centres and child care spaces could positively impact the gaps in services for rural families, in addition it was felt these resources would play a significant role in retaining and attracting families to rural communities, thus impacting rural school enrollment.
 - Explore funding and collaborative approaches to increase licenced child care and before/after school care

Staffing

- There was widespread recognition that staffing allocations in small schools impacts teachers course load, capacity of teacher specialists and teacher/school staff burnout. It was noted innovative approaches and the commitment of teachers/staff overcomes the shortfalls of the staffing limitations. Additionally, there was evident appreciation for the dedication of school staff and teachers in rural schools, commitment and loyalty to the community and the dedication to the student experience in the classroom and through extra-curricular activities.
- A common theme among participants at the in-person consultations noted how increasing funding, and flexibility of staffing allocation could improve what schools(principals, teachers and staff) are already doing – rather than what school (staffing) can't do. Additionally, it was noted the role of funding in reducing the reliance on e-learning as a gap-measure to course offerings (secondary).
- Further discussions focused on how differentiated approaches in collective agreements could be a benefit for staff (teachers, school staff and custodians) in small and rural schools enhancing the student experience.

Transportation

- Throughout the survey and in-person consultations, the theme of transportation (school-home bussing) was expressed.

Length of Bus Ride; many expressed concerns related to the length of bus ride, while recognizing the necessity of transportation to school as this relates to the rural geography, however; many expressed the necessity of home to school transportation limited after-school extra-curricular opportunities. Additionally for most students attending rural schools, there is a reliance on parent transportation for those participating in after-school extra-curricular opportunities. Alternatively, it was noted that a benefit of rural communities is the resiliency and neighbourly supportive approaches that ensures those who wish can participate.

Transportation funding and policy lacks flexibility to differentiate rural factors, one example provided;

- distance and subsequent cost of bussing for students field trips and other education related opportunities

School Boundaries and Out-of-Area Transportation

- Survey respondents and participants at in-person consultations supported the enforcement of school boundaries, suggesting increased populations per-student funding to local schools would be the result. Furthermore, discussion related to de-incentivising out-of-area student admissions was overwhelmingly supported. Additionally, there was widespread support for the per-student funding to remain at the home school where in the circumstance, a student was granted out-of-area exemption, and the per-student funding would remain at the home school.
- Additionally, many supported the ending the practice of providing transportation to out-of-area schools, except in exceptional circumstances, considered on a case-by-case bases. As an example, a parent passionately pleaded for her child to attend the local school, supports to be provided at the home school where the community supports and life-long success could be realized.

Other Funding and Related – TBA

Land Use - TBA

Decision Making

The theme centers on the importance of considering rural needs in decision making. The need for differentiated approaches to board policy is identified as part of this theme.

Rural Considerations: Policy and Practice

- Respondents in the survey and the in-person consultations overwhelmingly noted comparisons of urban and rural, despite this discourse participants passionately encouraged recognition, celebration and acknowledgment of the urban and rural differences as strength and asset to TVDSB, the value of all geographies and communities within the boundaries of the District. Many noted this reality should be expressed (realized) through a rural equity lens in policy and practice.
- Responses clearly identified that differentiated approaches furthered rural equity, several key areas were identified:
 - Facility renewal and capital, portables
 - Transportation
 - Student accommodations: Holding schools and zones, school attendance area and enforcement of boundaries
 - school size and staffing, grade configurations (jk-12, 7-12, based on community), dual track FI, approaches to the delivery of High Skills Majors and e-learning
- Another area of discussion focused on public perceptions and uncertainty about decision making processes. It was noted in discussion the lack of local representation respective of the configuration (make-up, distribution) of the Board of Trustees, wherein decision makers are elected outside the community where impacts of decisions are localized. Additional discussion proposed the school board become community based such as a tri-county Board, further support to breakdown silos and perceptions of city-centric approaches.

“there are many options... this can be discussed forever, what is needed in a plan and direction – action and implementation”

Collaboration and Municipal Partnerships

With respect to policy (directed/defined in policy) many participants expressed increased alignment and coordination with municipal leaders as potential ways to improve rural equity. Stronger partnerships with municipal planning and economic growth would better serve policy development and implementation. Participants suggested this would alternatively serve as a way to build and enhance board-municipal relationships.

“rural decisions take rural decision makers”

School Closures (Consolidations)

- Respondents in the survey and the in-person consultations voiced a significant concern regarding school closures, many expressed opposition to school closures and attendees expressed support of an expectation for an explicit role of municipalities in school closure decision making.
- While it was noted the current moratorium remains in place, uncertainty of rural school closures remains paramount to the rural narrative. Respondents in the survey and the in-person consultations shared how the community dialogue of potential school closures negatively impacts the community and parent narrative. Alternatively, it was noted the moratorium creates a false sense of complacency, many expressed a concern that once the moratorium is lifted, rural school closures will be "a target" of student accommodation review and potential subsequent school closure(s).
- There was acknowledgement that student accommodation is a complex and multifactor issue perhaps a school can be too small, and thus should close; by contrast many participants noted the school in a community should reflect the community, optional school size (as defined in policy and funding) should be based on the community the school serves.
- Participants at the in-person consultations shared with passion and tears the trauma of the closing of the local school. It was noted this trauma is generational with devastating impacts to families and to the community. Additionally, aspects of lingering bitterness and a sense of distrust was expressed.
- Furthermore, questions were raised as to the necessity of school closures, the accountability of the process and the rationale. In particular where a rural school was closed, a new facility built the use of portables to accommodate students at the new school. Accountability regarding the rationale of declining enrolment, facility condition and if increased student programming, increased extracurricular activities and student achievement along with other factors regarding school consolidation was manufactured.
- Alternatively, the population and housing growth experienced in many rural communities was expressed, thus the importance of board-municipal collaborations, that meaningful communications, sharing of information and on-going consultations is essential.

Transportation

School Boundaries, Out-of-Area Schools; many participants who attended the consultations held in locations where the student population was served by small rural secondary schools, noted a common theme of bussing community students out of the community, this practice was strongly opposed. Many questioned the validity of this practice attributing the decline in student population at the local school, many commented on the negative impacts to programming and as a result reduced staffing, thus impacting the overall viability of the local school. While it was noted the RNEF supports additional staffing lines at small rural secondary schools, it was felt through the enforcement of boundaries and, to cease the practice of providing transportation to out-of-area schools, would increase per-student funding to the local school.

Programming

This theme centers on the importance of equitable access to a wide variety of programs, the value of leveraging industry to support programming (i.e., co-ops), and the delivery of programming that attracts students from both rural and urban centres.

The importance of technology (internet) and transportation to serve equitable access to programs is part of this theme.

Programming – Local School

- The most prevalent comments concerning programming was in regard to local school programming reflecting the community itself, leveraging local resources with a focus on supporting local. The importance for students to see themselves and their community reflected in their learning, many examples were cited
 - Local conservation area
 - Local farming/agriculture and related industry
 - Local historians
- A consistent narrative regarding promoting the positives of the local school, to rethink how small schools are marketed by highlighting the benefits of localized learning
- Additionally, the challenges of delivery programming in small schools was also included in the discussions
 - Asset management regarding the technology for grade 9 students chrome book pilot project, participants' shared the termination of this program was detrimental to students, exasperated by the lack of access and affordability of internet. (families who didn't have technology as there was no internet available)
- The limitations created through ministry policies (red tape) create barriers for innovation and creative methods for programming
 - Create/customize programs to rural communities and student populations (small rural schools) and to better leverage local resources and opportunities

School Boundaries and Transportation

Many participants in the survey and in-person consultations expressed dissatisfaction with the practice of bussing students (secondary) out of the community, many expressed that school boundaries should be observed, enforced and that policies are up-held. This subject emerged in discussions associated with decision making (Consultation Theme 3) and funding (Consultation Theme 4).

Participants also noted that outside of large urban centres, no public transportations exists. Furthermore without public transportation opportunities are limited and by contrast providing transportation is necessary and funding is required, this should be considered as an aspect in the delivery of programming in rural schools. It was suggested that models of On-Demand transportation should be explore as a viable solution.

Internet and E-learning

Context: The survey was conducted (May 2020) during the COVID-19 pandemic, schools were closed and students were engaged in remote/distance learning.

The most frequent comments gathered through the survey were related to the internet, specifically the lack of availability and affordability to small community and rural families, and

broadband connectivity. However since the survey was conducted there have been provincial investments made as a result increasing the availability of internet to some rural communities. Regardless, at the in-person consultations many expressed that availability and affordability was still a present challenge for many living in a rural setting (farm) and similarly for many living in small rural communities. One participant noted, that while she can see the tower, she lacks home accessibility.

Music and Arts

Many acknowledged the limited number of staff at a school with small student populations and, it was expressed to be accepted as factor of rural living. However some participants noted the lack of teachers qualified in music and arts, this was attributed to impacts (unintended) of policies (board and provincial) that reduce music and arts opportunities in small (often rural) schools.

Special Education

As noted in the discussions comments related to special education emerged in each of the themes during the in –person consultations, by contrast this theme did not emerge through the survey. In response to the consultations question “what is most important in programming for rural schools?” participants shared consistently throughout the in-person consultations the critical importance of providing special education programming, and their displeasure of the practice of bussing students with special education needs (school to work) outside of their community. Concerns were raised to the degree of which secondary students with special education needs are bussed out of their community, the degree and impact of the loss of local connections and friendships, and the degree of which diminished after school opportunities, work placements, connection to community ect.

