

**MIDDLESEX COUNTY COUNCIL**  
**MINUTES**

Tuesday, May 25, 2021, 1:00 PM  
Middlesex County Building  
399 Ridout Street North, London

Members Present      Warden Burghardt-Jesson  
                                 Councillor Smith  
                                 Councillor DeViet  
                                 Councillor Brennan  
                                 Councillor Ropp  
                                 Councillor Cornelissen  
                                 Councillor Mayhew  
                                 Councillor Vanderheyden  
                                 Councillor Richards  
                                 Councillor Warwick  
                                 Councillor Elliott

The Meeting was held electronically using Zoom

**1.      CALL TO ORDER AND WARDEN'S REMARKS**

Warden Burghardt-Jesson called the meeting to order at 1:00 p.m. The Warden addressed Council as follows:

*"I hope this meeting finds everyone refreshed after a well-deserved long weekend. Given the announcements made late last week, lets hope we are on the path to being one of the last weekends living with restrictions.*

*Sunday marked the start of Paramedic Services Week. Middlesex County is proud is recognize and celebrate this week. It offers us an opportunity to express our gratitude and appreciation to all Middlesex-London Paramedics and the staff who work each and every day with professionalism and compassion to keep us and our communities safe.*

*The theme of the 2021 Paramedic Services Week this year is "Paramedic as Educator-Citizen Ready". The idea is to educate members of the public on some of the actions they can take before and during an emergency to help paramedics do their job more efficiently and effectively*

*As was the case last year, it should not go unrecognized how our Paramedic service has continued to serve while being challenged during COVID.*

*Throughout this pandemic, Middlesex London Paramedics and staff have cared for our communities through:*

- Continuing to provide excellent prehospital care when responding to emergency calls.*
- Responding to the needs of our community through providing excellent health care through Community Paramedics*
- Supporting when needed at COVID Assessment Centres*
- Deploying vaccinators at vaccination centres and through the use of mobile teams*

*On behalf of Middlesex County Council I want to express to you Chief Neal how proud we are of the work that the Middlesex London Paramedic Services Team, under your leadership, provide each and every day. We have seen a lot of accomplishments, hard work and advancement even under the most trying of times during the pandemic.*

*Thank you for all that you do—please pass along to the MLPS a Happy Paramedics Services Week!"*

**2. PROVISION FOR DISCLOSURE OF PECUNIARY INTEREST AND GENERAL NATURE THEREOF**

None

**3. BUSINESS ARISING FROM THE MINUTES**

None

**4. MINUTES**

4.a Minutes of the May 11, 2021 Middlesex County Council Meeting

Moved by Councillor Richards

Seconded by Councillor Elliott

That the Minutes of the Middlesex County Council Meeting held on May 11, 2021 be approved as presented

Carried

**5. DEPUTATIONS**

None.

## 6. ENQUIRIES OR NOTICES OF MOTION

### 6.a Corner of Glendon Drive and Melbourne Road

Councillor Mayhew addressed County Council at the May 11, 2021 meeting as follows:

*"I wish to advise County Council of a Notice of Motion that I will be bringing forth in these chambers at the May 25th, 2021 meeting.*

*Yesterday, May 10th, 2021 I was advised of another collision at the corner of Glendon Drive and Melbourne Road. This corner has had accumulation of accident history through no fault of engineering but entirely on poor driving habits. It is a conversation of concern that is brought to me weekly by individuals in my municipality.*

*I have had discussion with Middlesex County staff in the past expressing my concern. These began on December 18th of 2019, and again brought forward on January 22nd, 2020, and April 24th, 2020. Improvements were made that go beyond the requirements of existing regulations. Larger stop signs, intensive rumble strips, weed control, and I and my CAO arranged for the relocation of private signage. I am appreciative of these improvements.*

*In my discussions - I have always been a proponent of the effectiveness of light as a vehicle for awareness and suggested strongly that this intersection be a "Pilot Project" for 2 LED Stop Signs. These are very cost effective and may enhance awareness at historically problematic intersections. The element of light is effective in day light hours as well as evening hours. They are in use in other county jurisdictions with a history of benefit and can alert drivers from 800 meters.*

*I respectfully advise Council and Staff that I will bring forth a Notice of Motion at the May 25th, 2021 meeting of Middlesex County Council.*

*"That the corner of Glendon Drive and Melbourne Road be a Pilot Project for 2 LED stop signs in the North and South bound directions. And that staff procure and have commissioned products suitable for the application. And this be observed as a pilot project for a period of 2 years; and to be assessed in a manner regarding the enhancement of visibility, durability, statistical events, and cost effectiveness."*

Councillor Mayhew briefly addressed Council with respect to his notice of motion

Members of Council thoroughly discussed issues concerning road safety in all of Middlesex County.