Furthermore participants noted the importance for students with special education needs to have local access to;

- Transportation to co-op placements and after-school work and community activities
- supports and services (speech, language, IEP, learning exceptionalities)

Rural Focused Schools

Respondents in the survey and the in-person consultations consistently expressed how rural schools offer the unique opportunity to provide alternative learning opportunities. There was recognition the flexibility was necessary and the challenges and barriers associated with a place-based learning approach;

- reducing red-tape and Ministry requirements through education policy.
- teacher generalists and specialist and class size requirements (funding and collective agreements)
- Emphasis on skilled trades and career pathways that support the agriculture industry
 - flexible learning opportunities for students with home-farm responsibilities
 - Animal husbandry (Note: Animal husbandry is the branch of agriculture concerned with animals that are raised for meat, fibre, milk, or other products. It includes day-to-day care, selective breeding and the raising of livestock)
 - Land-based learning

- Market skilled trades – securing apprenticeships to journeyperson - careers in trades and related skills
 - Develop partnerships/mentorships with local colleges, trade schools and local skilled tradespersons
 - Market skilled trades as a viable and necessary post-secondary pathway

It was noted that while focused secondary schools would be favourable, that rural schools serve a diverse student population, therefore a balance that ensures all student pathways inclusive of work, apprenticeship, and post-secondary (college, university).

Even though discussion centred on the challenges faced at rural schools and where respondents felt improvements could be made, the pride in the accomplishments of the local school was apparent, the eagerness and commitment of a community vision for localized approaches.

“A local rural school enables students to have a wide variety of education experiences, this allow them to discover their own unique strengths and talents and where they many contribute”

Specialized Rural Considerations

Respondents in the survey and the in-person consultations consistently expressed the importance of the rural voice “ **we need the Board(b) to be present in rural schools, not just visit every 2 years or, do 20 minute drop ins, WE need to SEE you and we need to know you”**

- Additional supports and resources for staff (principals, staff, supply staff) to rural schools to assist with preparing for a small school experience
 - Purposefully hiring supply and LTO staff that commit to rural schools
 - Create opportunities that attract and retain staff to small rural schools

E-learning

- Internet affordability, accessibility and availability remained a constant theme through the survey and the in-person consultations, while it was recognized improvements are currently underway, not in every rural community and for those residing outside of a community they still experience lack of access and broadband. Some reported to overcome these barriers they “went into town” to the Tim Hortons or the library, this was viewed as un-sustainable and, awareness of internet challenges in rural communities is pivotal. Further to this, in-person participants noted that while it is assumed that cellular data would address the lack of internet access, this too is not always accessible(available) in lieu of internet .
- Respondents in the survey and the in-person consultations recognized E-learning approaches to learning at rural secondary schools as a delivery of education prior to the COVID-19 pandemic, it was suggested that students at rural secondary schools are leaders in e-learning

Community/Sense of Relationship

This theme centers on the value of community/rural schools noting the importance they serve in a small community. Schools are part of creating a greater sense of community/belonging.

Community Hub; school is central to the community relationships, in particular in single school communities

- Respondents in the survey and in-person consultations spoke of the critical nature of the local school as the cornerstone of the surrounding community, providing further details regarding the role of a community school, the sense of pride, connections, and relationships outside the school day. Many shared stories regarding the schools' involvement in activities that support the community and showcased the local schools
 - Food drives
 - Seasonal parades
 - Community Fairs
- Many parents, students, community members, municipal leaders and school staff shared they grew- up in a rural setting, and have made the choice to remain or return to a rural setting. Likewise, respondents who have settled into a rural setting from an urban centre noted they felt more connected, and share how the local schools facilities connections to the community. Furthermore, it was noted by newcomers to rural communities the school was the place where they connected with the community, events, traditions, service clubs and that the schools builds the community for the next generation.
- It was noted the local school contributes to a sense of safety and community well-being.

Rural Way of Life, Adopting and Adapting

- Overwhelmingly the narrative regarding the rural way of life was central in the survey responses and at every in-person consultations, sharing the advantages of the rural experiences, where the school staff know the student "story" and provide a personal approach, where families and extended families supported each other
 - Agriculture and related industry defines the way of life, the activities during the seasons of agriculture and related industry often dictates the rural lifestyle and impacts to students for example: working during harvest or daily commitments to livestock
- There was recognition that many rural communities are evolving and become more diverse, it was noted that schools and the school board have expertise that could lend assistance and support to communities in managing biases.

Proximity to School, Home and Community

- Participants spoke about the importance of students educated in the community in which they live, how the local school supports the rural way of live, many articulated living in a rural community is a choice recognising the lifestyle challenges in relation to urban centres, however the choice is the lifestyle. The importance of the school is central to this choice and lifestyle, some noted that while agriculture and related industry is primary to the community, that many also work out-side the community

where they live. Three identifiers related to the local school were noted at every in-person consultations;

- Supporting the school fundraising and volunteering
- School as the local setting to access resources and services i.e. mental health
- Length of bus ride to local school

Family and Belonging

- A consistent narrative regarding the role of the school and social interactions, in particular the advantage of small school populations were all those wishing to belong to a sports team or club generally had the opportunity to belong and be involved.
- Many agreed that neighbours knew neighbours, one quote resonated “**Knowing everyone in the area and being related to half of the them**” participants noted, in their opinion, this creates a rural experience very different to urban experiences.
- It was noted the important role of family and extended family (neighbours) in supporting after school activities and socialization, in terms of transportation and child- minding.

Small School, Relationships (students, staff, families, community members)

- Respondents in the survey and in-person consultations stated how the local school understood and embraced the rural lifestyle, in particular understood the impacts of the proximity to urban supports and resources
- Many expressed how the connections made at and in the school related back to the community and how the local school engaged students in the community through volunteer hours and co-op placements
- However as this relates to students with special education needs, all agreed the critical importance the community holds, often a school to work placement in the community is life-long
 - It was noted the gaps in resources and supports for students with special education needs in rural communities, students are bussed out-side of the community they live
 - A consistent concern was expressed, related to this practice, as local opportunities for students with special education needs, is felt necessary for life-long success along with the significance of local social interactions

Appendixes – To be Added to the Final Report

1. Thought Exchange Report
2. RETF Community Consultations – Discussion Paper
3. RETF Presentation; Superintendent Sydor and Vogt
4. B Memos
 - a. 2017: B09 Plan to Strengthen Rural and Northern Education
https://efis.fma.csc.gov.on.ca/faab/Memos/B2017/B09_EN.pdf
 - b. 2018 B:10 Final Pupil Accommodation Review Guidelines and Updates on Integrated Planning and Supports for Urban Education
https://efis.fma.csc.gov.on.ca/faab/Memos/B2018/B10_EN.PDF
5. Final Pupil Accommodation Review Guidelines
https://efis.fma.csc.gov.on.ca/faab/Memos/B2018/B10_attach_EN.pdf
6. TVDSB Chair of the Board Letter to Minister of Education – RETF Motions, Board approved November 2020.

MIDDLESEX-LONDON BOARD OF HEALTH

Meeting Update

BOARD OF HEALTH MEETING – February 17, 2022, 7 p.m.

Please note: This document contains draft versions of motions only from this meeting. Significant discussion on many items is not captured here but will be available in the approved minutes that will be published after the meeting of the following month.

[Complete Agenda Package](#)

Approved: [January 20, 2022 Board of Health meeting minutes](#)

Received: [February 3, 2022 Finance and Facilities Committee meeting minutes](#)

Reports	Reports Received and Approved by the Board of Health
Finance and Facilities Committee Meeting Summary – February 3, 2022 (Report No. 06-22)	<p>It was moved by Mr. Mike Steele, seconded by Ms. Maureen Cassidy, that the Board of Health approve Report No. 06-22 re: “Finance and Facilities Committee Meeting Summary for February 3, 2022” for information.</p> <p style="text-align: right;">Carried</p> <p>It was moved by Mr. Steele, seconded by Ms. Aina DeViet, that the Board of Health approve the renewal of the group insurance rates administer by Canada Life as described in Report No. 02-22FFC re: “Canada Life Benefits – Renewal Rates”.</p> <p style="text-align: right;">Carried</p> <p>It was moved by Mr. Steele, seconded by Mr. John Brennan, that the Board of Health receive Report No. 03-22FFC: “Employee and Family Assistance Program (EFAP) Services Contract Extension” for information.</p> <p style="text-align: right;">Carried</p> <p>It was moved by Mr. Steele, seconded by Ms. Cassidy, that the Board of Health receive Report No. 04-22FFC re: “2022 Budget Process Update” for information.</p> <p style="text-align: right;">Carried</p>
Governance Committee Meeting Summary from February 17, 2022 (verbal) Governance Committee Agenda	<p>It was moved by Ms. DeViet, seconded by Mr. Steele, that the Board of Health approve the 2022 Governance Committee Report Calendar</p> <p style="text-align: right;">Carried</p> <p>It was moved by Ms. DeViet, seconded by Ms. Kelly Elliott, that the Board of Health:</p> <ol style="list-style-type: none"> 1) Receive Report No. 02-22GC re: “Governance By-law and Policy Review” for information; and 2) Approve the governance policies as appended to this report. <p style="text-align: right;">Carried</p> <p>It was moved by Ms. DeViet, seconded by Ms. Cassidy, that the Board of Health receive Report No. 03-22GC re: “Annual Privacy Program Update” for information.</p> <p style="text-align: right;">Carried</p>

	<p>It was moved by Ms. DeViet, seconded by Mr. Brennan, <i>that the Board of Health:</i></p> <ol style="list-style-type: none"> 1) <i>Receive Report No. 04-22GC re: “MLHU Risk Management Plan” for information; and</i> 2) <i>Approve the new Middlesex-London Health Unit Risk Management Plan and Risk Register.</i> <p style="text-align: right;">Carried</p>
<p>Presentation on Black History Month</p> <p>(verbal)</p>	<p>It was moved by Ms. Mariam Hamou, seconded by Ms. Elliott, <i>that the Board of Health receive the presentation on Black History Month for information.</i></p> <p style="text-align: right;">Carried</p>
<p>Update to MLHU Policy on Child Abuse and/or Neglect and Duty to Report</p> <p>(Report No. 07-22)</p>	<p>It was moved by Ms. DeViet, seconded by Ms. Cassidy, <i>that the Board of Health receive Report No. 07-22 re: “Update to MLHU Policy on Child Abuse and/or Neglect and Duty to Report” for information.</i></p> <p style="text-align: right;">Carried</p>
<p>Know Your Status – Increased HIV Testing in Emergency Departments</p> <p>(Report No. 08-22)</p>	<p>It was moved by Ms. Cassidy, seconded by Ms. Hamou, <i>that the Board of Health receive Report No. 08-22 re: “Know Your Status - Increasing HIV Testing in Emergency Departments” be received for information.</i></p> <p style="text-align: right;">Carried</p>
<p>COVID-19 Disease Spread and Vaccine Campaign Update</p> <p>(verbal)</p>	<p>It was moved by Ms. Elliott, seconded by Mr. Selomon Menghsha, <i>that the Board of Health receive the verbal update on COVID-19 Disease Spread and Vaccine Campaign for information.</i></p> <p style="text-align: right;">Carried</p>
<p>Acting Medical Officer of Health Activity Report for January</p> <p>(Report No. 09-22)</p>	<p>It was moved by Ms. Cassidy, seconded by Mr. Steele, <i>that the Board of Health receive Report No. 09-22 Acting Medical Officer of Health Activity Report for January for information.</i></p> <p style="text-align: right;">Carried</p>
<p>Chief Executive Officer Activity Report for January</p> <p>(Report No. 10-22)</p>	<p>It was moved by Ms. Hamou, seconded by Ms. Elliott, <i>that the Board of Health receive Report No. 10-22 Chief Executive Officer Activity Report for January for information.</i></p> <p style="text-align: right;">Carried</p>
<p>February 2022 Correspondence</p>	<p>No correspondence was received.</p>



February 17, 2022

AMO Policy Update - AMO's Integrated Housing Paper with Long-Term Care Phase 1 Regulations and Community Housing Regulations Submissions

“A Blueprint for Action: An Integrated Approach to Address the Ontario Housing Crisis”

AMO is pleased to release [“A Blueprint for Action: An Integrated Approach to Address the Ontario Housing Crisis”](#). The Blueprint takes a principle-based approach and outlines nearly 90 recommendations on how to guide collective action to build a strong housing sector throughout the province.

Ontario is facing a housing affordability and supply crisis. The Blueprint builds on AMO's longstanding positions and advocacy around housing and provides a new starting point for ongoing collaboration and collective work by all orders of government and the development sector to make a meaningful difference in Ontario communities. The Blueprint calls for a new collective mindset and transformative change to address the systemic issues around housing affordability over the long term.

We stand ready to work together with the province, federal government, and development sector to meet the long-term housing affordability needs of all Ontarians.

AMO Submission on *Fixing Long-Term Care Act* Phase 1 Regulations

The *Fixing Long-Term Care Act, 2021* will come into effect in April 2022, along with the first phase of regulations. AMO has [submitted comments](#) through the regulatory registry on these Phase 1 regulations.

The proposed regulatory changes are significant and will cause an increased cost and regulatory burden for long-term care homes. AMO is asking the Ministry of Long-Term Care to commit to fully costing and funding the implementation of these regulatory changes and for implementation timelines to reflect the challenges of the ongoing COVID-19 pandemic.

AMO has outlined 8 key principles that have informed the comments on each of the

regulatory changes in the submission and looks forward to continuing to work with the Ministry and the sector on improving long-term care.

AMO Response to Proposed Regulatory Amendments for Community Housing

AMO responded with a [submission](#) to the regulatory posting concerning Ontario Regulation 367/11 under the *Housing Services Act, 2011* about new requirements for community housing including service agreements, service levels, and access. The proposed changes will have a significant impact for years to come with financial implications.

In our view, the regulations should follow in the spirit of the enabling legislative framework by maximizing local flexibility and not be overly prescriptive with significantly new requirements and rules that would increase administrative burden and additional costs. A new focus on outcomes, consistent with local Housing and Homelessness Plans, should be adopted as much as possible, immediately with future regulatory development.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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February 25, 2022

AMO Policy Update – Fire Certification Regulation Response and Federal Transit Investment

Fire Certification Regulations – AMO’s Response

AMO has responded to the draft regulations regarding firefighter certification consultation launched on January 28, 2022. While AMO believes in principle that certification is a step in the right direction, it has not endorsed the draft regulations.

AMO believes the thirty-day consultation period was insufficient and did not reflect the broad-based municipal engagement necessary for regulations of this scale and scope. A more thorough engagement with the municipal sector is necessary for the province to fully appreciate the effects such regulations will have on municipal governments and their fire services.

In a [letter](#) to Solicitor General Jones dated February 25th, 2022, AMO requested a two-month extension to allow for an appropriate amount of time for Ministry officials to brief municipal leaders and then for municipal councils to be able to thoughtfully reply back on the draft regulations. AMO has also requested: an extension to the implementation period and financial support during that period; better alignment with the Community Risk Assessments that must be completed by 2025; and a review of the provision of fire services to unincorporated areas.

Municipal governments are generally supportive of efforts to modernize and enhance the volunteer and full-time fire services that serve Ontario communities. That said, changes must be made in a consultative and thorough manner which recognizes the role that Ontario municipalities play in the provision of those services.

Federal Transit Shortfall Investment

The Deputy Prime Minister and Minister of Finance, the Honourable Chrystia Freeland, [announced](#) recently that the federal government intends to introduce legislation to invest up to \$750 million in one-time funding for local transit systems to cover pandemic shortfalls. This funding is in addition to the federal public transit funding and previous 2020 Safe Restart Agreement (SRA) funding. The Minister noted that the funding would be conditional on provincial matching funding for transit shortfalls and provincial collaboration on improving housing supply. The funding is

proposed to flow to provinces allocated through the currently used ridership and population-based formula.

Through the SRA, Ontario and the federal government provided up to \$2B to Ontario municipalities to offset transit revenue losses and new costs. The Ontario government also flowed \$150 million in March 2021 to municipalities to cover additional pandemic-related transit shortfalls. Ontario also recently topped up the Ontario Gas Tax Fund for Transit to make up for declines in fuel taxes as motorists used less fuel during the lockdowns.

It is expected that further information on allocations of this new federal funding will be available when legislation is introduced.

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March 1, 2022

AMO Policy Update – Housing Task Force Response and Ontario Health Team (OHT) Funding Requests

AMO's Response to the Province's Housing Affordability Task Force Report

AMO has provided the province with our [response](#) to the Province's Housing Affordability Task Force Report. The COVID-19 pandemic has exacerbated the urgency of addressing the housing affordability and supply crisis in Ontario. AMO has been actively involved in housing and homelessness work for years, including our [Housing Blueprint](#). We are well-positioned to provide advice on what is necessary to address the housing crisis affecting our communities.

A new collective mindset and transformative change around housing is required, as tinkering around the edges will not be successful. AMO encourages the provincial government to find ways to address the housing crisis in Ontario in a way that requires all three orders of government and private, non-profit, and co-operative housing sectors (collectively referred to as “development sector”) to work collectively to improve affordability, diversify the housing mix, and increase supply. AMO urges the provincial government to carefully consider the recommendations put forward in our Blueprint as opposed to relying heavily on the Housing Affordability Task Force Report.

Work is ongoing with AMO's Affordable Housing and Planning Task Forces, and we will continue to work with the province in the coming weeks on this matter.

Ontario Health Team (OHT) Funding Requests to Municipal Governments

Today, AMO President Jamie McGarvey sent a [letter](#) to Minister Elliott, Minister of Health, stating that Ontario Health Teams' (OHT) requests for funding to municipalities and their services are inappropriate and unacceptable. It had come to AMO's attention over the last month that several municipal governments, public health units, and municipal services (e.g., paramedic services, long-term care homes) have been asked by OHTs to provide funding for their 2022/23 operating budgets. These requests seem to be linked to having a seat at the OHTs' health care service planning and decision-making table(s) as currently permitted by the Ministry of Health's [2020 Guidance](#) to

the OHTs.

To date, AMO is not aware of any municipality, public health unit, municipal long-term care home, or paramedic service providing such funding to an OHT and would strongly urge members not to contribute to OHT operating funds. Funding of Ontario Health, OHTs, and the health care system is a provincial responsibility.

The AMO President’s letter also directly asks the Minister of Health not to flow cost-shared public health and paramedic services, and the provincial funding for municipal long-term care, through Ontario Health in the future as this funding and the relationship need to remain on a government-to-government basis.

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**Ministry of
Long-Term Care**

Office of the Minister

400 University Avenue, 6th Floor
Toronto ON M7A 1N3
Tel.: 416 325-6200

**Ministère des
Soins de longue durée**

Bureau du ministre

400, avenue University, 6^e étage
Toronto ON M7A 1N3
Tél.: 416 325-6200



«178-2022-204»

February 4, 2022

Dear Long-Term Care Home Licensees:

Re: Additional COVID-19 Prevention and Containment Funding

Thank you for the ongoing efforts of your organizations to ensure that long-term care residents receive the best care and quality of life possible during this unprecedented time.