Chris Traini, County Engineer noted that he has been in touch with the OPP with respect to collision data. He further noted that the OPP would be pleased to make a presentation to County Council at future meeting. The County Engineer will prepare several reports on road safety including LED stop signs and the enhanced rumble strip project.

Moved by Councillor Mayhew

Seconded by Councillor Vanderheyden

That this item be deferred pending further information.

Carried

**7. REPORTS**

**8. NEW BUSINESS**

**9. COUNCILLOR'S COMMENTS AND OTHER BUSINESS**

9.a Women's Caucus of Middlesex County

Councillor Elliott reminded everyone that nominations are still be accepted until May 31, 2021 for the Middlesex Leading Ladies awards ceremony being held on June 10, 2021.

9.b FCM Conference

Warden Burghardt-Jesson reminded members of Council of the FCM Conference next week and to vote for Councillor Elliott. On behalf of Council she wished Councillor Vanderheyden success on being acclaimed President of FCM

9.c MLPS Community Paramedicine

Bill Rayburn, CAO, noted that MLPS has been approved by the Province to get vaccines to our major employers, agricultural settings, and residents unable to get to vaccination sites and Pop Up Clinics. We will utilize our resources, Community Paramedicine and our bus.

Warden Burghardt-Jesson noted that this was a team effort. It was further noted that the vaccines are not from our regional supply but from the Province.

**10. BY-LAWS**

10.a #7112 - A By-Law to confirm proceedings of the Council of The Corporation of the County of Middlesex – May 25, 2021

Moved by Councillor Mayhew  
Seconded by Councillor Brennan

That first and second reading of the Confirming By-law be given

Carried

Moved by Councillor Elliott  
Seconded by Councillor Smith

That third and final reading of the preceding Confirming By-law be given

Carried

## **11. COMMITTEE OF THE WHOLE**

### **11.a DELEGATIONS / REPORTS OF COUNTY OFFICERS**

11.a.1 2:00 p.m. - Official Plan Amendment No. 13, File No. 39-AM-OPA13

The following three delegations addressed County Council

11.a.1.1 Kim Mullin, Wood Bull LLP

11.a.1.2 Fred Cahill, Texas Longhorn Guest Ranch

11.a.1.3 Casey Kulchycki, Zelinka Priamo Ltd.

### **11.b ACTION ITEMS**

11.b.1 Adelaide Metcalfe Official Plan Amendment No. 13; Sydenham Ridge, File No. 39-AM – OPA13

Report from Durk Vanderwerff, Director of Planning

Moved by Councillor Ropp  
Seconded by Councillor DeViet

That the Amendment No. 13 to the Adelaide Metcalfe Official Plan be deferred pending a traffic and noise study completed by the applicant, to be peer reviewed by the Township of Adelaide Metcalfe; that a draft site plan agreement be prepared; and that a rural events licensing by-law also be prepared by Adelaide Metcalfe.

Carried

11.b.2 Appointment of a County Representative to the London and Middlesex Community Housing Board

Warden Burghardt-Jesson will speak this request

Moved by Councillor Richards

Seconded by Councillor Mayhew

That Councillor Adrian Cornelissen be Middlesex County's appointment to the London and Middlesex Community Housing Board

Carried

11.b.3 Progressive Discipline Policy, HR Policy 1.09

Report from Jessica Ngai, Human Resource Manager

Moved by Councillor Mayhew

Seconded by Councillor Warwick

That County Council approve replacing Human Resource Policy 1.09 "Responsibility for Disciplinary Actions" with the attached Human Resource Policy 1.09 "Progressive Discipline Policy".