Keeping Ontarians safe – particularly our most vulnerable populations – continues to be the top priority of the government. Ontario has entered a new phase of the COVID-19 pandemic due to the highly transmissible Omicron variant. With the rapidly evolving situation over the past several weeks, we recognize that homes require more funding to meet the requirements set by the Ministry of Long-Term Care and Chief Medical Officer of Health – particularly as it relates to acute staffing pressures.

The government will be allocating an additional \$328.7 million directly to long-term care homes to support the extraordinary costs brought on by COVID-19. This brings the total additional Ontario government support to long-term care homes to prevent and contain the spread of COVID-19 to \$1.66 billion since March 2020.

The additional support includes up to \$277 million in prevention and containment funding to support additional costs associated with enhanced measures required to prevent and contain outbreaks in 2021-22. As well, up to \$51.7 million is being provided for homes with outstanding funding shortfalls incurred in 2020-21.

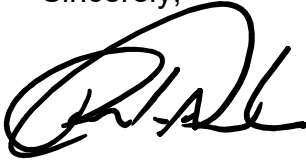
Jeff Butler, Assistant Deputy Minister of the Long-Term Care Operations Division, will share details about the terms and conditions of these investments in a subsequent memo.

We continue to monitor the evolving situation in long-term care homes and adjust the protective measures as needed to keep residents, staff, caregivers and visitors safe. The government will also work with the sector and continue to incorporate feedback into any future funding for prevention and containment.

...2/

I am thankful for the commitment of long-term care staff who are working hard each day to take the steps needed to manage and contain COVID-19 outbreaks. I look forward to working with you to protect the safety and well-being of residents, families and staff.

Sincerely,

A handwritten signature in black ink, appearing to read 'P. Calandra', with a large, stylized initial 'P'.

Hon. Paul Calandra
Minister of Long-Term Care

- c: Nancy Matthews, Deputy Minister, Ministry of Long-Term Care
Susan Flanagan, Assistant Deputy Minister and Chief Administrative Officer,
Corporate Services Division
Jeff Butler, Assistant Deputy Minister, Long-Term Care Operations Division
Erin Hannah, Assistant Deputy Minister, Long-Term Care Policy Division
Brian Pollard, Assistant Deputy Minister, Long-Term Care Capital Development
Division
Jim Yuill, Director, Financial Management Branch, Corporate Services Division
Abby Dwosh, Director, Funding and Programs Branch, Long-Term Care Operations
Division
Bill Hatanaka, Board Chair, Ontario Health
Matthew Anderson, President and Chief Executive Officer, Ontario Health
Donna Duncan, Chief Executive Officer, Ontario Long Term Care Home Association
Lisa Levin, Chief Executive Officer, AdvantAge Ontario
Monika Turner, Director of Policy, Association of Municipalities Ontario

PLANNING ADVISORY COMMITTEE
MINUTES

Thursday, February 17, 2022, 1:00 PM
Middlesex County Building
399 Ridout Street North, London
Virtual Meeting

(TO BE APPROVED)

Members Present Brad Richards
 Jim Maudsley
 Ian Brebner
 Warden Warwick
 Councillor Cornelissen
 Councillor Mayhew

Also Present Durk Vanderwerff, Director of Planning
 Marci Ivanic, Legislative Services Manager/Clerk
 Chris Traini, County Engineer
 Cindy Howard, GM Finance and Community Services
 Ben Shantz, Economic Development Officer
 Tim Williams, Senior Planner
 Erin O'Hoski, Boulevard Strategy Group

1. CALL TO ORDER

Chair Richards called the meeting to order at 1:00pm.

2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF

None.

3. MINUTES

3.a Minutes of the January 19, 2022 meeting of the Planning Advisory Committee

Moved by Jim Maudsley
Seconded by Councillor Mayhew

THAT the Minutes of the January 19, 2022 meeting be approved as presented.

Carried

4. ACTION ITEMS

4.a Official Plan Communication and Engagement Strategy

Overview from Erin O'Hoski, Boulevard Strategy Group. Presentation attached.

4.b Official Plan Review - Continued

Presentation from Durk Vanderwerff, Director of Planning continued on the following topics:

4.b.1 Economy

4.b.2 Development

4.b.3 Housing

4.b.4 Other Considerations

Moved by Warden Warwick

Seconded by Councillor Mayhew

THAT the following policy be included as part of the Official Plan consultation process:

The County encourages local municipalities to include policies in their local official plan addressing considerations including minimizing the loss of agricultural land, addressing the retention of outbuildings with the residence surplus to a farming operation including maximum building size and permitted uses, adequacy of services, and Minimum Distance Separation.

Carried

Moved by Councillor Cornelissen
Seconded by Warden Warwick

THAT the following policy be included as part of the Official Plan consultation process:

Stewardship by landowners to encouraged to support the wise management of agricultural and water resources and contribute to the protection, restoration and management of natural areas and the health and integrity of the environment. The safe and effective management of land-applied materials containing nutrients supports agriculture and safeguards the environment and protects surface and ground water sources.

Land application of manure, biosolids and septage is regulated by the Province in accordance with the Nutrient Management Act, the Clean Water Act, the Sourcewater Protection Act, and the Environmental Protection Act. Land application of manure, biosolids and septage shall follow the requirements of the above noted legislation, and the regulations made under those Acts.

The storage of biosolids, similar to traditional fertilizer, shall be stored in a manner that ensures the protection of surrounding properties, watercourses and the environment while mitigating conflicts with adjacent land uses. The processing and/or storage of predominantly non-agricultural source materials such as biosolids for the purpose of distribution are considered industrial uses and therefore subject to site plan control to mitigate land use conflicts and address matters such as stormwater management, setbacks, screening, buffering, etc.'

Carried

Moved by Warden Warwick
Seconded by Brad Richards

THAT staff be directed to develop a policy to address inadvertent merger due to legal oversight for consideration by the Committee and the public.

Carried

Moved by Ian Brebner
Seconded by Jim Maudsley

THAT a policy providing for the permanent use of residential units for farm help and requiring local official plans to address matters such as location, size, services, access, MDS, etc., of such units be included in the Official Plan consultation process.

Carried

5. CORRESPONDENCE AND INFORMATION ITEMS

5.a Middlesex County 2021 Census Population and Dwellings

6. INQUIRIES

None.

7. NEW BUSINESS

The next meeting was set for April 14, 2022 at 1:00pm.

8. ADJOURNMENT

The meeting was adjourned at 3:00pm.

Marci Ivanic, County Clerk

Brad Richards, Chair



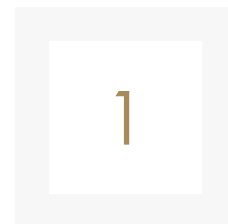
MIDDLESEX 2046

Official Plan Communication and Engagement Strategy

Planning Advisory Committee
February 17, 2022

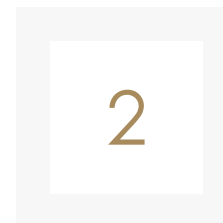
Today's Objectives

Present the Strategy



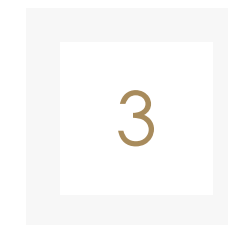
- Overview of tactics.

Obtain your feedback



- Necessary revisions or considerations during implementation.

Ask for your support

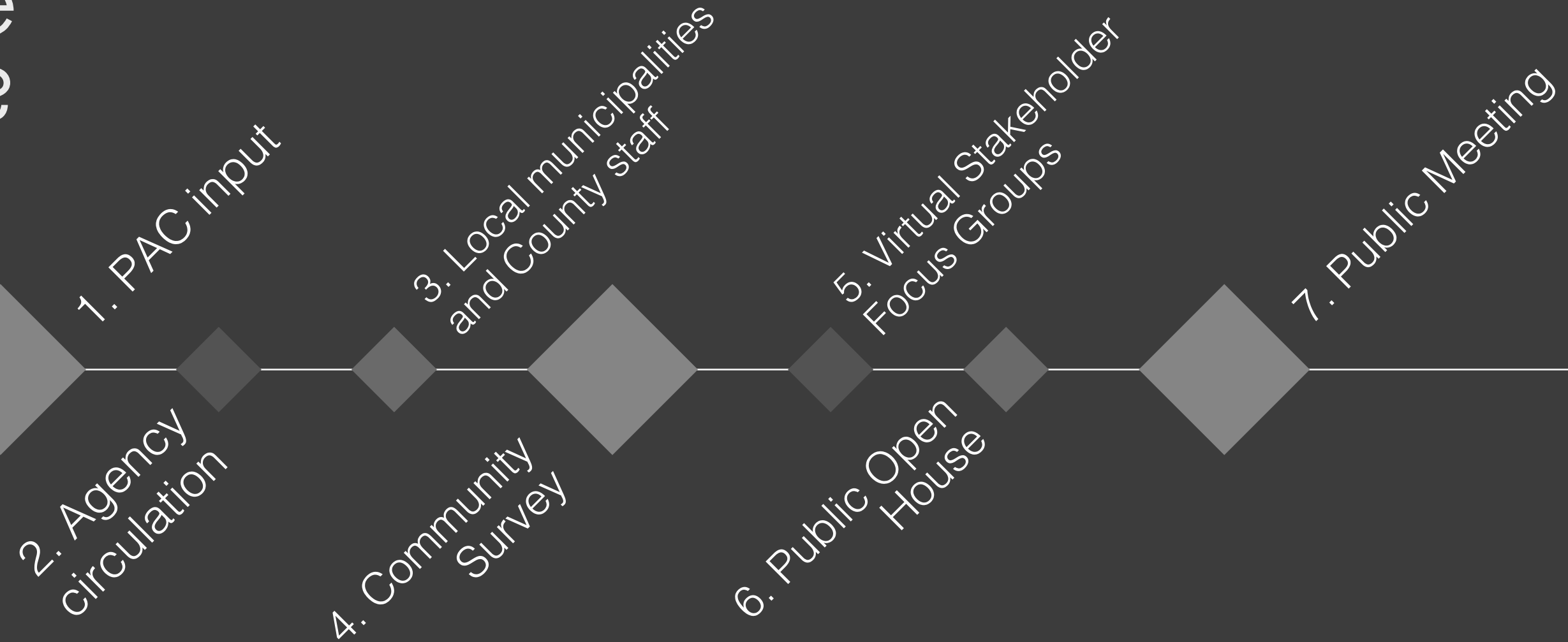


- Committee members to be champions during the engagement process.

Middlesex 2046

Preparing for growth – key messages

How will we engage?



...Final OPA adoption targeted for late spring 2022, with PAC review of consultation results prior to Council presentation.

Topics for Information

Background and context for participants.

Population & Housing Projections

Growth scenarios over the next 25 years demonstrate a faster rate of growth than the past 25 years (Watson and Associates scenarios).

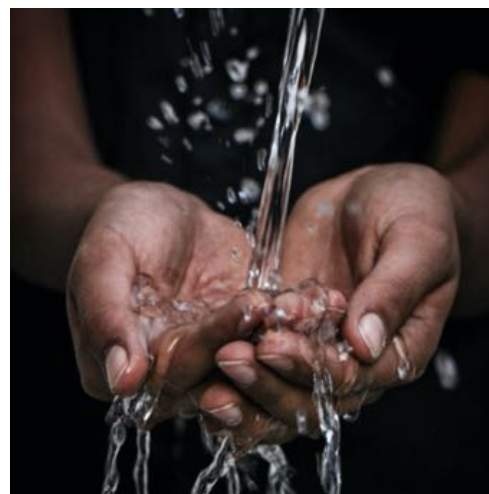


Provincial Change

Planning context overview, new provincial regulations and legislation (GSP provincial changes report).

Source Water Protection

Heavily provincially regulated area, relevant links available on middlesex.ca



Other Considerations

Technical updates, healthy communities, planning changes in Newbury.



Topics for two-way engagement

Community Transportation

- General feedback on community transportation pilot project.

Agriculture

- How can we continue to protect our County's rich agricultural land?
- Let's talk about farm sizes and surplus dwellings.

- How can we continue to protect species and ecosystems?

Natural Heritage

Economy

- How do you feel about the availability of jobs and the variety of employment options in Middlesex County?
- What are Middlesex County's greatest strengths for tourism?
- Is the County's infrastructure business friendly?

- Let's talk about accommodating growth in Middlesex County.
- Tell us what the ideal Middlesex County neighbourhood looks like in 2046?
- What do great subdivisions look like?
- How can we fit more housing and jobs into our urban areas?

Development

Housing



- Let's hear your thoughts on how the availability and affordability of housing is changing in Middlesex County.
- What kind of housing options would make homeownership and rentals more affordable?
- Would you like to participate in the upcoming Attainable Housing Strategy?

Raising Awareness

Information and Invitations

Official plan webpages (middlesex.ca)

County social media

Digital story map*

Formal invitations/ correspondence

Leveraging PAC networks

Leveraging Council networks

Next Steps

- Update strategy per your feedback.
- Update webpages.
- Develop story map.*
- Prepare social media messages.
- Outreach to commenting agencies.
- Collaboration with local municipalities.
- Develop community survey.
- Host virtual stakeholder workshops.
- Outreach to First Nations.
- Public notice.
- Virtual Open House.
- Virtual Public Meeting.
- Consultation Report.

Final Ask

PAC Members as champions during the engagement process.



Thank You!

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PLANNING ADVISORY COMMITTEE OFFICIAL PLAN REVIEW

Agenda:

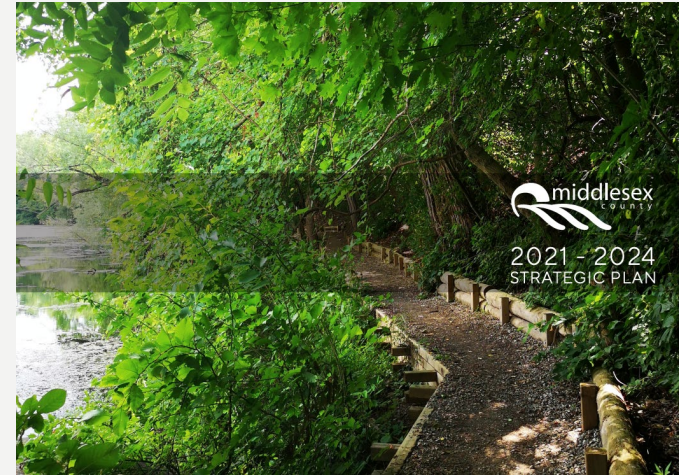
- Planning Advisory Committee
- County Official Plan
- Discussion Topics
- Next Steps

ECONOMY

A photograph of a construction site for a building with a complex metal frame. Several workers are gathered around a table in the foreground, looking at plans. The background shows the skeletal structure of the building, with some walls partially covered in green insulation. A large window is visible on the right side of the frame.

STRATEGY ALIGNMENT

- County Council approved two significant strategic documents
 - Corporate Strategic Plan 2021 to 2024
 - Economic Development Strategy Update 2021 to 2025
- Important that the County's land use planning policies as expressed in the Official Plan are aligned with these strategic documents
- MDB Insight completed the Economic Development Strategy Update and undertook a planning policy alignment exercise



CORPORATE STRATEGIC PLAN OBJECTIVES (Related)



Connecting Through Infrastructure

Encourage and advocate through partnerships, the construction of scalable, equitable broadband infrastructure recognizing our unserved and underserved areas



Strengthening our Economy

Support opportunities to create stronger and sustainable agriculture sector

Create an environment that enables the attraction and retention of businesses, talent and investment

Support the development and prosperity of downtown core areas

ECONOMIC DEVELOPMENT STRATEGY OBJECTIVES



Invest in people and places via rural revitalization



Attract investment in tech-based manufacturing, food production, and ag-tech



Entice talented workers and entrepreneurs to relocate here by leveraging the pace of rural life and nearby urban amenities



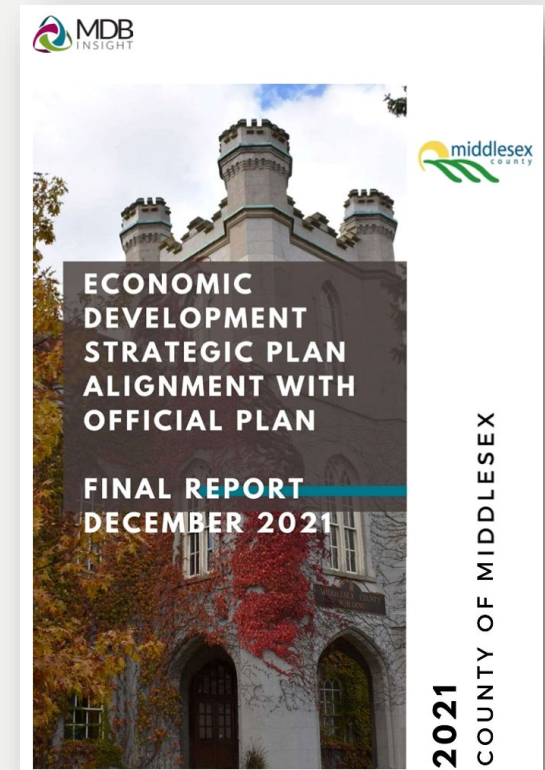
Advocate for investment readiness and implement improvements in business development services

ECONOMIC DEVELOPMENT STRATEGY THEMES

- Lifestyle is a key differentiator
- Location spurs business growth and entrepreneurship
- Broadband, transit, and infrastructure gaps limit growth
- Challenges of attracting and retaining talent
- Lack of housing options to accommodate growth
- Focus on agriculture and technology-based development
- Potential for remote workers
- Targeted focus on main streets and rural tourism
- Foreign Direct Investment should build on existing strengths
- Focus on cohesion and collaboration

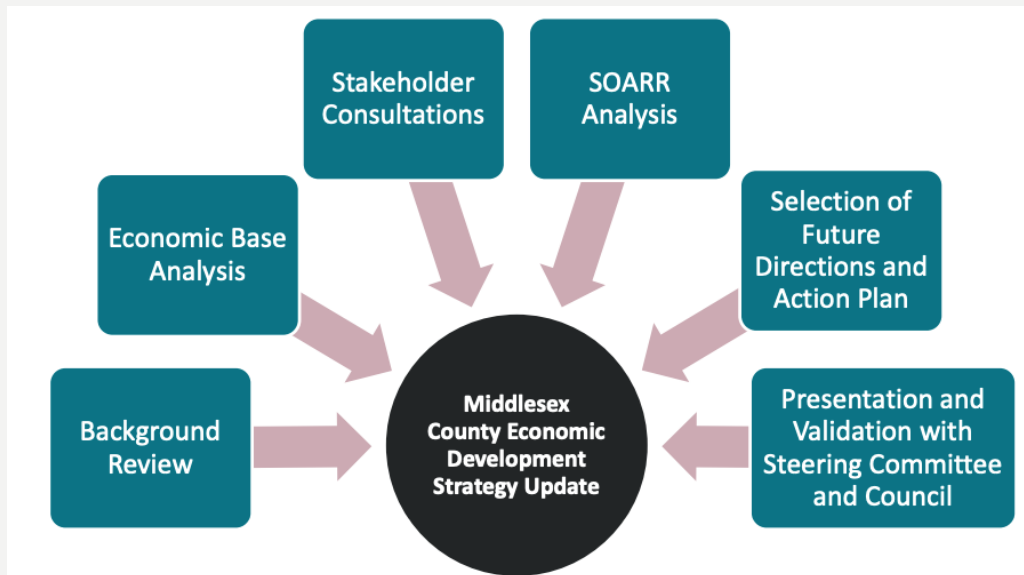
DEVELOPING POLICY

- MDB Insight identified a range of policy topics that should be supported by and reflected in the Official Plan
- Provided a matrix of policy statements that compare the County's current policy direction against the approach others have taken to address similar issues
- Prepared draft policy recommendations to modernize policy language that more effectively support sustainable economic growth in a rural setting