Carried

11.c CORRESPONDENCE AND INFORMATION ITEMS

11.c.1 Strathmere Lodge Occupancy and Activity Report for April 2021

Report from Brent Kerwin, Strathmere Lodge Administrator

11.c.2 Ministry of Long Term Care Compliance Inspector Visit

Report from Brent Kerwin, Strathmere Lodge Administrator

11.c.3 2021 Ontario Renovates Program

City of London, Housing Services, announcing the 2021 Ontario Renovates Program is accepting applications for the City and the County of Middlesex. The information has been posted on the County's website

11.c.4 City of London Housing Stability for All Plan 2020 Update and Priorities for 2021

- 11.c.5 City of London 2020 Ontario Works Participant and Service Delivery Profile
- 11.c.6 Letter from the Thames Valley District School Board to the Minister of Education with respect to the current proposal for online and remote learning
- 11.c.7 Middlesex London Board of Health Update for April 2021
- 11.c.8 Ministry of the Environment, Conservation and Parks requesting input to the amendments to the Conservation Authorities Act
- 11.c.9 Gravel Watch Ontario has submitted comments to the Ontario Government which addresses several issues for communities
- 11.c.10 Letter from Karen Vecchio, MP, Elgin-Middlesex-London, requesting support for the 988 Crisis Line

Moved by Councillor Elliott  
 Seconded by Councillor Warwick

WHEREAS the Federal government has passed a motion to adopt 988, a National three-digit suicide and crisis hotline;  
 AND WHEREAS the ongoing COVID-19 pandemic has increased the demand for suicide prevention services by 200 per cent;  
 AND WHEREAS existing suicide prevention hotlines require the user to remember a 10-digit number and go through directories or be placed on hold;  
 AND WHEREAS in 2022 the United States will have in place a national 988 crisis hotline;  
 AND WHEREAS The County of Middlesex recognizes that it is a significant and important initiative to ensure critical barriers are removed to those in a crisis and seeking help;  
 NOW THEREFORE BE IT RESOLVED THAT The County of Middlesex endorses this 988 crisis line initiative;  
 and that Staff be directed to send a letter indicating such support to the local MP, MPP, Federal Minister of Health, the CRTC and local area municipalities to indicate our support.

Carried

- 11.c.11 AMO Update entitled "Stay At Home Order Extended" dated May 13, 2021

Moved by Councillor Cornelissen  
Seconded by Councillor Brennan

That Items 11.c.1 to 11.c.9 and item 11.c.11 be received for  
information

Carried

**12. INQUIRIES**

**13. NEW BUSINESS**

13.a Next County Council Meetings

Tuesday, June 8, 2021

Tuesday, June 22, 2021

Tuesday, July 13, 2021

Tuesday, August 17, 2021

Tuesday, September 14, 2021

Tuesday, September 28, 2021

Tuesday, October 12, 2021

Tuesday, October 26, 2021

Tuesday, November 9, 2021

Tuesday, November 23, 2021

Thursday, December 2, 2021 at 4:00 pm - Inaugural

Tuesday, December 14, 2021

13.b CLOSED SESSION

Moved by Councillor Richards

Seconded by Councillor Ropp

That the next portion of the meeting be closed to the public in order to  
consider a labour relations or employee negotiations pursuant to  
subsection 239 (2) (d) of the Municipal Act with the CAO, County  
Engineer, General Manager of Finance and Community Services, Human  
Resource Manager, ITS Manager and County Clerk in attendance at 3:28  
p.m.

Carried



13.b.1 Tentative Collective Agreement with Unifor Local 302

Report from Jessica Ngai, Human Resource Manager

Moved by Councillor Brennan

Seconded by Councillor Mayhew

That Council resume from its Closed Session at 3:33 p.m.

Carried

13.c OPEN SESSION

Moved by Councillor Warwick

Seconded by Councillor Mayhew

That County Council ratify the Items in Agreement with Unifor Local 302 dated April 22, 2021 and April 23, 2021 and that the necessary by-law be presented to County Council to authorize the Warden and the County Clerk to execute the new Collective Agreement effective January 1, 2021 to expire December 31, 2023 at the June 8, 2021 Council Meeting.

Carried

**14. ANNOUNCEMENTS**

14.a Thursday, September 16, 2021 - Middlesex County Warden's Charity Golf Tournament

**15. ADJOURNMENT**

Moved by Councillor Smith

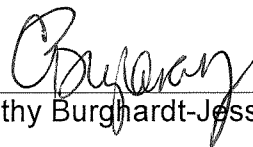
Seconded by Councillor DeViet

That the meeting adjourn at 3:38 p.m.

Carried



Kathleen Bunting, County Clerk



Cathy Burghardt-Jesson, Warden