STEERING COMMITTEE

- MDB Insight worked with the Steering Committee from the Economic Development Strategy Update to build upon previous consultation and analysis
- Stakeholder representatives of County Council, local municipalities, OFA, Workforce Planning, CFDC, tourism, PAC and Economic Development



RECOMMENDED POLICIES SUPPORTING

- **Broadband Infrastructure**
- Agriculture / Agri-Business Opportunities
- **Employment Lands**
- Economic Diversity / Economic Prosperity
- **Arts, Cultural and Tourism**
- Quality of Place and Cultural Heritage
- Affordable and Accessible Housing
- Community Improvement Plans

Policies in bold explored in following slides

BROADBAND INFRASTRUCTURE

The Draft Working Copy of the Official Plan includes wording to support the construction of scalable, equitable broadband infrastructure and requires the installation of broadband infrastructure within new development

Wording proposed to be added to 'Economic Development' policies:

Broadband infrastructure will be supported within the County as a means to encourage future employment opportunities including home-based businesses, self-employment, attraction of new businesses (particularly those within the creative and knowledge economies) and ensuring the commercial viability of existing businesses particularly within our towns, villages and hamlets. The County supports the provision of reliable, consistent, high quality and affordable telecommunications throughout the County.

Discussion



EMPLOYMENT LANDS

Wording proposed to be added to 'Economic Development' policies:

Rural Industrial Lands are intended to provide locations for business activities that may be better served by sites outside urban areas,

The County encourages municipalities to designate Rural Industrial Lands to accommodate industrial, manufacturing, and creative rural economy uses that typically require a larger building, larger lot, or outdoor storage area than is appropriate within the County's rural context. These uses often require separation from sensitive land uses to ensure compatibility and minimize off site adverse impacts. Example: truck stops, warehousing, transport terminals, visitor information centres and vehicle refueling centres,

Rural Industrial Lands shall be designated for industrial and limited commercial uses which do not use significant amounts of water in their operations, and which do not produce significant amounts of effluent, consistent with rural servicing levels which rely on private water and sanitary sewage systems.

Discussion



ARTS, CULTURAL AND TOURISM

Wording proposed to be added to 'Economic Development' and 'Agricultural Area' policies:

A vibrant, dynamic arts and culture community contributes to the growth, prosperity and vibrancy of the County. Arts, Culture and Tourism adds to the uniqueness of the County and provides significant and vital contributions, both directly and indirectly, to economic development, quality of place, community sustainability and tourism.

The County will promote the development of agri-tourism and will work with member municipalities and agricultural representatives to explore options for the development of local agri-tourism, including identifying strengths, unique local attributes, opportunities, and potential links with value-added agriculture, local foods, potential new product markets, local heritage, recreation opportunities, and natural heritage and identifying the facilities, infrastructure, and resources necessary to support an agri-tourism industry. The development of agri-tourism must not interfere with agricultural operations.

Discussion



A construction worker with a grey beard, wearing a white hard hat and a yellow t-shirt, is focused on cutting a piece of light-colored wood. He is using a yellow and black DeWalt circular saw. The worker is wearing a black tool belt with various tools. The background shows a construction site with greenery and trees under a clear sky. The word "DEVELOPMENT" is overlaid in large, bold, white capital letters across the center of the image.

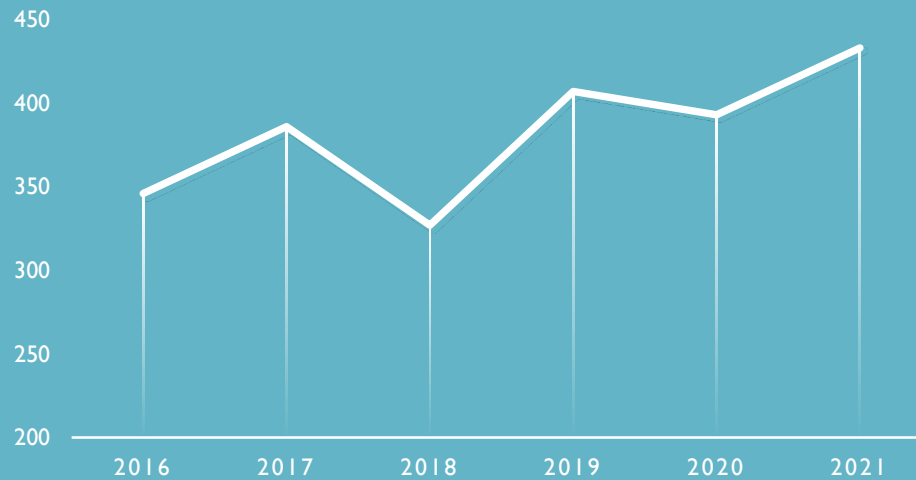
DEVELOPMENT

BACKGROUND

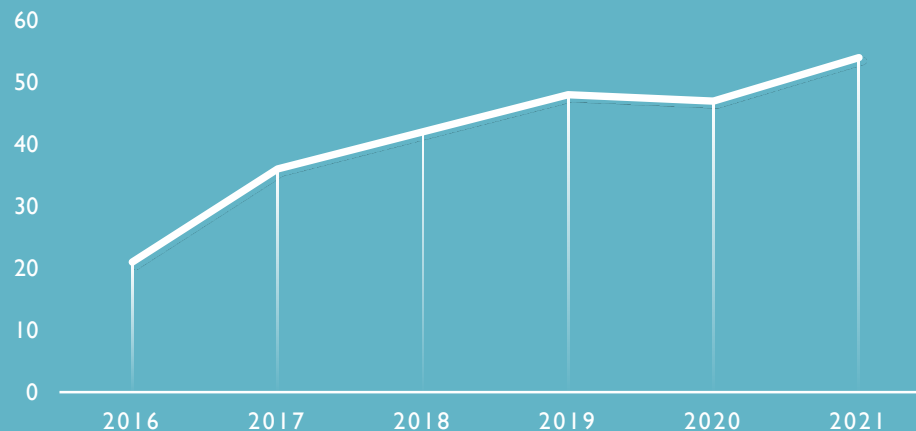
- Development across the County has increased (from different baselines) and across all types of applications
 - Development in the busiest settlements continues at even faster pace
 - Development occurring within settlements that have until recently experienced slower growth
 - Reactivation of dormant files
- Accelerating regional housing market



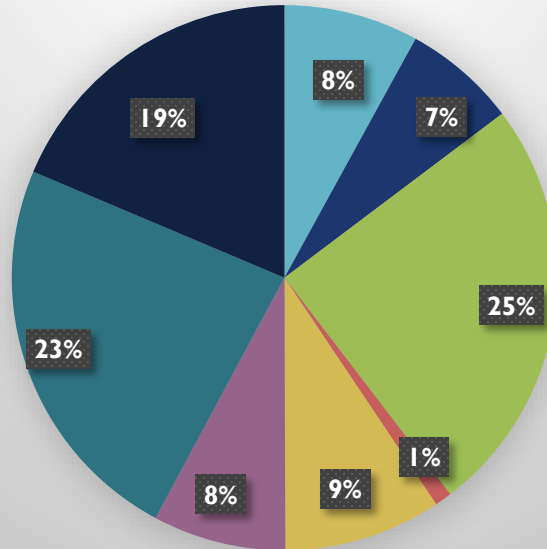
LOCAL APPLICATIONS 2016-2021



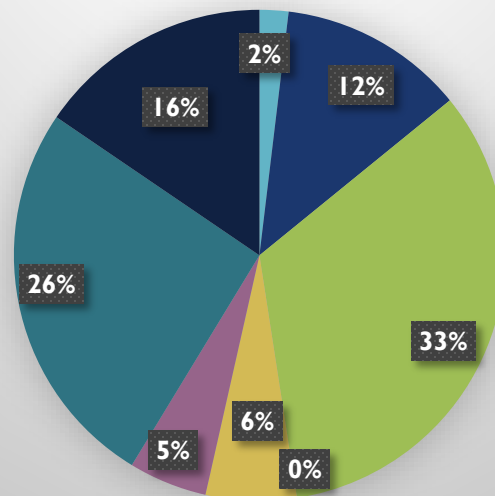
SUBDIVISION / CONDOMINIUMS 2016-2020



Local Applications



Approval Authority Applications



- Adelaide Metcalfe
- Lucan Biddulph
- Middlesex Centre
- Newbury
- North Middlesex
- Southwest Middlesex
- Strathroy-Caradoc
- Thames Centre

2021 CENSUS

POPULATION					Estimate 2022	County Projections		
	Census 2016	Census 2021	Census % Change	Annualized % Growth		Low 2021	Reference 2021	High 2021
Adelaide Metcalfe	2,990	3,011	0.7%	0.14%	3,015	3,100	3,200	3,170
Lucan Biddulph	4,700	5,680	20.9%	3.86%	5,899	5,400	5,500	5,570
Middlesex Centre	17,262	18,928	9.7%	1.86%	19,280	19,300	19,600	20,080
Newbury	466	440	-5.6%	-1.14%	435	490	500	500
North Middlesex	6,352	6,307	-0.7%	-0.14%	6,298	6,600	6,600	6,610
Southwest Middlesex	5,723	5,893	3.0%	0.59%	5,928	5,900	6,000	5,980
Strathroy-Caradoc	20,867	23,871	14.4%	2.73%	24,522	23,300	23,700	24,100
Thames Centre	13,191	13,980	6.0%	1.17%	14,143	14,400	14,600	14,720
Middlesex County	71,551	78,110	9.2%	1.77%	79,492	78,490	79,700	80,730
London	383,822	422,324	10.0%	1.93%				
Middlesex Census Division	455,526	500,563	9.9%	1.90%				

- The 2021 Census municipal population numbers were recently released

2021 CENSUS

DWELLINGS	Census 2016	Census 2021	Census % Change	Annualized % Growth	Estimate 2022	County Projections		
						Low 2021	Reference 2021	High 2021
Adelaide Metcalfe	992	1,013	2.1%	0.42%	1,017	1,020	1,020	1,030
Lucan Biddulph	1,785	2,115	18.5%	3.45%	2,188	1,970	2,010	2,040
Middlesex Centre	5,983	6,695	11.9%	2.27%	6,847	6,550	6,650	6,760
Newbury	179	187	4.5%	0.88%	189	180	180	180
North Middlesex	2,336	2,391	2.4%	0.47%	2,402	2,370	2,390	2,380
Southwest Middlesex	2,354	2,407	2.3%	0.45%	2,418	2,390	2,390	2,400
Strathroy-Caradoc	8,294	9,453	14.0%	2.65%	9,704	9,050	9,180	9,320
Thames Centre	4,924	5,186	5.3%	1.04%	5,240	5,240	5,290	5,350
Middlesex County	26,847	29,447	9.7%	1.87%	29,996	28,770	29,110	29,460
London	163,140	174,657	7.1%	1.37%				
Middlesex Census Division	190,045	204,157	7.4%	1.44%				

- The 2021 Census dwelling numbers were recently released
- Represents occupied private dwellings by usual residence

TRENDS & OBSERVATIONS

- 25% increase in local applications (consents, zoning by-law amendments, minor variances, etc)
- More frequent housing infill and redevelopment within existing neighbourhoods
- Greater complexity of 'planning related' issues such as hydrological, environmental, servicing, and legal
- Average 44 applications annually to sever a residence surplus to a farming operation, however a declining trend
- Increased commercial development



TRENDS & OBSERVATIONS

- 100% increase in subdivision and condominium activity
- Larger subdivision phases being developed and less time between phase registration
- Annual average 11 plan registrations for 417 lots / units
- Subdivisions with greater mix of unit types (not just single detached)
- Greater volume and complexity of condominium developments



TRENDS & OBSERVATIONS

- Evolving building forms including apartment buildings and other infilling proposals – some forms that have not traditionally occurred within Middlesex
- It is not uncommon that residents express compatibility concerns when increased density / infilling / redevelopment is proposed
- There may be longer-term land use planning implications as a result of COVID-19
- Many such developments are in the early stages of approvals and building



NEW FORMS OF DEVELOPMENT



A photograph of a single-story brick house with a grey shingled roof. The house features a bay window on the left, a central entrance with a small porch, and a garage on the right. The front yard is landscaped with various plants, including tall grasses, shrubs, and potted flowers. The word "HOUSING" is overlaid in large, bold, white capital letters across the center of the image.

HOUSING

INTRODUCTION

Ontarians on the Move, 2021 Edition. #1 -The Big Picture

Mike Moffatt Feb 11, 2021 · 6 min read

First in (what I hope) will be a series on population growth, migration, and what's going on with Ontario's housing market.

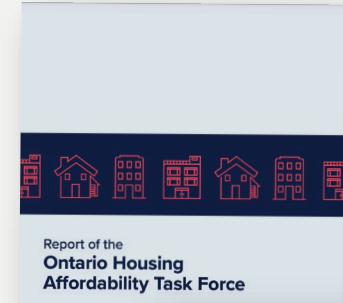
Exodus from Toronto powers London-area's population growth

New data from Statistics Canada seems to back up realtor claims about out London's housing

The London Free Press

What an 'average' home looks like in your Southwestern Ontario city

Housing is a complex issue that has important implications for local communities and is clearly in the midst of a period of rapid change ..



Homeless Prevention and Housing Plan:
2019 - 2024
Middlesex County



BABY NEEDS A NEW HOME

PROTECTING ONTARIO'S GROWING NUMBER OF FAMILIES AND THEIR HOUSING NEEDS

OCTOBER 2021



Smart Prosperity
Institute

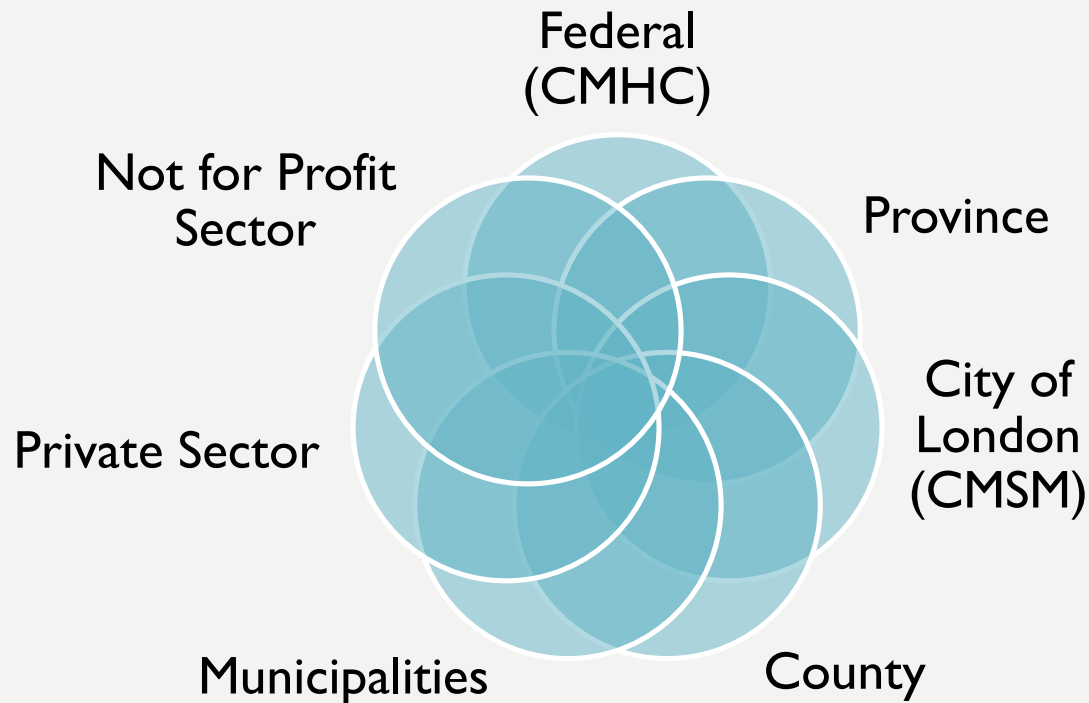
ontario.ca/morehomes



INTRODUCTION

- The recently updated County of Middlesex Economic Development Strategy Update, which involved extensive community and business engagement, identified that the lack of diverse and affordable housing is impacting the ability to attract and retain talent
- Residential development is occurring across the County at a much higher rate than in the past while at the same time housing purchase prices and rental costs are increasing at a faster rate relative to household incomes
- The survey in support of the Community Safety and Well Being Plan heard from residents that lack of affordable housing and lack of rental housing were the most pressing housing issues in Middlesex County

HOUSING RESPONSIBILITIES



ATTAINABLE HOUSING REVIEW

- The County was recently successful in its application to receive Provincial funding to undertake an 'Attainable Housing Review' that will:
 - examine the Housing Continuum



- identify gaps in the provision of housing and corresponding strategies for attainable housing with an emphasis on the factors that can be locally influenced
- develop wording, in plain language, that summarizes the housing issues and options for the public so that they can gain access to information and services related to housing



ATTAINABLE HOUSING REVIEW

- The Attainable Housing Review will extend beyond the timing of the Official Plan update and will be subject to focused consideration by County Council
- It is recommended that the housing policy language be enhanced at this time while recognizing that more extensive changes likely will be undertaken in the future if recommended by the Review
- It is also recommended that the Official Plan public consultation note that the Attainable Housing Review will soon start and seek participants to register for the community engagement component of that project

PROVINCIAL POLICY STATEMENT

- Encourages healthy, liveable and safe communities including an appropriate affordable and market-based range and mix of residential types
- Municipalities must identify targets for intensification and redevelopment; for the provision of housing which is affordable to low and moderate income households; and promote densities for new housing which efficiently use land, resources, infrastructure and public service facilities, and support the use of active transportation and transit
- Municipalities must provide for an appropriate range and mix of housing options and densities to meet projected market-based and affordable housing needs of current and future residents

[Policies 1.1.1.b), 1.1.3.2, 1.2.4.c), 1.4.3]

PROVINCIAL POLICY STATEMENT

- Defines Affordable:

“a) in the case of ownership housing, the least expensive of: 1. housing for which the purchase price results in annual accommodation costs which do not exceed 30 percent of gross annual household income for low and moderate income households; or 2. housing for which the purchase price is at least 10 percent below the average purchase price of a resale unit in the regional market area;

b) in the case of rental housing, the least expensive of: 1. a unit for which the rent does not exceed 30 percent of gross annual household income for low and moderate income households; or 2. a unit for which the rent is at or below the average market rent of a unit in the regional market area”

PROVINCIAL POLICY STATEMENT

- Defines Housing Options:

“a range of housing types such as, but not limited to single-detached, semi-detached, rowhouses, townhouses, stacked townhouses, multiplexes, additional residential units, tiny homes, multi-residential buildings. The term can also refer to a variety of housing arrangements and forms such as, but not limited to life lease housing, co-ownership housing, co-operative housing, community land trusts, land lease community homes, affordable housing, housing for people with special needs, and housing related to employment, institutional or educational uses”

COUNTY OFFICIAL PLAN

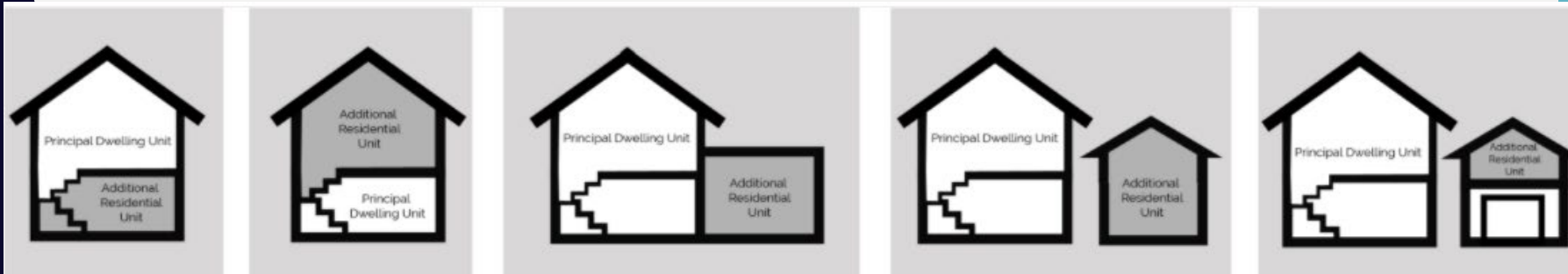
- Addresses housing primarily within Section 2.3.7 and directs local municipalities to create policies that encourage a range of housing types, housing densities and housing options
- The Official Plan sets a 20% affordability target and requires that 15% of all development occur by way of intensification and redevelopment and that this occur primarily within Settlement Areas where an appropriate level of servicing is available
- Official Plan further directs local municipalities to include criteria for intensification and redevelopment
- Includes language that does not appear to be reflective of the changing housing market

PRELIMINARY POLICY OPTIONS

- There is a need to increase the diversity of housing options that are suitable and attainable for younger families and the aging population
- A planning response is to encourage alternative (to single detached dwellings) built-forms including townhouses, rowhouses, garden suites, apartments, tiny homes, additional residential units, etc
- Community Improvement Plans (CIPs) are another planning tool that allows municipal funding of projects to encourage revitalization or stimulate development and often support the provision of affordable housing
- The Official Plan should be connected and related to the County's Homeless Prevention and Housing Plan

PRELIMINARY POLICY OPTION ADDITIONAL RESIDENTIAL UNITS

- the Planning Act requires that municipalities include policies within Official Plans to permit Additional Residential Units (ARUs) essentially in all areas:
 - the use of two residential units in a detached house, semi-detached house or rowhouse, and
 - the use of a residential unit in a building or structure ancillary to a detached house, semi-detached house or rowhouse
 - for a total of three residential units on a property



ADDITIONAL RESIDENTIAL UNITS

- ARUs are self-contained dwellings with sleeping accommodation, kitchen, and bathroom facilities
- Often referred to as Secondary Units or Suites, Accessory Units, or Basement Apartments and may also include Tiny Homes
- Generally thought to be a cost effective and less intrusive way to increase the supply and diversity of primarily rental housing in communities
- Expanding housing options while making efficient use of existing resources and infrastructure while supporting income-integrated communities
- Often different policy approaches for urban vs rural areas

ADDITIONAL RESIDENTIAL UNITS

- Canada Mortgage and Housing Corporation (CMHC) completed a 'Housing Market Insite Report – Secondary Units in Ontario' for larger urban centres including London
- Their research generally concluded:
 - The percentage of secondary units varied greatly across municipalities,
 - 60% of secondary units were basement apartments
 - Single story homes were more likely to have a secondary unit
 - Municipalities with a large percentage of new homes tended to have a lower percentage of secondary units
- CMHC were able to provide data for Middlesex = 2.7% of ground-oriented homes within Middlesex contain a secondary unit for a total of 612

ADDITIONAL RESIDENTIAL UNITS

- The Draft Working Copy of the Official Plan Amendment includes reference to Additional Residential Units but would leave implementation to local official plans and zoning by-laws
- The Official Plan could provide more direction on this topic:
 - In fully serviced areas; as of right permission
 - In private serviced areas; subject to confirmation of servicing
 - In agricultural areas; clustered with primary dwelling
 - While being subject to Building Code, natural hazard avoidance, emergency access, etc.

Discussion



A dark, moody photograph of a field with a cow and a fence. The background is a dark, overcast sky. In the foreground, there are tall, dry, brown stalks of vegetation. A wire fence runs across the middle of the image. On the right side, a brown cow's head is visible, looking towards the left. The text "OTHER CONSIDERATIONS" is overlaid in large, white, bold, sans-serif capital letters across the center of the image.

OTHER CONSIDERATIONS

OTHER CONSIDERATIONS

- There are minor or technical changes to be made including:
 - update wording to reflect changed Provincial or other terminology
 - update mapping schedules to reflect newer information or oversights such as the inclusion of Kerwood and Newbury as Settlement Areas
 - clarification of numbering and notations that are duplicate or unclear
 - changes to dates, etc
- There are subject areas that are found throughout the Official Plan and are to be updated including:
 - references to Climate Change
 - references to Healthy Communities (based on MLHU input)

ADDITIONAL THOUGHTS ON AGRICULTURAL OUTBUILDINGS

- Committee requested that staff draft policy for public consultation that would require local official plans to provide more detailed direction on applications for the severance of a residence surplus to a farming operation

‘The County encourages local municipalities to include policies in their local official plan addressing considerations including minimizing the loss of agricultural land, addressing the retention of outbuildings with the residence surplus to a farming operation including maximum building size and permitted uses, adequacy of services, and Minimum Distance Separation.’

Discussion



MANURE, BIOSOLIDS AND SEPTAGE STORAGE

- Committee discussed potential policy for public consultation

‘Stewardship by landowners is encouraged to support the wise management of agricultural and water resources and contribute to the protection, restoration and management of natural areas and the health and integrity of the environment. The safe and effective management of land-applied materials containing nutrients supports agriculture and safeguards the environment and protects surface and ground water sources.

Land application of manure, biosolids and septage is regulated by the Province in accordance with the Nutrient Management Act, the Clean Water Act, the Sourcewater Protection Act, and the Environmental Protection Act. Land application of manure, biosolids and septage shall follow the requirements of the above noted legislation, and the regulations made under those Acts.

The storage of biosolids, similar to traditional fertilizer, shall be stored in a manner that ensures the protection of surrounding properties, watercourses and the environment while mitigating conflicts with adjacent land uses. The processing and/or storage of predominantly non-agricultural source materials such as biosolids for the purpose of distribution are considered industrial uses and therefore subject to site plan control to mitigate land use conflicts and address matters such as stormwater management, setbacks, screening, buffering, etc.’

Discussion



INADVERTENT MERGERS

- The Planning Act controls the division of land and is technical and legal
- This can lead to situations where abutting properties that were separately conveyable properties 'inadvertently merge' due to legal oversight as a result of being in the exact same name / ownership
- The Planning Act has recently been changed to deal with the inadvertent merger as a result of the death of a spouse but does not address an inadvertent merger due to legal oversight
- Consideration could be given to developing policy to deal with 'inadvertent mergers' due to legal oversight

Discussion



FARM LABOUR ACCOMMODATION

- On-farm outbreaks of COVID-19 among farm workers has been a significant public health issue and resulted in changes to the Federal Seasonal Agricultural Worker Program
- As a result, requests to build additional structures with independent eating / washroom / amenity facilities
- The Provincial Policy Statement recognizes accommodation for full-time farm labour as an agricultural use
- The Official Plan provides for 'Temporary residential units for farm help .. if grouped with the existing farm buildings'
- Some are reluctant to rely on Temporary Use given the capital required to construct such accommodation
- Official Plan could be updated to provide for permanent use and require that local official plans address matters such as location, size, services, access, MDS, etc.

Discussion 



NEWBURY HYBRID PLAN

- The County and the Village of Newbury have agreed to a hybrid official plan
- Instead of having a separate local official plan, Newbury would rely on the County Official Plan existing policies for most topics such as agriculture and natural heritage
- Additional policies in a Newbury specific chapter would be developed to address local issues such as the main street, the hospital, etc
- At this time, it is proposed to include enabling language in the the Official Plan and then develop the local policies with the Village as a separate official plan amendment

OTHER CONSIDERATIONS

- The PAC may identify further areas or questions that should form part of the consultation and engagement plan

Discussion 

NEXT STEPS

PROJECT TIMELINE



Phase 1:
Project Initiation



Phase 2:
Background Reports



Phase 3:
Draft Official Plan



Phase 4:
Public Engagement



Phase 5:
Finalize Official Plan



Phase 6:
County Council to
Consider & Adopt

